FACULTY SENATE MINUTES September 18, 2003

The Faculty Senate of the University of North Alabama met September 18, 2003 in the Faculty/Staff Commons of the University Center at 3:30 p.m.

President Barrett called the meeting to order and recognized the following proxies: Dr. Tom Murray for Senator Figueroa from Chemistry and Industrial Hygiene and Dr. Wendy Darby for Senator Bobek from Nursing.

The following senators were present: Adams, Adler, Armstrong, Atkinson, Barrett, Blose, Butler, Crisler, Davidson, Ford, Gorham, Haggerty, Himmler, Holley, Hudiburg, Keckley, Leonard, Loew, Makowski, Martin, McDaniel, Myhan, Osborne, Parris, Robinson, Rock, Roden, Takeuchi, Tunell, Turner, Van Rensselaer, Webb, and Wilson.

The following senators were absent without proxy: Cai, Foote, Gothard, Jobe, and Menapace.

Senator Armstrong moved the adoption of the amended agenda with removal of item A.3 under Old Business. Senator Tunell seconded. The motion passed unanimously.

Senator Osborne moved the approval of the August 28, 2003 minutes with the addition of the outline of the search for the Dean of the College of Education and the President's response letter. Senator Wilson seconded. The motion passed unanimously. (See Attachments A and B)

ANNOUNCEMENTS:

- A. President Barrett asked that senators introduce themselves.
- B. President Barrett requested volunteers to consider being senate secretary next year.
- C. President Barrett reminded the senators that items brought before the senate should be given to the secretary in electronic form.
- D. President Barrett encouraged the faculty to continue to be helpful to students.
- E. President Barrett reported that Dr. Craig Robertson has agreed to chair the Faculty Attitude Survey Committee and asked for volunteers.

OLD BUSINESS:

A. Committee Reports:

- 1. Academic Affairs Senator Turner was elected as chair.
- 2. Faculty Affairs Dr. Craig Roberson was elected as chair
- B. Shared Governance Committees
 - 1. Faculty/Staff Welfare meeting next week about insurance.
 - 2. Shared Governance working on filling positions. After concern was expressed concerning the "Expectation for Senior Administrators", President Potts agreed to let the committee review and make recommendations for change. Senator Osborne moved to append the document to the minutes. Senator Makowski seconded. (See Attachment C) The motion passed unanimously.
 - 3. Strategic Planning and Budget meeting twice a month to review budget.
 - 4. Undergraduate Curriculum Committee is considering changes for the coming bulletin.
- C. Senator Blose reported that the credentials for the candidates for VPAA and Provost are on reserve in the library.
- D. Senator Hudiburg reported that the Search Committee for the Dean of the College of Arts and Sciences met last week to discuss required qualifications and are editing the job description and advertisement. The Search Committee for the Dean of the College of Education is working to get their advertisement out as soon as possible.
- E. President Barrett reported that the Ad hoc College of Education Investigation Task Force had sent out a letter to the first Search Committee members and President Potts and would report at the next senate meeting. The committee consists of President Barrett, chair, Senator Osborne, and Senator Adler.
- F. Dr. Barry Morris was elected as the new member for the Foundation Board of Directors.

NEW BUSINESS:

A. Senator Atkinson presented a proposed nondiscrimination wording revision to read as follows: (with the proposed revision underlined)

3.1 EQUAL OPPORTUNITY

It is the policy of the University of North Alabama to afford equal opportunities in education and in employment to qualified persons

regardless of age, color, creed, disability, nation origin, race, religion, sex, or sexual orientation in accordance with all applicable federal and state constitutions, laws, and valid regulations. The coordinators for nondiscrimination policies are: for students, the Vice President for Student Affairs and University Counsel, Bibb Graves Hall or telephone 256-765-4235; for employees, the Director of Human Resources and Affirmative Action, Bibb Graves Hall or telephone 256-765-4291. Any alleged violations of this policy should be reported immediately to the appropriate coordinator. No student, faculty member, or other university employee will be treated adversely or retaliated against for the use of this policy.

Senator Atkinson moved the revision be sent to the administration. Senator Webb seconded. The senate will vote on this recommendation at the next meeting.

Senator Osborne thanked everyone involved in helping with the Faculty Picnic.

Senator Adler moved the meeting be adjourned. Senator Hudiburg seconded. The motion passed unanimously. The meeting adjourned at 4:10 p.m.