Constituent Group:	Staff Senate
Meeting Date:	5/8/2023
Meeting Time:	9:15:00 AM
Meeting Location:	GUC 200

Data points collected:				
Strengths	Weaknesses	Opportunities	Threats/Challenges	
Cost is affordable	Landlocked – growth concerns	Growth of Academic programs	Lack of State funding	
Small student-to-faculty ratio	Internal Communications, especially the Lion Alert (lots of discussion here by all groups)	Professional growth for support staff	Pine Street and Wood Avenue – pedestrian safety	
Student Support – resources and services offered to our students	Infrastructure (older buildings, parking, etc.)	Tenure structure for staff	Town/Gown relations are stagnant and out of sync	
Employee Benefits	Hyflex model for Staff	Hyflex model for staff	Employee compensation – compared to that of other universities	
Beautiful Campus		Building renovation/upgrades	Growing budgetary deficit	