

University Of North Alabama
Multicultural Advisory Committee Meeting
Date: November 27, 2018
Location: SH 104

Members Present: Joan Williams, Felicia Harris, Jeff Cornelius, Bishop Alexander, Kelley Presley, Laura Williams

- I. **Call to Order:** 2:05pm by L. Williams, Chair
- II. **Announcements:** Congratulations to Joan Williams, recipient of the ALAHEDO Louis Dale Diversity Leadership Award
- III. **Approval of Agenda:** F. Harris moved to approve the agenda. B. Alexander seconded the motion. Agenda was approved unanimously.

IV. Old Business:

1. **Topic:** Selection of vice-chair

Discussion: L. Williams informed the committee that shared governance committee must elect a vice-chair at the last meeting. There were no volunteers so Dr. Williams asked other committee members by email. Dr. Karla Zelaya agreed to serve as vice-chair for the 2018-2019 school year.

Action: Dr. Karla Zelaya has agreed to serve as vice-chair for this academic year. She will assume the role as chair for 2019-2010. Thank you for your willingness to serve!

2. **Topic:** Quotes and signage

Discussion: L. Williams has collected several quotes from committee members to print on signs that will be placed around campus, promoting diversity and inclusion.

Action: Members shall continue to submit quotes via email if they have not already. Dr. Williams will speak with appropriate administration to secure funds for printing.

V. New Business:

1. **Topic:** ODIE Update

Discussion: Mrs. Joan Williams, ODIE director, gave a summary of activities from the Office of Diversity and Institutional Equity. She has created "Wings and Hot Topics" which is located at World of Wings on campus. There is a monthly program and she reported there has been excellent dialogue among students. She also

reported that six students will attend a diversity conference at the end of October in Montgomery, AL.

Action: J. Williams will continue to provide ODIE updates to the committee.

2. **Topic:** Notes from diversity forum.

Discussion: The Diversity Forum was held on Wednesday, October 31st. The forum reviewed the findings of the Campus Climate and Diversity Study.

Action: Mrs. Williams presented topics from the diversity forum, and the committee briefly discussed those recommendations.

3. **Topic:** Policy development

Discussion: The committee was asked to review the student complaint policy that is currently being evaluated through the shared governance system.

Action: Committee members were encouraged to review the policy and send back to Dr. Williams with comments. The committee is also interested in policy that would develop a bias reporting system for the university.

VI. Next Meeting Date – Will occur in spring semester TBA.

Adjournment: F. Harris moved to adjourn the meeting and J. Williams seconded the motion. Meeting adjourned at 3:00pm.

Respectfully submitted,



Laura Williams, Chair

Multicultural Advisory Committee (MAC)