

## **Athletics Committee Meeting Minutes**

**Monday, November 18, 2019**

### **I. Call to Order**

The regular meeting of the Athletics Committee was called to order at 2:00 pm on Monday, November 18, 2019.

### **II. Roll Call**

Present: Dr. Lamont Maddox, Mr. Mike Nelson (proxy for Evan Thornton), Ms. Shauna James, Dr. Lisa Clayton, Dr. Kimberly Greenway, Ms. Christa Raney, Ms. Corrie Dalrymple, Ms. Debbie Williams, Mr. Linden White, Ms. Katelyn Olive, Ms. Kathy Underwood, Dr. Pat Roden, Mr. Todd Vardaman

Absent: Mr. Hayden Bryant, Mr. Mark Linder, Dr. Michelle Nelson, Ms. Leana Wilson

### **III. Approval of minutes from the Athletics Committee meeting on September 23, 2019**

Dr. Lisa Clayton asked the committee to review the minutes from the meeting on September 23, 2019. Ms. Christa Raney made the motion to approve the minutes and Ms. Kathy Underwood seconded the motion. The minutes were approved as read.

### **IV. Minority Opportunity Committee Report**

The Minority Opportunity Committee met on October 21, 2019 at 2:00pm. The committee re-elected Ms. Christa Raney as chair for the Minority Opportunity Committee. The committee officially approved the Minority Opportunity Committee Strategic Plan for Fall 2019-Spring 2024. The committee will continue to follow and implement the strategic plan.

The mentor and mentee meet and greet is scheduled for Monday, December 2, 2019 at 4:30 pm-5:30pm. The event will be held in the Student Recreation Center. Ms. Joan Williams and Ms. Christa Raney will choose the mentors for the mentoring program from the compiled list of faculty/staff who are interested in mentoring for the program.

A survey for mentees was administered to the six new mentees. The survey is used to pair the mentors and mentees. Four student-athlete mentees from the previous year (2018-19) have asked to remain in the mentoring program. There will be 10 mentees for the 2019-20 mentoring program. Ms. Christa Raney is working on the LibGuide for the mentoring program.

## **V. Gender Equity Committee Report**

The Gender Equity Committee met on November 4, 2019 at 2:00pm. The UNA Athletics Pregnancy Policy was reviewed and approved by Ms. Tammy Jacques, Title IX Coordinator and Ms. Amber Fite-Morgan, UNA Attorney. The new policy will be inserted into the UNA Athletics Policy and Procedure Guide.

The committee will update the strategic plan for the Gender Equity Committee in the spring of 2020.

As a requirement for the Division I, transition UNA Athletics will hire a Title IX expert to review the Athletic Accommodation Survey. The survey will be available to all students at UNA. A final copy of the survey will be emailed to the Athletics Committee.

## **VI. Compliance Report**

Ms. Sherry Kennemer discussed the Academic Progress Rate (APR) with the Athletics Committee. The following was discussed:

- How APR is calculated
- Penalty Structure
- Background of the Academic Unit
- Guidelines used to Establish Distribution
- Academic – Unit Criteria for Distribution
- Timeline for new academic unit for Revenue Distribution
- Projection Distribution
- Academic Unit

On October 28-30, 2019, UNA Athletics had a compliance review required by the NCAA. Ms. Carrie McCaw, auditor for Ice Miller LLP, reviewed the internal operations and the policy and procedures for UNA Athletics. Ms. McCaw will email a draft with suggestions for changes needed to Mr. Todd Vardaman.

## **VII. Faculty Athletic Representative Report**

Dr. Pat Roden met with the student engagement office to discuss the purpose of the honor society for student-athletes. Dr. Roden has scheduled another meeting with the Student Engagement office to discuss more details for the honor society.

Dr. Pat Roden discussed the exit survey and the exhausted eligibility survey with the committee and making the surveys more mobile device friendly. The exit survey is an anonymous survey; the committee discussed an in-person exit survey and tabled the discussion for the next committee meeting.

Athletics Committee members were recognized at the UNA Football game on November 2, 2019.

The committee discussed inviting faculty to academic night. Athletics Committee members would need to commit to hand out tickets at the basketball game. A date has not been set for Academic night. Discussions on how to increase faculty attendance was, publicize academic night, encourage colleagues to attend, send email to Deans and Chairs, and student-athletes distribute cards with information about academic night to faculty.

#### **VIII. Athletic Director Report**

Mr. Todd Vardaman updated the committee on the following.

- The fall sports have completed their season
- Emma Knight, Kara Nix, and Peyton Ewoldt, cross country student-athletes received ASUN All-Academic Honors
- Shelby Wall and Kate Wiseman, soccer student-athletes, were named to the 2019 All-ASUN Conference team
- K.J. Smith, football student-athlete, has been named to the Academic All-America Division I Football team will be on the All American Ballot
- The transition team will meet on January 30, 2020

#### **IX. Adjourn**

The Athletics Committee will meet on February 10, 2020.