An Introduction to GuidanceResources®



GuidanceResources®

Integrated GuidanceResources® provides services for:

5-sessions model split between EAP, LegalConnect, and FinancialConnect per household*

- Confidential consultation on personal issues
- Legal information and resources
- Financial information, resources and tools
- Online information, resources and tools

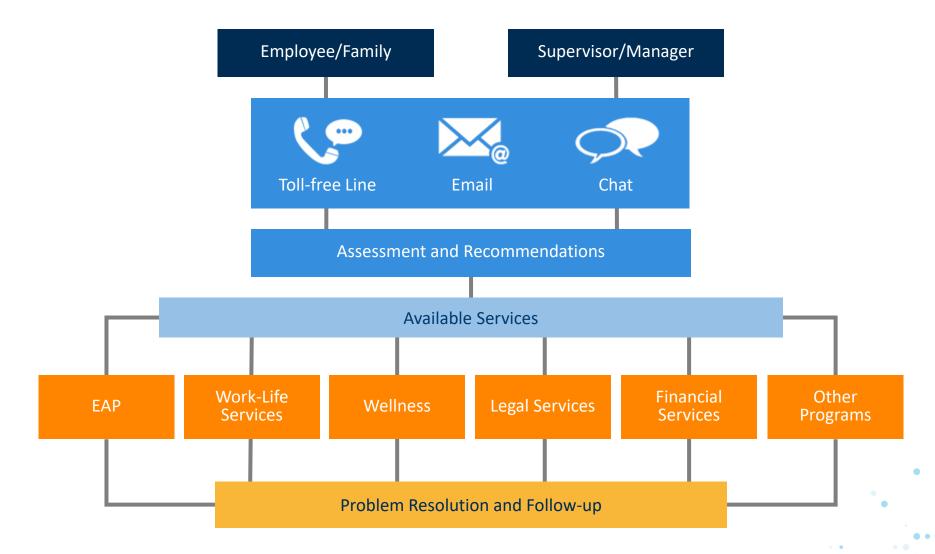
Confidentiality

The program is strictly confidential

Records are maintained by ComPsych®



The GuidanceResources Experience



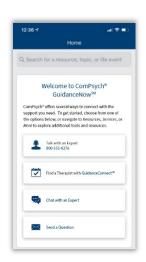
Available 24 Hours a Day

Call us anytime for solutions: 800-272-7255

Go Online: GuidanceResources.com

Company Web ID: Symetra

Download GuidanceNow APP









Confidential Counseling

Short-term Counseling

- Address issues early
- No cost
- Confidential
- Voluntary

Long-term Counseling

- Continuing treatment for long-standing issues
- Refer to insurance



Legal Information and Consultation

Expert legal information from licensed ComPsych® staff attorneys

- Family law
- Wills
- Bankruptcy
- Estate planning
- Real estate
- ID theft
- Local, quality referrals
 - 30-minute consultation
 - Discounted legal fees



Financial Information and Consultation

Financial information from ComPsych® staff financial experts

- Budgeting
- Income tax
- Credit
- Real estate
- Debt
- Retirement planning
- Confidential and objective



Well-Being Coaching

New eff. 1/1/2026

Preventative and Holistic Support

- 5 session flexible model of telephonic sessions delivered by our inhouse staff of behavioral change specialists
- Ideal to support life stressors, transitions, and everyday challenges using evidence-based techniques
- Compliments current motivation coaching services to address:
 - Resiliency
 - Stress & Anxiety
 - Burnout
 - Time Management
 - Health & Weight Management
- Fully-integrated to ensure access to higher level clinical (therapy) services, when needed

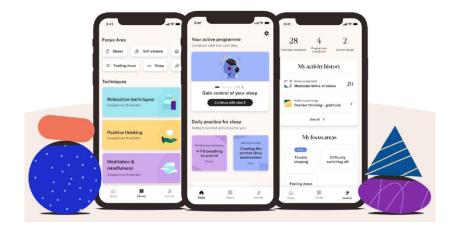


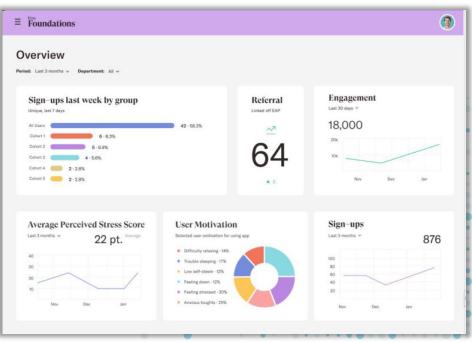
Computerized Cognitive Behavioral Therapy (CCBT)

