

**Minutes**  
**Counselor Education Advisory Council Meeting**  
**Thursday, April 14, 2022**  
**4:30 to 5:30 pm**

1. Welcome and Introductions - Abby Gorbatoff, Deidre Nelson, Tennille Sullivan, Olivia Koger, Dr. Quinn Pearson, Dr. Amy Davis, and Dr. Chris DaSambiagio-Moore.
2. Review and Approval of the Minutes from the December 2, 2021 Advisory Council Meeting. – Dr. Quinn Pearson made a motion to approve the minutes, Dr. Chris DaSambiagio-Moore seconded the motion, and the minutes were approved unanimously.
3. Enrollment Update- Dr. Quinn Pearson shared some enrollment information with the group and some various trends.
4. CACREP-Related Updates
  - Curriculum Map- for every CACREP standard the department must show how exactly students are being taught in class by updating syllabi. Counselor Education must have detailed data showing how standards are met. Our program already meets most all standards there will not be many changes/add to our courses.
  - Program Objectives and Key Performance Indicators (KPIs)- Counselor Education department streamlined program objectives and CACREP wants key performance indicators. The department has also had to add measures as well. Dr. Pearson reviewed a few as examples to show how we collect data throughout the semester. D Nelson commented on how proactive we are being by updating all our measures. She was encouraged by all this work but stated local schools are very far behind. It's the difference between national standards and state standards (Alabama which uses standards from 2003).
5. Social Media Policy—The group reviewed the social media policy that hasn't been updated since 2017. It was decided we might want to change the policy name to CED digital media policy. The policy itself was overhauled during the meeting with suggestions from the council. The department will reword and make the final changes.
6. Suggestions for Additional Clinical Sites for Practicum & Internship Experiences- this topic was not discussed as some members were missing.
7. Diversity Initiatives
  - Diversity Meetings – The faculty are hoping to start meeting in the fall semester. The meetings will be held monthly every Thursday before class (5:00pm) with a Zoom option. Snacks and informal conversation with faculty/mentors for first 15 minutes then students break out in smaller groups based on interest. Dr. Moore

likes the idea of having the faculty step out of the meeting so students have a safe environment for fellowship. Students commented that the Zoom option is a great idea to reach more people to join the group (gas prices, time constraints). The question was brought up as to how to start the group and what kind of invite to send. Emailing, announce during class or have the president come in person to classes for a personal invite were a few ideas. How can we reach out to our diverse students? What is appropriate? What if no one shows up? D. Nelson talked about how non-minorities attending could bring minority friends after they have meeting themselves. Personal invitations to minority students was another idea Ms. Nelson suggested. “If you’re going to meet, you need to eat”- Dr. Quinn Pearson.

- Mentors- Concerns were discussed about mentors- finding the right fit can be a problem. It could also be an advantage as far as making connections and help navigate career choices. Having mentors with similar experience and the ability to guide would be beneficial. A possible poster with “meet the mentors” will help advertise the group.
- The name Strength in Diversity for the group was discussed. No other names were offered.

8. Other business - No additional business was presented.

9. Next meeting will be on December 1, 2022.