

Staff Senate
December 12, 2022
GUC 200

- I. Call Meeting to order-President Melissa Bolton called the meeting to order at 10:01am.
- II. Roll Call and introduction of Proxies- Members present and comprising a quorum were: Ms. Melissa Bolton, Mr. Brian Ford, Ms. Amy Thompson, Ms. Janet Jones, Ms. Erin Wittscheck, Ms. Laura Beasley, Ms. Lindsey Goode, Ms. Joy Kelly, Mr. Jose V. Figueroa-Cifuentes, Dr. Kathleen Richards, Ms. LaNita Crews, Mr. Scott Heath, Ms. Marissa Gatlin, Ms. Melissa Williams, Ms. Sheena Burgreen, Mr. Jeremy Martin, and Ms. Michelle Aycock. There were no proxies at today's meeting.
- III. Approval of Agenda-President Melissa Bolton called for approval of the agenda. Mr. Jeremy Martin made a motion to approve the agenda for December 12, 2022. Ms. Amy Thompson seconded and the motion carried.
- IV. Approval of Minutes- President Bolton called for the approval of minutes. Ms. Melissa Williams made a motion to approve the minutes. Mr. Brian Ford seconded and them motion carried.
- V. Staff Senate President's Report- President Bolton wanted to let everyone know that President Kitts has asked VP Evan Thornton to prioritize an across-the-board COLA raise for employees in the next fiscal year.

The intersection of Irvine and Pine Street continues to be a safety concern. UNA administration and the City of Florence are working together to come up with a solution to make this safer for pedestrians.

President Bolton will be forwarding emails to the Senators from Dr. Stephanie Clark regarding Behavior Health Benefit concerns. She urged everyone to share information with their constituency groups.

The university has exceeded over 10,000 enrolled students.

- VI. Committee Reports- Both President Bolton and Mr. Brian Ford said they will be meeting with the committees soon to have something to report back to the Staff Senate. Mr. Ford reminded everyone about the coco and cookie event 12/12/2022 as part of the Staff Visibility.
- VII. Unfinished Business-There wasn't any unfinished business to report.

VIII. New Business-

- a. Review Faculty-Staff Welfare Committee Policies
 - i. Conflict of Interest Policy (2017) Michelle Aycock made a motion to approve verbiage. Lindsey Goode seconded and the motion carried.
 - ii. Video Monitoring and Surveillance Activity Policy (2020)-Ms. Amy Thompson made a motion to approve verbiage. Mr. Scott Heath seconded and the motion carried.
- b. Review Internal Controls Policy-After a brief discussion a motion was made by Mr. Jeremy Martin to leave on the table until the next meeting. Dr. Kathleen Richards seconded and the motion carried.
- c. Review NEPOTISM (EMPLOYMENT OF RELATIVES) Policy-Mr. Scott Heath made a motion to approve verbiage. Ms. Melissa Williams seconded and the motion carried.
- d. Nomination for Replacement for Shared Governance Committee (term exp. 2024)-This position is for the Athletics Committee and needs to be filled with someone from the Division of Diversity, Equity, and Inclusion. Ms. Bolton said that really the only person for this would be Ms. Allison Hyde. She said she would speak with her and if she accepted the nomination she would send an email/e-business for the Senators to vote. Ms. Hyde accepted the nomination and Dr. Kathleen Richards made a motion to approve the nomination. Ms. Amy Thompson seconded and the motion carried.
- e. Nomination for Staff at Large on the Multicultural Advisory Committee (term expires 2024)-Ms. Joy Kelly made a motion to nominate Ms. Tammy Rhodes and Mr. Brian Ford seconded and the motion carried.

IX. Discussion- Ms. LaNita Crews requested information regarding whether or not the University's administration ever looks into options for health care insurance. Ms. Bolton will speak to Becky Price regarding this and discuss at a later meeting.

X. Announcements-Cookies and Cocoa Event today and Happy Holidays to everyone.

XI Adjournment- Ms. Amy Thompson made a motion to adjourn and Mr. Scott Heath seconded and the meeting was adjourned at 10:42 am.