



FRATERNITY *and* SORORITY LIFE

GUIDEBOOK (UPDATED 2025)



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COMMUNITY AT A GLANCE

MISSION STATEMENT

The University of North Alabama's Fraternity and Sorority Life is dedicated to enhancing the undergraduate fraternity and sorority experience by fostering an inclusive community, providing academic, personal, social, service and leadership opportunities, and promoting a strong values-based Fraternity and Sorority community.

GENERAL INFORMATION

- Four governing councils
- 20+ active chapters
- ~900 members
- 11.5% of the undergraduate population

GET IN TOUCH



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COMMITMENT TO VALUES



ACADEMICS

3.32
FSL GPA
Spring 2025

3.43
All Sorority GPA
Spring 2025

3.13
All Fraternity GPA
Spring 2025

51.6% of fraternity/sorority members earned a 3.5 GPA or higher in Spring 2025

24.2% of fraternity/sorority members earned a 4.0 GPA in Spring 2025



SERVICE

14,073
service hours
completed in the
2024-2025
academic year.

\$126,089
raised for
philanthropy in the
2024-2025
academic year.



FINANCIAL

\$775-\$1,000
College Panhellenic Council
New Member cost.

\$500-\$800
Interfraternity Council
New Member cost.

\$35-\$400
Independent Greek Council
New Member cost.

\$900-\$2,500
National Pan-Hellenic Council
New Member cost.

OUR COUNCILS



CPH

The object of the College Panhellenic Council is to develop and maintain women's sorority life and interfraternity relations at a high level of accomplishment and in so doing to: consider the goals and ideals of member organizations as applicable to campus and personal life, promote superior scholarship and intellectual development, cooperate with member women's sororities and the university/college administration to maintain high social and moral standards, act in accordance with National Panhellenic Conference (NPC) Unanimous Agreements, policies and best practices, act in accordance with such rules established by the Panhellenic Council as to not violate the sovereignty, rights and privileges of member sororities.

COLLEGE PANHELLENIC COUNCIL

IGC

The fraternities and sororities in our Independent Greek Council are not independent from the fraternity and sorority community, but rather, each organization has an independent unique interest (e.g., music appreciation, faith-based, etc.). The IGC is the newest council at UNA, however some of the chapters in the council have been active at UNA for many years.

INDEPENDENT GREEK COUNCIL

IFC

The Interfraternity Council (IFC) at the University of North Alabama works to build relationships and coordination among its Member Fraternities and the University of North Alabama, in accordance with the policies and standards established by the North-American Interfraternity Conference (NIC).

INTERFRATERNITY COUNCIL

NPHC

It is the mission of the National Pan-Hellenic Council to promote cooperation and harmony between member organizations and between members and other campus organizations in developing the best possible public image for the Greek community.

NATIONAL PAN-HELLENIC COUNCIL



HOW TO JOIN COLLEGE PANHELLENIC COUNCIL

PRIMARY RECRUITMENT IS HELD EACH FALL ON LABOR DAY WEEKEND. THERE MAY BE OPPORTUNITIES TO JOIN OUTSIDE OF PRIMARY RECRUITMENT THROUGH CONTINUOUS OPEN BIDDING (COB); HOWEVER, THESE OPPORTUNITIES ARE LIMITED AND NOT ALL SORORITIES WILL RECRUIT THROUGH COB. TO PARTICIPATE IN FORMAL RECRUITMENT, YOU MUST REGISTER ONLINE AT [HTTPS://ENROLL.ICSRECRUITER.COM/PAN/UNNOAL](https://enroll.icsrecruiter.com/pan/unnoal) AND PAY YOUR REGISTRATION FEE. BEFORE REGISTERING, PLEASE REVIEW THE REGISTRATION CHECKLIST, SAMPLE REGISTRATION FORM, AND OTHER RESOURCES AVAILABLE IN OUR RECRUITMENT INFORMATION FOLDER: [CLICK HERE.](#)

[@UNA_CPH](#)

