The University of North Alabama (UNA) prohibits the unlawful possession, use, or distribution of alcohol and other drugs by its employees, guests, students and student organizations. As such, UNA has established regulations regarding use of alcoholic beverage for individuals, for events sponsored by the University and/or recognized student organizations of the University, and for events sponsored by non-University entities on UNA property or in University facilities.

Where possession, use, and distribution of alcohol are permitted, strict compliance with laws of the State of Alabama is required. Under no circumstances will any individual under the legal drinking age (minimum of 21 years of age) serve, consume, or possess alcohol on University properties or at University-sponsored events; and no individual may serve or otherwise provide alcohol to persons under the legal drinking age. Although alcohol may be served, the sale of alcohol is prohibited as well as tipping for alcohol service.

All events where consumption or distribution of alcohol are permitted must be approved via the appropriate approval process as indicated by event type, and all UNA procedures regarding alcohol use must be followed at all times. UNA expectations and approval processes are available at the following web links.

A. **STUDENT CODE OF CONDUCT REGULATIONS REGARDING ALCOHOLIC BEVERAGES**
   Student Code of Conduct regulations apply to all students of the University of North Alabama.

B. **REGULATIONS REGARDING ALCOHOLIC BEVERAGES AT STUDENT ORGANIZATION SOCIAL FUNCTIONS**
   These regulations apply to all students and student organizations of the University of North Alabama.

C. **HOUSING & RESIDENCE LIFE REGULATIONS REGARDING ALCOHOLIC BEVERAGES IN OR AROUND CAMPUS HOUSING**
   Housing and Residence Life Regulations apply to all University residents and guests of the University of North Alabama.

D. **POSSESSION, USE, AND DISTRIBUTION OF ALCOHOLIC BEVERAGES AT UNIVERSITY-SPONSORED EVENT**
   Any event at any location, which is sponsored by an officer, employee, or agent of the University in his or her capacity as a representative of the University.

E. **POSSESSION, USE, AND DISTRIBUTION OF ALCOHOLIC BEVERAGES BY NON-UNIVERSITY ENTITIES ON UNIVERSITY-OWNED PROPERTY OR IN UNIVERSITY FACILITIES**
   Any event held on University of North Alabama (UNA) property or in UNA facilities sponsored by a non-UNA entity via rental space or contractual use agreement.
F. UNIVERSITY EMPLOYEE DRUG AND ALCOHOL ABUSE POLICY
This policy applies to all employees of the University of North Alabama.

G. GENERAL ADMINISTRATION AND ENFORCEMENT OF UNIVERSITY ALCOHOL PROTOCOLS
Persons, organizations, or groups in possession of alcoholic beverages in violation of University protocols, or in violation of the laws of the State of Alabama, will be referred to the appropriate administrative disciplinary mechanism. The University maintains the right to forward possible violations of any federal, state, and local laws to appropriate law enforcement agencies.