



**University of NORTH ALABAMA  
Financial Report 2022**

# University of North Alabama

## Table of Contents

September 30, 2022

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|  |    |
|--|----|
| Independent Auditor’s Report.....  | 1  |
| Management’s Discussion and Analysis .....   | 4  |
| Statement of Net Position .....  | 14 |
| Statement of Financial Position – Discretely Presented Component Unit .....  | 16 |
| Statement of Revenues, Expenses and Changes in Net Position .....  | 18 |
| Statement of Activities and Changes in Net Assets  |    |
| – Discretely Presented Component Unit.....   | 20 |
| Statement of Cash Flows .....  | 21 |
| Notes to the Financial Statements.....   | 23 |
| Required Supplementary Information   |    |
| Schedule of University of North Alabama’s Proportionate Share of the<br>Net Pension Liability .....  | 69 |
| Schedule of University of North Alabama’s Pension Contributions.....   | 70 |
| Schedule of University of North Alabama’s Proportionate Share of the<br>Net OPEB Liability.....  | 71 |
| Schedule of University of North Alabama’s OPEB Contributions .....   | 72 |
| Listing of University Officials .....  | 73 |
| <br>   |    |
| Independent Auditor’s Report on Internal Control over Financial Reporting and on<br>Compliance and Other Matters Based on an Audit of Financial Statements<br>Performed in Accordance with Government Auditing Standards ..... | 74 |



## Independent Auditor's Report

To the Board of Trustees  
University of North Alabama

### *Opinions*

We have audited the accompanying financial statements of the University of North Alabama ("UNA" or "the University"), a component unit of the State of Alabama, and its discretely presented component unit as of and for the year ended September 30, 2022, and the related notes to the financial statements, which collectively comprise UNA's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the University as of September 30, 2022, and the respective changes in financial position and, where applicable, cash flows thereof, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### *Basis for Opinions*

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*. We are required to be independent of the University and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### *Responsibilities of Management for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### ***Auditor's Responsibility for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the schedule of proportionate share of the net pension liability, the schedule of pension contributions, the schedule of proportionate share of the net OPEB liability, and the schedule of OPEB contributions, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we

obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

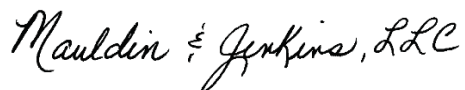
***Other Information***

Management is responsible for the other information included in the report. The other information comprises the listing of University Officials, as listed in the table of contents, but does not include the basic financial statements and our auditor’s report thereon. Our opinion on the basic financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated March 29, 2023 on our consideration of the University’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University’s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University’s internal control over financial reporting and compliance.



Athens, AL  
March 29, 2023

**University of North Alabama**  
**Management's Discussion and Analysis**  
**September 30, 2022**

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The purpose of this annual report is to provide readers with financial information about the activities and financial condition of the University of North Alabama (University) and its component unit, the University of North Alabama Foundation (UNAF). The report consists of three basic financial statements that provide information on the University and two statements providing information on UNAF.

The University statements presented are the Statement of Net Position, the Statement of Revenues, Expenses and Changes in Net Position, and the Statement of Cash Flows. These statements begin on page 14 and should be read in conjunction with the Notes to the Financial Statements starting on page 23. UNAF's statements presented are the Statement of Financial Position and Statement of Activities and Changes in Net Assets, shown on pages 16-17 and 20, respectively. The following summary and management discussion of financial information is intended to provide the reader with an overview of the financial statements.