COLLEGE PANHELLENIC COUNCIL



ALPHA DELTA PI



CHAPTER: ZETA ETA
 FOUNDING DATE: MAY 15, 1851
 PHILANTHROPY: RONALD MCDONALD HOUSE CHARITIES
 MOTTO: "WE LIVE FOR EACH OTHER"
 MEMBERSHIP REQUIREMENTS:
 3.0 GPA, 14 SERVICE HOURS
 SOCIAL MEDIA: @ADPI_UNA

ALPHA GAMMA DELTA



CHAPTER: GAMMA PSI
 FOUNDING DATE: May 30, 1904
 PHILANTHROPY: FIGHTING HUNGER
 MOTTO: "LOVING, LEADING, LASTING"
 MEMBERSHIP REQUIREMENTS:
 3.0 GPA, 7 SERVICE HOURS
 SOCIAL MEDIA: @UNAALPHAGAM

PHI MU



CHAPTER: THETA ALPHA
 FOUNDING DATE: MARCH 4, 1852
 PHILANTHROPY: CHILDREN'S MIRACLE NETWORK HOSPITALS
 MOTTO: "THE FAITHFUL SISTERS"
 MEMBERSHIP REQUIREMENTS:
 2.8 GPA, 8 SERVICE HOURS
 SOCIAL MEDIA: @PHIMU_UNA

ZETA TAU ALPHA



CHAPTER: ETA RHO
 FOUNDING DATE: OCTOBER 15, 1898
 PHILANTHROPY: BREAST CANCER EDUCATION & AWARENESS
 MOTTO: "SEEK THE NOBLEST"
 MEMBERSHIP REQUIREMENTS:
 3.0 GPA, 15 SERVICE HOURS
 SOCIAL MEDIA: @ZTA_UNA



HOW TO JOIN THE INDEPENDENT GREEK COUNCIL

EACH IGC CHAPTER CONDUCTS RECRUITMENT/INTAKE ON THEIR OWN TIMELINE AND WITH THEIR OWN PROCESS. INTERESTED STUDENTS SHOULD FILL OUT THE FSL INTEREST FORM, FOUND HERE: [HTTPS://UNA.EDU/FSL/FSL-FORMS/FSL-INTEREST-FORM.HTML](https://una.edu/fsl/fsl-forms/fsl-interest-form.html)

@[UNA_IGC](#)

INDEPENDENT GREEK COUNCIL



ALPHA DELTA CHI



CHAPTER: PSI
 FOUNDING DATE: MAY 15, 1851
 PHILANTHROPY: "AS IN A MIRROR"
 MOTTO: "WE LIVE FOR EACH OTHER"
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA, 10 SERVICE HOURS
 SOCIAL MEDIA: @ADXPSI_UNA

ALPHA MU LAMBDA



CHAPTER: ALPHA
 FOUNDING DATE: APRIL 1, 2005
 PHILANTHROPY: ADOPT A BAND
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA
 SOCIAL MEDIA: @ALPHAMULAMBDA

LAMBDA SIGMA PHI



CHAPTER: BETA
 FOUNDING DATE: AUGUST 9, 2000
 PHILANTHROPY: SHOALS DREAM CENTER
 MOTTO: "LOVE THE BROTHERHOOD, SERVE OTHERS,
 PRAISE THE KING"
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA
 SOCIAL MEDIA: @LAMBDSIG_UNA

PHI MU ALPHA SINFONIA



CHAPTER: PI OMICRON
 FOUNDING DATE: OCTOBER 15, 1898
 PHILANTHROPY: OSSIAN EVERETT MILLS MUSIC
 MISSION (MMM)
 MOTTO: "BROTHERHOOD IN MUSIC"
 MEMBERSHIP REQUIREMENTS:
 2.0 GPA
 SOCIAL MEDIA: @PHIMUALPHA_UNA



HOW TO JOIN THE INTERFRATERNITY COUNCIL

THE INTERFRATERNITY COUNCIL PROMOTES YEAR-ROUND RECRUITMENT, HOWEVER MOST OF THE RECRUITMENT AT UNA TAKES PLACE IN THE SUMMER AND FALL. IFC RECRUITMENT IS INFORMAL, MEANING EACH CHAPTER HOLDS THEIR OWN EVENTS (WE RECOMMEND THAT YOU CONTACT THE CHAPTER(S) THAT YOU'RE INTERESTED IN TO LEARN MORE ABOUT THEIR RECRUITMENT EVENTS). IF YOU ARE INTERESTED IN PARTICIPATING IN RECRUITMENT, PLEASE FILL OUT THIS FORM: [HTTPS://UNA.EDU/FSL/FSL-FORMS/FSL-INTEREST-FORM.HTML](https://una.edu/fsl/fsl-forms/fsl-interest-form.html)

