

Athletics Committee Meeting Minutes

Monday, September 23, 2019

I. Call to Order

The regular meeting of the Athletics Committee was called to order at 2:00 pm on Monday, September 23, 2019.

II. Roll Call

Present: Mr. Hayden Bryant, Dr. Lamont Maddox, Dr. Michelle Nelson, Mr. Mike Nelson (proxy for Evan Thornton), Ms. Shauna James, Dr. Lisa Clayton, Dr. Kimberly Greenway, Ms. Christa Raney, Ms. Leana Wilson, Ms. Corrie Dalrymple, Ms. Debbie Williams, Ms. McKenzie Hicks (proxy for Linden White), Mr. Andrew Weis (proxy for Katelyn Olive), Ms. Kathy Underwood, Dr. Pat Roden, Mr. Todd Vardaman, Mr. Mark Linder

III. Approval of minutes from the Athletics Committee meeting on April 22, 2019

Dr. Lisa Clayton asked the committee to review the minutes from the meeting on April 22, 2019. Ms. Christa Raney made the motion to approve the minutes and Ms. Shauna James seconded the motion. The minutes were approved as read.

IV. Charge of the Committee and Vice Chair

Dr. Lisa Clayton asked for nominations for the Vice Chair position for the Athletics Committee. Dr. Lamont Maddox was nominated. Dr. Kimberly Greenway seconded the motion for Dr. Maddox to serve as the Vice-Chair for the Athletics Committee. The motion was approved.

A copy of the Athletics Committee charge was distributed to the committee members. The committee reviewed the charge of the committee.

V. Minority Opportunity Committee Report

The Minority Opportunity Committee will meet on October 21, 2019 at 2:00pm. The committee will update the Minority Opportunity Strategic Plan. Christa submitted a UNA Minority Scholar-Athlete Mentoring Program 2018-19 report to the Athletics Committee. The report listed recommendations for the 2019-20 mentoring program. Recommendations suggested were solicit mentors via UNA Digest, implement training for mentors (Collier Library Guide), and add additional group events throughout the year.

Ms. Christa Raney will email a copy of the following documents to the Athletics Committee: the UNA Minority Scholar-Athlete Mentoring Program 2018-19 report; the draft for the UNA Digest Announcement to solicit mentors; and the Goals and Expectations for mentors. Athletics Committee members are asked to review the documents and email feedback to Christa Raney by Friday, October 4, 2019.

Mr. Todd Vardaman suggested utilizing Ms. Anna Milwee and Ms. Sherry Kennemer when identifying mentees. Anna and Sherry are academic advisors for the Athletics Department.

VI. Gender Equity Committee Report

The Gender Equity Committee will meet on November 4, 2019 at 2:00pm. A copy of the pregnancy policy was emailed to the Gender Equity Committee and a copy of the pregnancy policy was distributed to Athletics Committee members. Ms. Amber Fite-Morgan, UNA Attorney, approved the Pregnancy Policy for student-athletes.

VII. Compliance Report

Mr. Todd Vardaman updated the committee on the electronic grade checks. Faculty responded with specific feedback for student-athletes however, the response rate was low. Faculty members are asked to encourage their peers to respond to the electronic grade checks. Some suggestions to receive more feedback was to send a form with fillable and dropdown option, and sending a reminder in the Faculty E-Mail Digest.

The updated Strategic Plan for Division 1 was submitted on June 1, 2019.

On October 28-30, 2019, UNA Athletics will have a compliance review required by the NCAA. Carrie McCaw, auditor for Ice Miller LLP, will review documentation such as the compliance policy and procedures, the initial procedures when recruiting, awards, and appeals. The review team will meet with key personnel, such as Mr. Mark Linder, Dr. Pat Roden, Dr. Lisa Clayton, Ms. Shauna James, Ms. Leana Wilson, Ms. Corrie Dalrymple and Dr. Kitts.

The APR report date is October 15, 2019. Ms. Sherry Kennemer will meet with the Athletics Committee at the next scheduled meeting to give an update on APR.

VIII. Faculty Athletic Representative Report

Dr. Pat Roden will meet with the student engagement office to discuss the purpose of the honor society for student-athletes. Student-athletes would have to meet a certain criteria, such as GPA, and letter in their sport to be eligible for the honor society.

Coaches will be asked to send the absentee lists that are shown in UNA Portal in a more timely manner.

Dr. Pat Roden discussed ways to engage faculty in athletics events. Suggestions were faculty recognized at UNA Athletics events such as Preview Day for football and academic night during basketball season.

IX. Athletic Director Report

Mr. Mark Linder updated the committee on the following:

- The table of contents for the Policy and Procedure Guide was attached to the Athletics Committee packet. The policy and procedure is a guide that lists policies for institutional control, academics and eligibility, recruiting, scholarships, roster and squad lists, scheduling, facilities management, camps and clinics, student-athlete affairs, budgets and finance, sports information and sports medicine.
- The Wellness Care team meets every other week to discuss the well-being of student-athletes. The team consists of the UNA training staff, academic advisors, SWA, graduate assistant for student-athlete wellness, and the academic advisors
- A donor has donated funding for 3 years for a Life Coach for student-athletes. The Life Coach will offer guidance and advice that will put student-athletes on the path to success.

X. Adjourn

The Athletics Committee will meet on November 18, 2019