

Staff Senate
November 14, 2022
GUC 200

- I. Call meeting to order- President Melissa Bolton called the meeting to order at 11:00 a.m. and welcomed guests for the meeting: President Dr. Ken Kitts, University Provost, Dr. Ross Alexander, and University CFO, Mr. Evan Thornton.
- II. Roll Call and introduction of Proxies-Members present and comprising a quorum were: Ms. Melissa Bolton, Ms. Amy Thompson, Ms. Erin Wittscheck, Ms. Joy Kelly, Mr. Jose Figueroa-Cifuentes, Dr. Kathleen Richards, Mr. Brian Ford, Ms. LaNita Crews, Mr. Scott Heath, Mr. Mickey Price, Ms. Jocelyn Wright, Mr. Jeremy Woods, Ms. Sara Beth Humphres, Ms. Jacinta Mastin, Ms. Debbie Williams, Ms. Janet Jones, Ms. Laura Beasley, Ms. Marissa Gatlin, and Ms. Sheena Burgreen. Ms. Megan Simmons was proxy for Mr. Jeremy Martin and Ms. Salena Denton was proxy for Ms. Melissa Williams.
- III. Remarks from University President Dr. Ken Kitts, University Provost, Dr. Ross Alexander, and University CFO, Mr. Evan Thornton: President Kitts thanked Staff Senate for their work and reported reaching the 10,000-student enrollment milestone. He said that UNA is growing in the right, smart way and also in a sustainable way to keep the university a personalized campus. VPAA Alexander thanked Staff Senate for their productivity. Mr. Thornton reported that by keeping scholarships competitive UNA is seeing enrollment growth. Ms. Amy Thompson asked for clarification on the Hyflex Model and Provost Alexander answered that all Department Supervisors will make the best decisions for their groups. President Ken Kitts mentioned that at this time the COLA is on track for Fall 2023. Ms. Janet Jones asked if there is a schedule for the retirement incentives-Mr. Thornton answered that there is no real schedule it is based off of when the pay backs are completed.
- IV. Approval of Agenda- President Bolton called for approval of the agenda with the following amendments: VII. Committee Reports e. Staff Orientation was deleted. Ms. Laura Beasley made a motion to approve the agenda for November 14, 2022. Ms. Sheen Burgreen seconded and the motion carried.
- V. Approval of Minutes- President Bolton called for approval of the minutes. Mr. Brian Ford made a motion to approve the minutes and Ms. Jocelyn Wright seconded and the motion carried.
- VI. Staff Senate President's Report- no new report.
- VII. Committee Reports
 - a. Staff Attitude Survey – the committee will meet in November.
 - b. Staff Merit – the committee will not meet again until March.
 - c. Staff Visibility – Brian Ford reported a meet and greet for staff and their senators has been scheduled for December 12.
 - d. Distinguished Staff Employee of the Year – changes that were approved at the last meeting

have now been updated to the website.

- e. Terminal Degree Assistance – Mr. Ford reported that the applications closed last Friday and there are three applicants. He stated that offers will be sent by the end of the fall semester.

VIII. Unfinished Business

- a. Staff Senate Constituency Group Assignments-President Bolton will send an updated list out to all Staff Senators.
- b. Lion Alert – Ms. Amy Thompson reported that Chief Jackson sends out the Lion Alerts.
- c. Athletic Tickets – Ms. Debbie Williams reported that employee discounts will not be given on individual game tickets but only on season ticket packages. A handout was provided showing the breakdown of costs with individual tickets vs. season tickets.

IX. New Business

- a. Review Substantive Change Policy- Mr. Jeremy Woods made a motion to approve and Ms. Amy Thompson seconded and the motion carried.
- b. Nomination for Replacement for Shared Governance Committee- Traffic and Parking Committee- Mr. Jeremy Woods volunteered to be the nominee. President Bolton will update SGEC.

X. Discussion-no discussion.

XI. Announcements

- a. Cookies and Cocoa Event-December 12, 2022 1:00-2:00 p.m. in the GUC Loft
- b. Happy Thanksgiving!

- XII. Adjournment- Ms. Jocelyn Wright made a motion to adjourn. Ms. Janet Jones seconded and the meeting was adjourned at 11:45 a.m.