

**University Of North Alabama**  
**Multicultural Advisory Committee Meeting**  
**Date: March 12, 2019**  
**Location: GUC Rm. 110**

- I. **Call to Order:** 3:05pm by L. Williams, Chair
- II. **Announcements:** None
- III. **Approval of Agenda:** M. Rock moved to approve the agenda. P. Williams seconded the motion. Agenda was approved unanimously.

IV. **Old Business:**

- 1. **Topic:** Quotes and signage

**Discussion:** L Williams reported that she does not have an estimate for the signs yet.

**Action:** L. Williams will work with appropriate administration to secure funds.

- 2. **Topic:** Student complaint policy

**Discussion:** L. Williams thanked the committee for their review of the policy.

**Action:** L. Williams will forward comments or concerns to shared governance.

V. **New Business:**

- 1. **Topic:** ODIE Update

**Discussion:** Mrs. Joan Williams, ODIE director, gave a summary of activities from the Office of Diversity and Institutional Equity for the spring. She presented an informative handout that include the numerous activities that ODIE has participated in since January 2019. She facilitated many exciting programs in recognition of Black History Month in February. In March, she arranged a campus visit from Dr. Benjamin Reese who is the Chief Diversity Officer at Duke University. He presented on diversity and individual bias awareness in higher education. She also arranged for book signings, speakers and free events for students. She provided information on the upcoming Diversity Week and asked for feedback. She also outlined the critical needs of the ODIE office including the formation of a Multicultural Student Award Ceremony, direct link to diversity on the UNA homepage, a Train the Trainer program for diversity education with faculty and staff volunteers.

**Action:** J. Williams will continue to provide ODIE updates to the committee. Members are encouraged to attend Diversity Week April 1<sup>st</sup> – 4<sup>th</sup>.

**2. Topic:** Diversity and Inclusion Strategic Plan

**Discussion:** L. Williams informed the committee that there is a newly appointed committee to develop a five year strategic plan on diversity and inclusion. J. Williams gave additional information.

**Action:** The Diversity and Inclusion Task Force is a newly appointed committee and will begin meetings soon to begin their work.

**VI. Next Meeting Date** – Will occur in fall semester TBA.

**Adjournment:** P. Williams moved to adjourn the meeting and M. Rock seconded the motion. Meeting adjourned at 4:15pm.

**Respectfully submitted,**



**Laura Williams, Chair**

**Multicultural Advisory Committee (MAC)**