[@UNA_IFC](#)

INTERFRATERNITY COUNCIL



ALPHA SIGMA PHI



CHAPTER: KAPPA PI
 FOUNDING DATE: DECEMBER 6, 1845
 PHILANTHROPY: CHANGE FOR CHANGE
 MOTTO: "TO BETTER THE MAN"
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA
 SOCIAL MEDIA: @ALPHASIGUNA

ALPHA TAU OMEGA



CHAPTER: THETA ETA
 FOUNDING DATE: SEPTEMBER 11, 1865
 PHILANTHROPY: MAGIC MOMENTS
 MOTTO: "LOVE AND RESPECT"
 MEMBERSHIP REQUIREMENTS:
 2.75 GPA
 SOCIAL MEDIA: @UNA_ATO

DELTA CHI



CHAPTER: NORTH ALABAMA
 FOUNDING DATE: OCTOBER 13, 1890
 PHILANTHROPY: THE V FOUNDATION
 MOTTO: "LEGES"
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA, 10 SERVICE HOURS
 SOCIAL MEDIA: @DCHIUNA

KAPPA ALPHA ORDER



CHAPTER: PROVISIONAL (NEWLY ESTABLISHED)
 FOUNDING DATE: DECEMBER 21, 1865
 PHILANTHROPY: PROJECT OUTREACH
 MOTTO: "DIEU ET LES DAMES"
 MEMBERSHIP REQUIREMENTS:
 3.0 GPA, 15 SERVICE HOURS
 SOCIAL MEDIA: @UNA_KAPPAALPHAORDER

INTERFRATERNITY COUNCIL



KAPPA SIGMA



CHAPTER: LAMBDA OMICRON
 FOUNDING DATE: DECEMBER 10, 1869
 PHILANTHROPY: MILITARY HEROES
 MOTTO: "A BROTHERHOOD LIKE NO OTHER"
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA, 10 SERVICE HOURS
 SOCIAL MEDIA: @KAPPASIGUNA

PHI GAMMA DELTA



CHAPTER: PHI UPSILON
 FOUNDING DATE: MAY 1, 1848
 PHILANTHROPY: USO
 MOTTO: "FOR GENTLEMEN OF QUALITY"
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA
 SOCIAL MEDIA: @PHIGAMUNA

PI KAPPA ALPHA



CHAPTER: THETA ALPHA
 FOUNDING DATE: MARCH 1, 1868
 PHILANTHROPY: FLORENCE FIRE DEPARTMENT
 MOTTO: "ONCE A PIKE, ALWAYS A PIKE"
 MEMBERSHIP REQUIREMENTS:
 2.8 GPA, 20 SERVICE HOURS
 SOCIAL MEDIA: @PIKEUNA

SIGMA CHI



CHAPTER: ETA RHO
 FOUNDING DATE: JUNE 28, 1855
 PHILANTHROPY: HUNTSMAN CANCER FOUNDATION
 MOTTO: "IN HOC SIGNO VINCES"
 MEMBERSHIP REQUIREMENTS:
 2.75
 SOCIAL MEDIA: @SIGMACHIUNA



HOW TO JOIN THE NATIONAL PAN-HELLENIC COUNCIL

MANY NPHC ORGANIZATIONS AT UNA DO NOT ALLOW UNDERGRADUATE STUDENTS TO JOIN UNTIL THEY HAVE COMPLETED AT LEAST ONE SEMESTER OF CLASSES AT UNA. SOME ORGANIZATIONS MAY REQUIRE STUDENTS TO COMPLETE MORE THAN ONE SEMESTER. THE ORGANIZATIONS DETERMINE WHICH SEMESTER INTAKE WILL OCCUR (MOST ORGANIZATIONS WILL NOT COMPLETE AN INTAKE PROCESS FOR BOTH FALL AND SPRING SEMESTERS OF THE SAME ACADEMIC YEAR). IN ORDER TO BE ELIGIBLE FOR THE INTAKE PROCESS, ATTENDANCE AT GREEK FORUM IS REQUIRED FOR THE ACADEMIC YEAR IN WHICH YOU WISH TO PARTICIPATE IN MEMBERSHIP INTAKE.