New eff. 1/1/2026

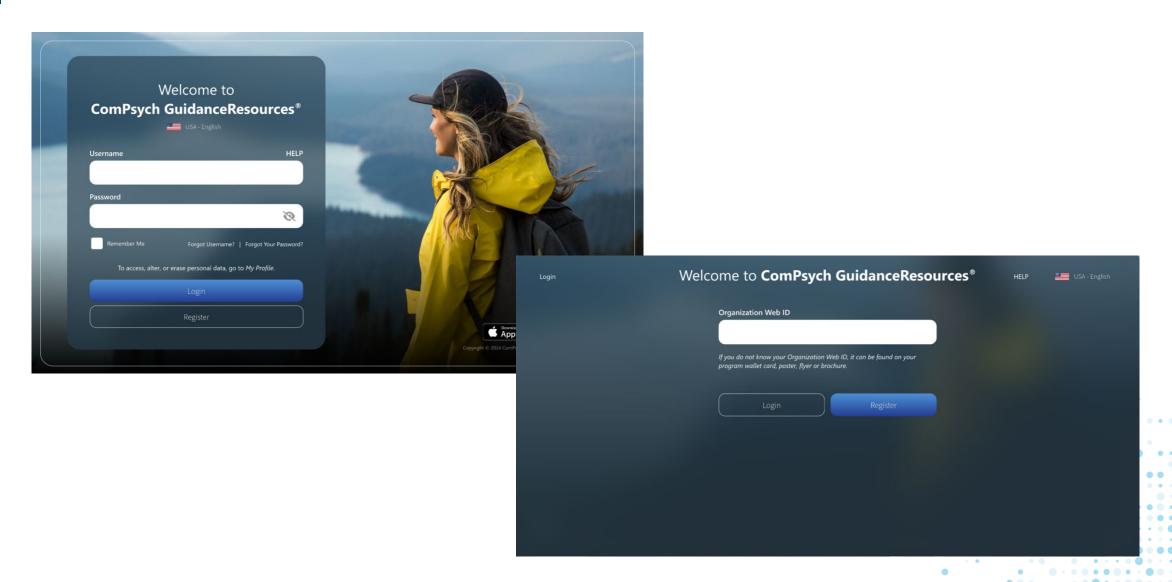
CCBT on GuidanceResources Online

- Evidence-based self-help resources
 for mental health and overall well-being (CBT, positive psychology,
 mindfulness, ACT, and DBT)
- Engagement-focused activities such as video, audio, journaling, games, etc.
- Interactive, guided modules to address most common behavioral health issues:
 - Depression
 - Anxiety
 - Sleep
 - Mindfulness
 - Stress
 - Self-esteem
 - And more

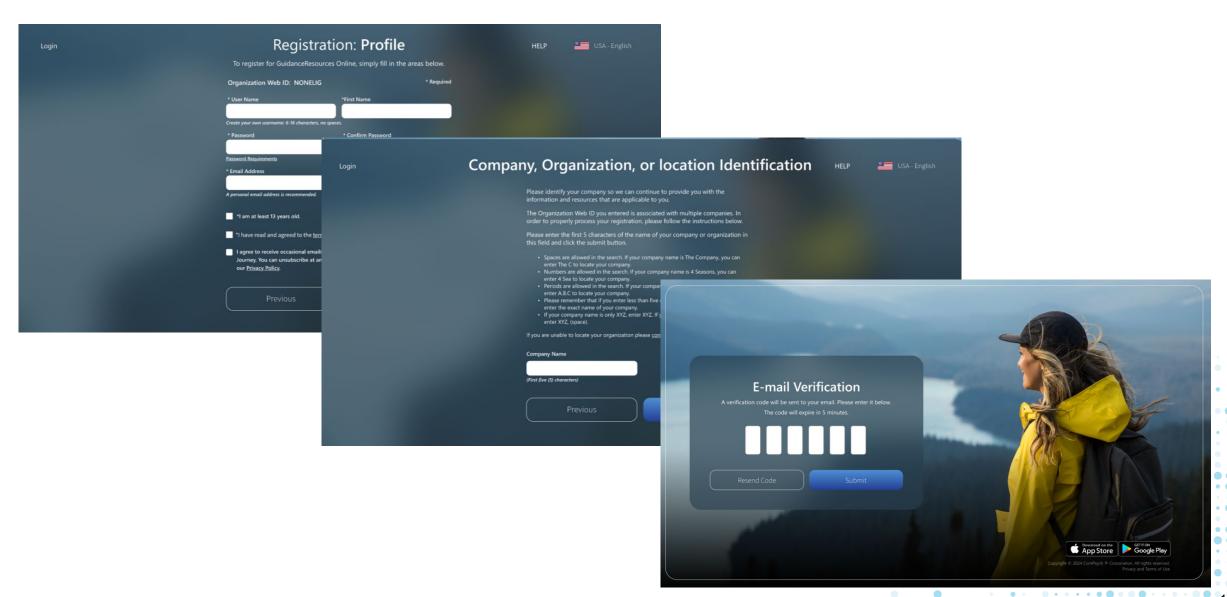




Registering on GuidanceResources.com



Registering on GuidanceResources.com



Online Information, Tools and Services



Go Online: GuidanceResources.com

Company Web ID: Symetra



24-hour access to localized resources in multiple languages



Digital intake and referral for counseling and work-life needs



Click to chat or send message to a master's-level clinician



On-demand training modules available anytime



Lookup local child/ elder care, attorneys, financial experts



Discounts through partners for commonly used services

Reminder

Your source for confidential support, expert information and valuable resources, when you need it the most.

Available 24 hours a day, 7 days a week

Call: 800-272-7255 I TRS: Dial 711

Online: guidanceresources.com

Your company web ID: Symetra



Frequently Asked Questions

Do I need to enroll?

No. You are enrolled automatically as an active full-time regular employee.

How much does it cost?

It is a free benefit.

Who can use the program?

All active full-time regular employees and their household family members. Children over the age of 13 can request services themselves. For children under the age of 13, parent/guardian must call in to assist in arranging services on behalf of the child.

How do I access the program?

Call 800-272-7255 or visit guidanceresources.com

When is it available?

24/7, 365 days a year.

Are services confidential?

Yes, the EAP is strictly confidential. No information about your participation in the program is provided to your employer.