



UNIVERSITY OF NORTH ALABAMA

Employee Policy Manual and Handbook

WHISTLEBLOWING/AIRING OF GRIEVANCES

Employees have an obligation to notify their supervisors, others in their chain of supervision, or appropriate university officials of a reasonable belief that a wrongdoing on the part of any member of the University community has occurred. An employee who notifies a member of his/her chain of supervision or a member of the administration of improprieties in the application of policies and procedures, administration of programs, execution of official duties, handling of funds, etc., is protected against retaliatory actions.