

ANNUAL REPORT

Faculty Staff Welfare Committee

**University of North Alabama
Florence, Alabama**

Ashley Johnson

Committee Chair

July 31, 2024

Date submitted

Submitted to: Dr. Lee Renfro
Chair, Shared Governance Executive Committee

UNIVERSITY OF NORTH ALABAMA

ANNUAL REPORT 2023-2024

I. Executive Summary

The committee was not charged with any business in the 2023-2024 academic year, and no issues were brought to our attention to discuss.

II. The Committee's Charge (from the Shared Governance Document)

- 1.** To review and make recommendations on matters relating to faculty and staff welfare, including compensation, benefits, health and safety, and quality and equity of work issues
- 2.** To communicate its deliberations and findings to the President, and after discussion with the President, to the university community
- 3.** To handle any proposals the committee may make affecting university policy according to section C.2 "Shared Governance Procedure for Policy Change Recommendations"
- 4.** To submit a final written report electronically by the first day of fall semester to the Vice President for Business and Financial Affairs with a copy sent to the Chair of the SGEC

III. The Committee met on the following dates:

N/A

IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge?

N/A

V. What were the Committee's formal recommendations?

N/A

VI. What does the Committee plan to accomplish?

A. In the coming year?

We will continue to review and make recommendations on policy to improve the welfare of faculty and staff, as such issues are brought to our attention.

B. In future years?

We will continue to review and make recommendations on policy to improve the welfare of faculty and staff, as such issues are brought to our attention.

VII. What are the Committee's weaknesses?

While we did not meet this year due to lack of issues, it is possible that there are issues that the committee could work on that were just not brought to our attention.

A. What can the Shared Governance Committee help you do to address the weaknesses?

Perhaps solicit annually from the faculty and staff concerns that the FSW committee might be able to assist with.

VIII. Comments