[@UNA_NPHC](https://www.instagram.com/UNA_NPHC)

NATIONAL PAN-HELLENIC COUNCIL



ALPHA KAPPA ALPHA SORORITY, INC.



CHAPTER: NU OMNICRON
 FOUNDING DATE: JANUARY 15, 1908
 PHILANTHROPY: BREAST CANCER AWARENESS
 MOTTO: "BY CULTURE AND BY MERIT"
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA, COMMUNITY SERVICE
 SOCIAL MEDIA: @NUOMICRON_1908

ALPHA PHI ALPHA FRATERNITY, INC.



CHAPTER: KAPPA GAMMA
 FOUNDING DATE: DECEMBER 4, 1906
 PHILANTHROPY: MARCH OF DIMES
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA, COMMUNITY SERVICE
 SOCIAL MEDIA: @KAPPAGAMMAKINGS

DELTA SIGMA THETA SORORITY, INC.



CHAPTER: XI PHI
 FOUNDING DATE: JANUARY 13, 1913
 PHILANTHROPY: DELTA RESEARCH AND EDUCATIONAL FOUNDATION
 MOTTO: "INTELLIGENCE IS THE TORCH OF WISDOM"
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA, COMMUNITY SERVICE
 SOCIAL MEDIA: @XIPHI_DELTA

KAPPA ALPHA PSI FRATERNITY, INC.



CHAPTER: THETA UPSILON
 FOUNDING DATE: JANUARY 5, 1911
 PHILANTHROPY: KAPPA ALPHA PSI FOUNDATION
 MOTTO: "ACHEIVEMENT IN EVERY FIELD OF HUMAN ENDEAVOR"
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA, 20 SERVICE HOURS
 SOCIAL MEDIA: @THETAUPNUPES

NATIONAL PAN-HELLENIC COUNCIL



OMEGA PSI PHI FRATERNITY, INC.



CHAPTER: ALPHA DELTA BETA
 FOUNDING DATE: NOVEMBER 17, 1911
 PHILANTHROPY: SUPPORTING HBCU'S
 MOTTO: "FRIENDSHIP IS ESSENTIAL TO THE SOUL"
 MEMBERSHIP REQUIREMENTS: UNKNOWN

PHI BETA SIGMA FRATERNITY, INC.



CHAPTER: BETA BETA ALPHA
 FOUNDING DATE: JANUARY 9, 1914
 PHILANTHROPY: AMERICAN CANCER SOCIETY
 MOTTO: "CULTURE FOR SERVICE AND SERVICE FOR HUMANITY"
 MEMBERSHIP REQUIREMENTS: 2.5 GPA
 SOCIAL MEDIA: @UNA_SIGMAS

SIGMA GAMMA RHO SORORITY, INC.



CHAPTER: UPSILON EPSILON
 FOUNDING DATE: NOVEMBER 12, 1922
 PHILANTHROPY: PROJECT CRADLE CARE
 MOTTO: "GREATER SERVICE, GREATER PROGRESS"
 MEMBERSHIP REQUIREMENTS:
 2.5 GPA, 12 CREDIT HOURS
 SOCIAL MEDIA: @UNA_SGRHOS

ZETA PHI BETA SORORITY, INC.



CHAPTER: ALPHA SIGMA
 FOUNDING DATE: JANUARY 16, 1920
 PHILANTHROPY: MARCH OF DIMES
 MOTTO: "COMMUNITY CONSCIOUS, ACTION ORIENTED ORGANIZATION"
 MEMBERSHIP REQUIREMENTS: 2.75 GPA
 SOCIAL MEDIA: @ALPHASIGMA_ZETAS

HAZING

The University of North Alabama Code of Student Conduct defines hazing as “an act that endangers the mental or physical health or safety of a student, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization.” Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene to prevent, (and/or) failing to discourage, (and/or) failing to report those acts may also violate this policy.

