

<b>Constituent Group:</b>	<b>Library and ETS</b>
<b>Meeting Date:</b>	7/6/2023
<b>Meeting Time:</b>	1:00:00 PM
<b>Meeting Location:</b>	Collier Library 250

<b>Data points collected:</b>			
<b>Strengths</b>	<b>Weaknesses</b>	<b>Opportunities</b>	<b>Threats/Challenges</b>
Small community	Land Locked	Growing graduate programs in science & applied science	Funding/Reputations (State)
Student/professor ratio	Budget/lack of faculty & staff	physical renovations	Lack of space for academic programs to grow
The library faculty and staff	Age of buildings/maintenance	increasing number of early college students becoming full-time UNA students	Continous maintenance
Beautiful campus	Administration Bloat	We lead the Alabama OER Initiative - Only school in the state with comprehensive program (Publishing/National Recognition)	Alabama Summer Heat with no AC (or heat in winter) in the library
		Staff Professional Development funding	Administrative Bloat - too much spent on VPAAAs and not enough faculty & staff to carry out projects, leads to high turnover (also staff salaries are dismal)