



# UNIVERSITY OF NORTH ALABAMA

## Employee Policy Manual and Handbook

### **PETS IN THE WORKPLACE**

In order to create a proper, safe, and healthy environment for the conduct of academic programs and support at the University, pets (with the exception of fish) are not allowed to accompany employees to work in any of the buildings owned and operated by the University. Exceptions to this policy are granted for service animals that have been approved as an ADA accommodation through [the interactive process in collaboration with](#) the Offices of Human Resources and Disability Support Services. Emotional support animals are not service animals and are not allowed in the workplace.