The Federal Stop Campus Hazing Act (SCHA) was signed into law in December 2024. This law requires colleges and universities receiving federal funding to create a campus-wide hazing prevention program, publish a Campus Hazing Transparency Report for publicly reporting hazing incidents, and report hazing incidents in the Jean Clery Campus Safety Act Annual Security Report (ASR). If you need to report a hazing incident at UNA, please use this [link](#).

ALCOHOL & OTHER DRUGS

UNA’s Student Code of Conduct prohibits the unlawful possession, use, or distribution of alcohol and other drugs by students or student organizations. The regulations also prohibit other alcohol-related misconduct. Students under the age of 21 are prohibited from possession and/or consumption of alcohol. All students are prohibited from the use or possession of illegal drugs. Additionally, fraternities and sororities sponsoring events where alcohol is present are subject to the Fraternity and Sorority Life event guidelines, including hiring University police officers.

INTER/NATIONAL HEADQUARTERS

Fraternities and sororities are also expected to follow their inter/national headquarter guidelines, which include guidelines on risk management, membership recruitment/intake, new member education, and anti-hazing.

EDUCATIONAL PROGRAMS

NATIONAL HAZING PREVENTION WEEK:

NHPW is an opportunity for communities across the nation to raise awareness and advocate against hazing. During the last full week in September, when NHPW is observed, UNA has programs to educate our community on the implications of hazing and involve members in the active prevention of hazing.

REQUIRED EDUCATIONAL PROGRAMS:

Each semester, Fraternity and Sorority Life creates an educational program calendar with 1-2 events. Attendance requirements vary by event. Past topics have included safe alcohol use, hazing prevention, career readiness, interview skills and bystander intervention.

NEW MEMBER COURSE:

All students joining a fraternity or sorority are expected to complete a non-credit bearing online course. Students are automatically enrolled in the course after accepting membership in the organization. New members must pass the new member course with a 60 percent, or their chapter is fined \$100. The course covers risk management, health and safety, membership expectations and more.

FREQUENTLY ASKED QUESTIONS

WHICH CHAPTER IS THE BEST ONE?

All fraternities and sororities are values-based organizations. All of the organizations at the University of North Alabama are unique, with individual identities. Finding the organization that's best for you will be a personal experience, based on your own values, personality, interests, and identity.

HOW MUCH TIME IS REQUIRED TO BE A MEMBER?

Membership in a fraternity or sorority is a life-long commitment; however, as students, chapters are flexible and understanding of competing time commitments. Though there are mandatory commitments, such as weekly meetings, educational programs, and community service, time requirements will vary by organization and individual involvement.

WHAT IS THE COST TO BE A MEMBER?

Joining a fraternity or sorority is an investment in your future. Organizations vary by cost, with a range from \$135 to \$2,500 during the first semester and a range from \$500 to \$650 in following semesters. These fees go to services that will positively impact your experience, including social events, t-shirts, technology, etc.

WHAT ARE THE REQUIREMENTS TO JOIN?

Each organization has different membership requirements. Every organization has a GPA minimum, and some organizations require students to have earned college credits before joining. Additionally, many organizations value community service and community involvement.

DO I HAVE TO IDENTIFY AS A STUDENT OF COLOR TO JOIN A NPHC ORGANIZATION?

No. NPHC organizations were founded by Black members to provide students of color a space when other fraternal organizations were not welcoming to diverse populations. Though NPHC organizations remain committed to initiatives that uplift and empower the Black community, membership in these organizations is open to students of all racial backgrounds.

ACTIVE MEMBER:

A member who has been initiated into lifelong fraternity or sorority membership and participates in chapter activities at the collegiate level.

ALUMNUS/ALUMNA:

Member of a fraternity/sorority who has graduated (plural is alumni/alumnae)

BIG BROTHER/SISTER:

An older member assigned to guide a new member or associate member through the new member education process.

BID:

A formal invitation to join a fraternity or sorority.

CALL:

A vocal sound used by members of NPHC fraternities and sororities to acknowledge one another.

