

Staff Senate  
August 9, 2021  
Zoom Meeting

- I. Call meeting to order- President, Mike Smith called the meeting to order at 10:01 a.m.
- II. Roll Call and introduction of Proxies-Members present and comprising a quorum were: Ms. Lillian Akin, Ms. Laura Beasley, Ms. Melissa Bolton, Ms. Gigi Broadway, Ms. Sheena Burgreen, Ms. Heather Cole, Ms. LaShonda Davidson, Mr. Brian Ford, Ms. Marissa Gatlin, Ms. Lindsey Goode, Ms. Sara Beth Humphres, Ms. Joy Kelly, Ms. Kimberly Oakley, Ms. Allison Hyde was proxy for Ms. Regina Sherrill, Mr. Michael Smith, Ms. Amy Thompson, Ms. Christy Waters, Ms. Melissa Williams, and Ms. Jocelyn Wright and Ms. Bliss Adkison.
- III. Approval of Agenda- Ms. Gigi Broadway made a motion to approve the agenda for August 9, 2021 and Ms. Melissa Bolton seconded and the motion carried.
- IV. Approval of Minutes – Approval of May 2021 Minutes will be sent via E-Business
- V. Staff Senate President's Report
  - a. Welcome New Senators – Mike Smith thanked all returning and welcomed new members.
  - b. Focus on Staff Opportunities – Would like to get assistance approved for educational advancement and/or continuing education in other degrees. Encouraged members to bring ideas to discussion sessions to present staff requests.
  - c. Committee Vacancies – Volunteers came forward to fill vacancies as follows:
    - i. Staff Attitudes Survey – La Shonda Davidson
    - ii. Distinguished Staff Employee of the Year – Heather Cole, Sara Beth Humphres, Sheena Burgreen
    - iii. Staff Orientation – Gigi Broadway
    - iv. Staff Senate Visibility – Brian Ford, LaShonda Davidson, Jocelyn Wright, Melissa Williams
      1. Chairs – Mike Smith will send an email out with an updated list of committee members. Will also be asking for Chairs for each committee.
  - d. Attendance Policy – Members are allowed three (3) absences per year. A notification must be sent to Mike Smith and Lillian Akin, indicating your absence and proxy assigned from your area to represent you at the meeting.
- VI. Committee Reports
  - a. Staff Merit – Will meet on Monday
  - b. Staff Visibility – No update, should meet again soon.
  - c. Distinguished Staff Employee of the Year – Selected three (3) employees last year and will meet in January to select 2021/2022 recipients.
  - d. Staff Orientation – Met with Andrea Hunt and her committee. No date for next meeting is scheduled yet, but should meet again soon.
  - e. Staff Attitude Survey – Bliss Adkison presented the Staff Attitude Survey, highlighting responses and general outcome. Overall, it was felt to be a positive result, but could use some work on specific questions to pinpoint issues to be addressed. A total of 191 staff members responded to the

survey, 10 less than last year.

- f. Motion to approve Committee Reports was made by Brian Ford and seconded by Melissa Bolton and the motion carried.

VII. Unfinished Business—None

VIII. New Business - None

IX. Discussion - None

X. Announcements - None

XI. Adjournment- Ms. Jocelyn Wright made a motion to adjourn. Ms. Laura Beasley seconded and the meeting was adjourned at 10:57am.