

# (NEW) Symetra Accident Insurance (replacement for AFLAC)

| Provision   | Description   |
|---|---|
| <b>Benefit</b><br>Coverage per accident   | Varies per incident; details on following slide             |
| <b>Health Advocacy Services</b>   | Included  |
| <b>EAP+Work/Life Program</b>  | Included <sup>3</sup> per person, per calendar year maximum |
| <b>Wellness Program</b>   | Included  |
| <b>Types of Accidental Injuries Covered</b>   |   |
| <i>Burns, lacerations, paralysis, fractures, dislocations, emergency dental work, eye injuries.</i> |   |

# Symetra Accident Insurance-Schedule of Benefits Summary

See [BROCHURE](#) for more details

| EMERGENCY CARE & DIAGNOSTICS                              |               |
|---|---------------|
| Ambulance - Ground  | \$400 pp/pa   |
| Ambulance - Air   | \$2,000 pp/pa |
| Emergency Room  | \$300 pp/pa   |
| Major Diagnostic Testing<br>(MRI, CT Scan, CAT, MRI, EEG) |               |
| 1 exam(s) per covered accident                            | \$300 pp/pa   |
| X-Ray   | \$60 pp/pa    |
| Pain Management/Epidural                                  |               |
| 1 visit(s) per covered accident                           | \$100 pp/pa   |
| Initial Doctor's Visit                                    | \$100 pp/pa   |

| FOLLOW UP CARE               |                |
|------------------------------|----------------|
| Follow Up Doctor's Visit     | \$100 pp/pa    |
| Physical Therapy             |                |
| Up to 10 visits per accident | \$75 per visit |
| Chiropractic Visit           |                |
| Up to 10 visits per accident | \$75 per visit |
| Medical Equipment            | \$400 pp/pa    |
| Prosthetic Device            | \$2,500 pp/pa  |

| ACCIDENT HOSPITALIZATION & SURGICAL BENEFITS |                     |
|--|---------------------|
| Hospital Admission                           | \$1,500 pp/pa       |
| ICU Admission                                | \$3,000 pp/pa       |
| Hospital Confinement                         |                     |
| Up to 365 day(s) per accident                | \$300 per day       |
| ICU  |                     |
| Up to 30 day(s) per accident                 | \$600 per day       |
| Rehabilitation/Skilled Nursing Facility      |                     |
| Up to 90 day(s) per accident                 | \$150 per day       |
| Blood/Plasma/Platelets                       | \$500 pp/pa         |
| Surgery - Open Abdominal, Thoracic           | \$3,000 per surgery |
| Surgery - Cranial                            | \$3,000 per surgery |
| Surgery - Hernia                             | \$1,500 per surgery |
| Surgery - Exploratory or Without Repair      | \$400 per surgery   |
| Outpatient/Miscellaneous Surgery             | \$400 per surgery   |
| Transportation                               |                     |
| Up to 3 trip(s) per accident                 | \$500 per trip      |
| Family Lodging                               |                     |
| Up to 30 nights                              | \$125 per night     |
| Coma   |                     |
| After 7 day duration                         | \$8,000 pp/pa       |

# Symetra Accident Insurance Rates

| Coverage Type         | Rate    |
|-----------------------|---------|
| Employee Only         | \$20.87 |
| Employee + Spouse     | \$29.64 |
| Employee + Child(ren) | \$35.07 |
| Family                | \$45.45 |