CROSSED:

A term used by NPHC organizations and some IGC chapters to indicate that a new member has been fully initiated into the organization. The term means different things to different groups, but it generally means crossing over from being a new member to an active member.

CONTINUOUS OPEN BIDDING:

The term used for the time when Panhellenic sorority members may take new members outside of the primary recruitment process. Panhellenic sororities are only able to COB if their chapter membership falls below Panhellenic total.

INFORMATIONAL:

A meeting conducted by a chapter for prospective members who are seeking more information about the organization and how to join. An informational is typically the first step in the membership intake process for NPHC organizations.

INITIATION:

A formal ceremony in which an individual becomes a full member of a fraternity or sorority.

INTAKE:

The process by which NPHC organizations bring new members into their organization. This process usually begins with an informational meeting or formal rush and concludes with initiation. Each organization does membership intake on its own schedule and not necessarily every semester. Most organizations require that you have earned college credit before beginning the process.

LEGACY:

Someone who has a biological relationship to someone who is already a member of a fraternity or sorority. Each organization has different policies regarding legacies, and many have updated their policies to remove special membership considerations for legacies. Being a legacy does not guarantee membership in an organization.

LINE:

Individuals in an NPHC organization who went through the membership intake process together, similar to a new member class.

LINE BROTHER/SISTER:

Term for members on an NPHC organization who were initiated at the same time into the same organization. Lines are ordered, and there is terminology for a person's position in the line.

NEOPHYTE:

A term used to refer to new members of an NPHC organization. Sometimes abbreviated as neo.

NEW/ASSOCIATE MEMBER:

A term used to refer to a member of a fraternity or sorority who has accepted a bid but has not participated in the initiation ceremony. This time is when they get to know the members of a chapter, learn history and symbolism, and develop an understanding for the ideas and principles of the organization.

NEW MEMBER PRESENTATION:

A formal presentation at which newly initiated members of an NPHC organization introduce themselves to the community and highlight what they have learned about the organization during their intake process. This is sometimes referred to as a neophyte presentation or a probate.

PANHELLENIC TOTAL:

The allowable Panhellenic chapter size, which is reset after primary recruitment and within 24 hours of the start of the academic term in the spring semester. Each chapter may recruit new members through the COB process until they reach total.

PARA:

Short for paraphernalia. The different items of Greek clothing or items someone is wearing. Sometimes referred to as 'nalia.

PHILANTHROPY:

A charitable fundraiser or project sponsored by a fraternity or sorority. Some organizations have a designated charity they continuously support. These charities are also referred to as a chapter's "philanthropy."

PIN/BADGE:

A small piece of jewelry a member wears that represents the ideals and values of the organization.

POTENTIAL NEW MEMBER (PNM):

A term used for a student who has shown interest in being recruited by a fraternity or sorority, or who has registered for a formal recruitment process. Aspirant is common among NPHC organizations. Formerly, the term rushee was used.

PROPHYTE:

An older member on an NPHC organization who has been in the organization long enough to initiate a new line of members.

RECRUITMENT:

The mutual selection process that PNMs and chapters go through to get to know one another. This process is conducted informally throughout the year and formally in the beginning of the fall semester. Formerly, the term rush was used.

RECRUITMENT COUNSELOR/PI CHI:

An upper-class member of a Panhellenic sorority, chosen and trained to assist PNMs with CPH primary recruitment. Also referred to as 'Pi Chi.'

RITUAL:

A ceremonial event unique to each organization that plays out the ideals and principles of that organization. They are the same for every chapter of the same fraternity/sorority and are usually the time when students take an oath to uphold the values of that organization.

STEPPING:

A historically Black Greek tradition characterized by synchronized hand foot movements, along with singing, dancing, chanting, and/or acting.

STROLLING:

A line dance done by members of NPHC organizations.



FRATERNITY *and* SORORITY LIFE

University of NORTH ALABAMA

The University of North Alabama's Fraternity and Sorority Life is dedicated to enhancing the undergraduate fraternity and sorority experience by fostering an inclusive community, providing academic, personal, social, service and leadership opportunities, and promoting a strong values-based Fraternity and Sorority community.