

**SHARED GOVERNANCE EXECUTIVE COMMITTEE
MINUTES OF THE MEETING OF NOVEMBER 3, 2025
3:00 P.M., VIA MICROSOFT TEAMS**

Attendees: Dr. Peggy Bergeron, Dr. Justin Carter, Dr. Scott Infanger, Dr. Doug Barrett for Dr. Tera Kirkman, Dr. Lee Renfroe, Ms. Alex Rhoades, Ms. Anna Leigh Rossi, Ms. Megan Simmons, Dr. Brien Smith, Ms. Amy Thompson, and Dr. K.C. White. Members absent: None. Chair Lauren Killen presided.

Call Meeting to Order

Chair Lauren Killen called the meeting to order.

Approval of the Agenda

The agenda was approved unanimously on motion by Dr. Renfroe and second by Ms. Thompson.

Approval of the Minutes of the E-Business of October 20, 2025

The minutes were approved unanimously on motion by Dr. Carter and second by Ms. Rossi.

Strategic Planning and Budget Study Committee Request for Extension on Review of the Tuition Refund Policy

Dr. Carter made a motion that was seconded by Ms. Thompson and unanimously endorsed to approve a 45-day extension.

**Proposal from the Council of Academic Deans for Faculty Handbook Revisions:
Decoupling Promotion/Tenure at Full Professor Rank and Inclusion of Annual Evaluations
within Promotion/Tenure Applications**

Dr. Renfroe moved approval for discussion and Dr. Infanger seconded the motion. The motion was approved unanimously. Dr. Renfroe made a subsequent motion that was seconded by Dr. Bergeron and unanimously approved to present this request to the Faculty Senate as a faculty only issue.

Report from the Review of Shared Governance Policies and Practices at the University of North Alabama as prepared by Dr. Carol Cartwright, Senior Fellow and Senior Consultant at the Association of Governing Boards of Universities and Colleges

Dr. Infanger moved approval for discussion and Dr. Renfroe seconded the motion. The motion was approved unanimously. Dr. Infanger made a subsequent motion that was seconded by Dr. Renfroe and unanimously approved to share the Consultant's report with the Faculty

Senate, Staff Senate, and SGA with a request that all three Senates review the report and provide feedback relative to implementation of the Consultant's recommendations. Dr. White offered to investigate the University's membership with the Association of Governing Boards as to the cost involved with purchasing copies of the textbook referenced in the report, *Shared Governance for Agile Institutions*. Thereafter, Dr. White will share her findings with Provost Smith who will request that Collier Library secure the purchase of several copies of the textbook to have on file for review by the SGEK membership. Dr. Renfroe made a motion that was seconded by Dr. Bergeron and unanimously approved to hold the January SGEK meeting via Teams to discuss the outcome of the review of the Consultant's report by all three Senates.

Dr. Renfroe moved to adjourn the meeting and Ms. Thompson seconded the motion. With no objections, the meeting was adjourned at 3:25 p.m.

Lauren Killen

Dr. Lauren Killen, Chairperson