

Agenda of the Faculty Senate
January 19, 2023 - Zoom Meeting
3:30-5:00pm

- I. Recognize Proxies
- II. Approval of Agenda
- III. Approval of Minutes from December 1, 2022
- IV. Remarks from Dr. Ken Kitts, President
- V. Remarks from Dr. Ross Alexander, Provost/EVPAA
- VI. Remarks from Andre Barnes, Interim Director of Public Safety
- VII. Remarks from Dr. Jessica Stovall, Faculty Senate President
- VIII. Reports
 - a. Standing Committees
 - i. Faculty Affairs
 - ii. Academic Affairs
 - 1. Reviewing Online Proctoring Services (FS)
 - iii. Faculty Attitude Survey
 - iv. Faculty Handbook Oversight
 - b. Other Committees
 - i. Faculty Senate Constitution Review
 - ii. Parental Leave Policy Review
- IX. Unfinished Business
- X. New Business
 - a. Modality of Remaining Spring Faculty Senate Meetings
- XI. Information Items
- XII. Adjourn

Faculty Senate Minutes
1 December 2022

Call to order:

A regular meeting of the University of North Alabama's Faculty Senate convened via Zoom Video Conferencing at 3.30pm with President Stovall presiding.

I. Recognized Proxies and New Senators

Chelsea Scott for Terri Lynn Garrison
Christopher James for Jessica Mitchell
Jason Imbrogno for Pete Williams

Members in attendance

Alejandra Alvarado-Brizuela, Lisa Ann Blankinship, Tabitha Blassingame, Miranda Bowie, Dan Burton, Corey Cagle, Gabriela Carrasco, Justin Carter, Chiong-Yiao Chen, Helen Coronel, Chris Cottingham, Anissa Graham, Einar Gudmundsson, Felecia Harris, Achini Herath, John Hodges, Andrea Hunt, Ann-Marie Irons, Lauren Killen, Leshan Kimbrough, Kelly Latchaw, Ian Loepky, Thomas Lukowicz, Jennifer Maddox, George Makowski, Janna Malone, John McGee, Bryan McHenry, Jason Price, Chris Purser, Craig Robertson, Lindsey Sherrill, Patrick Shremshock, Kevin Stoltz, Jessica Stovall, Angel Tomlinson, Jason Watson, Gretchen Windt

Members not in attendance (without proxy)

Greg Buckley, Frank Diaz, Jordan Miller

Members not in attendance due to absent proxy

Betsy Heckert

II. Approval of the Agenda

Amendment to the agenda: Item VII b. Technologies Advisory Committee (2021-2023 Faculty At Large) position added. Motion to approve agenda as amended by Sen. Robertson, 2nd by Sen. Graham. No discussion. Agenda approved raised hands.

III. Approval of Minutes from the 10 November 2022 Meeting

Motion to approve minutes as distributed by Sen. Robertson, 2nd by Sen. Killen. No discussion. Minutes from 10 November 2022 meeting approved by raised hand with one abstention.

IV Remarks from Dr. Ken Kitts, UNA President

President Kitts was at a Board of Trustees meeting during Faculty Senate. Pres. Stovall relayed information from Pres. Kitts' *President's Communique* released on 12.1.22.

Pres. Stovall noted a concern from Pres. Kitts on pedestrian safety on Pine Street and asked if Faculty Senate would support her writing a resolution in support of increased safety measures for Pine Street. Sen. Makowski made the motion, 2nd by Sen. Robertson. Discussion followed. Vote: 36Y:1N:0Abs.

V. Remarks from Dr. Ross Alexander, Provost and Executive Vice President for Academic Affairs

Dr. Alexander was away at a Board of Trustees meeting with Dr. Laura Williams attending in his place. Dr. Alexander's comments in full are provided in the minutes.

VI. Remarks from Dr. Jessica Stovall, Faculty Senate President

President Stovall provided updates on several items related to Faculty Senate meetings:

- Virtual meetings will continue in January 2023 – Discussion followed as to online versus in person meetings.
- Discussion with administrators is welcomed but should be focused. A reminder was made that any faculty concerns or questions for the administration should be made through Faculty Senate EC as this allows for a more efficient running of Faculty Senate meetings.

VII. Election for Shared Governance Committee Vacancy

a. Parking and Traffic Committee (2020-2023, Faculty At-Large) – Scott Infanger elected.

b. Technologies Advisory Committee (2021-2024, College of Education & Human Sciences) – Chris DaSambiagio-Moore elected

VIII. Reports

a. Standing Committees

1. Faculty Affairs – Sen. Carter provided update and addressed questions on the following proposals

- Proposal for Revisions to Policies Concerning Adjunct Faculty – Motion comes from Committee (no 2nd required). Discussion and friendly amendment made to keep wording consistent with University's transcript policy Vote (as amended): 37Y:0N:2Abs
- Proposal for Revisions to Promotion Policy – Motion comes from Committee (no 2nd required). Discussion and friendly amendments made to keep language consistent with other University documents such as Faculty Handbook and inclusive language. Vote (as amended): 36Y:3N:0Abs

2. Academic Affairs – Update provided by Sen. Cottingham.

- Reviewing Online Proctoring Services (FS) – The committee is finalizing survey questions and the survey will go out in early Spring 2023 term.

3. Faculty Attitude Survey – No report (Sen. Purser)

4. Faculty Handbook Oversight – No report.

b. Other Committees

1. Faculty Senate Constitution Review – No report (Sen. Watson)

2. Parental Leave Policy Review – Update provided by Sen. Cottingham. The committee is currently looking at other universities' parental leave policies that cover adoption and birth for all parents and that uses inclusive language. Clarification was provided as to UNA's current

parental leave policy (8 weeks of flexible workload) and as to how the Parental Leave Policy would differ from Family Leave.

IX. Unfinished Business – none

X. New Business

1. Proposal for Revisions to Internal Control Policy (SGEC: FS) – Sen. Makowski made a motion to approve the proposal, 2nd by Sen Bowie. No discussion. Vote: 37Y:0N:1Abs

2. Proposal for Revisions to Workplace Threats and Violence Policy (SGEC: FS) – Motion to approve the proposal made by Sen. Cottingham, 2nd by Sen. Robertson. No discussion. Vote: 35Y:0N:3Abs

3. Proposal for Revisions to Consensual Relationships Policy (SGEC: FS) – Motion to approve the proposal made by Sen. Cottingham, 2nd by Sen. Bowie. No discussion. Vote: 36Y:0N:2Abs

4. Proposal for Revisions to Conflict of Interest Policy (SGEC:FS) – Motion to approve the proposal by Sen. Carter, 2nd by Sen. Cottingham. No discussion. Vote: 36Y:0N:2Abs

5. Proposal for Revisions to Video Monitoring and Surveillance Activity Policy (SGEC: FS) – Motion to approve the proposal made by Sen. Carter, 2nd by Sen. Killen. Discussion. [Note, Faculty Senate approved the original policy in November 2015.] Vote: 17:11N:5Abs. A follow-up motion was made by Sen. Cottingham to charge Senate EC to determine a course of action to get a review/explanation on this policy. The was 2nd by Sen. Alvarado-Brizuela. Vote: 33Y:0N:0Abs.

XI. Information items

1. Status of Graduate Faculty Selection Policy (in meeting packet)
2. Status of Nepotism Policy (in meeting packet)
3. Status of Workload Policy (now approved by COAD)
4. Editorial Changes to Drugs and Alcohol Abuse Policy (in meeting packet)
5. Editorial Revisions to University Policies (in meeting packet)
6. Behavioral Health Insurance Coverage and IBH (in meeting packet)

XII. Adjourn

Motion to adjourn was made by Sen. Bowie and 2nd by Sen. Carter. Meeting adjourned at 4.59pm.