**University of North Alabama**  
**Management's Discussion and Analysis**  
**September 30, 2022**

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*Statement of Net Position*

| ASSETS  | <u>2022</u>                  | <u>2021</u>                  | <u>2020</u>                  |
|---|------------------------------|------------------------------|------------------------------|
| <b>Current Assets</b>                                   |                              |                              |                              |
| Cash and Short-term Investments                         | \$ 51,053,040                | \$ 59,525,930                | \$ 50,649,068                |
| Receivables   | 10,757,351                   | 7,820,581                    | 9,751,412                    |
| Inventory, Prepaid Expenses, and Other                  | 14,568,017                   | 12,885,328                   | 10,832,886                   |
| Total Current Assets                                    | <u>76,378,408</u>            | <u>80,231,839</u>            | <u>71,233,366</u>            |
| <b>Non-Current Assets</b>                               |                              |                              |                              |
| Restricted Cash and Long-Term Investments               | 36,860,506                   | 38,210,725                   | 7,641,181                    |
| Other Non-Current Assets                                | 524,097                      | 488,668                      | 146,043                      |
| Capital Assets, Net of Depreciation                     | 189,843,925                  | 186,366,451                  | 185,927,017                  |
| Total Non-Current Assets                                | <u>227,228,528</u>           | <u>225,065,844</u>           | <u>193,714,241</u>           |
| <b>Total Assets</b>                                     | <b><u>\$ 303,606,936</u></b> | <b><u>\$ 305,297,683</u></b> | <b><u>\$ 264,947,607</u></b> |
| <b>DEFERRED OUTFLOWS OF RESOURCES</b>                   |                              |                              |                              |
| Deferred Outflows of Resources Related to Pensions/OPEB | \$ 54,437,295                | \$ 56,997,376                | \$ 21,557,722                |
| Loss on Refunding Bonds                                 | 3,588,310                    | 3,783,213                    | 1,878,408                    |
| Total Deferred Outflows of Resources                    | <u>\$ 58,025,605</u>         | <u>\$ 60,780,589</u>         | <u>\$ 23,436,130</u>         |
| <b>LIABILITIES</b>                                      |                              |                              |                              |
| <b>Current Liabilities</b>                              |                              |                              |                              |
| Accounts Payable and Current Liabilities                | \$ 12,175,357                | \$ 11,650,910                | \$ 13,275,858                |
| Unearned Revenue  | 31,656,803                   | 28,722,776                   | 29,285,570                   |
| Total Current Liabilities                               | <u>43,832,160</u>            | <u>40,373,686</u>            | <u>42,561,428</u>            |
| <b>Non-Current Liabilities</b>                          |                              |                              |                              |
| Long-Term Liabilities                                   | 230,492,930                  | 259,854,628                  | 191,103,041                  |
| <b>Total Liabilities</b>                                | <b><u>\$ 274,325,090</u></b> | <b><u>\$ 300,228,314</u></b> | <b><u>\$ 233,664,469</u></b> |
| <b>DEFERRED INFLOWS OF RESOURCES</b>                    |                              |                              |                              |
| Deferred Inflows of Resources Related to Pensions/OPEB  | <u>\$ 55,626,494</u>         | <u>\$ 33,095,622</u>         | <u>\$ 33,757,639</u>         |
| <b>NET POSITION</b>                                     |                              |                              |                              |
| Net Investment in Capital Assets                        | \$ 68,923,790                | \$ 62,353,600                | \$ 88,890,870                |
| Restricted  | 37,738,876                   | 41,351,498                   | 9,377,150                    |
| Unrestricted (Deficit)                                  | (74,981,709)                 | (70,950,762)                 | (77,306,391)                 |
| <b>Total Net Position</b>                               | <b><u>\$ 31,680,957</u></b>  | <b><u>\$ 32,754,336</u></b>  | <b><u>\$ 20,961,629</u></b>  |

**The Statement of Net Position** includes all assets and liabilities using the accrual basis of accounting. Net position, the difference between assets and liabilities, is one way to measure the financial health of the University.

**Cash and short-term investments** decreased by \$8.5 million. This decrease reflects the additional revenues received related to federal funds and resulting decrease in net position.

**Receivables** include grants, state appropriations, student accounts, and various operating receivables. State appropriations receivable consists of the general appropriation from the State of Alabama. Total receivables increased \$2,936,770, which was attributable to the timing of federal loans receivables being drawn prior to year-end for the current year.

**University of North Alabama**  
**Management's Discussion and Analysis**  
**September 30, 2022**

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**Restricted cash and long-term investments** include unrestricted, endowment, and bond proceeds. The University monitors the investment portfolio to ensure proper adherence to investment guidelines. Restricted cash and long-term investments increased in 2021 due to an additional bond being issued with funds set aside for capital projects, and decreased in 2022 due to market losses.

**Capital assets (net)** increased due to current year equipment and building additions.

**Accounts payable** decreased 4.5% due to the timing of payments for salaries and vendors.

**Long-term liabilities** decreased \$29.4 million, due to normal principal payments on debt and a decrease in the Net OPEB and Pension Liabilities related to actuarial calculations.



**Deferred outflows and inflow of resources** represent employer contributions to the pension and OPEB plans subsequent to the measurement date, changes in proportionate share of contributions, and differences between projected and actual earnings of the pension and OPEB plans.

**Net position** decreased \$1.07 million, which was mainly driven by an decrease in overall scholarship and financial aid payments during the year.



**University of North Alabama**  
**Management's Discussion and Analysis**  
**September 30, 2022**

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*Statement of Revenues, Expenses and Changes in Net Position*

| <b>REVENUES</b>  | <b><u>2022</u></b>          | <b><u>2021</u></b>          | <b><u>2020</u></b>          |
|--|-----------------------------|-----------------------------|-----------------------------|
| Operating Revenues                                       |                             |                             |                             |
| Student Tuition and Fees (net of scholarship allowances) | \$ 56,991,779               | \$ 51,763,758               | \$ 53,800,364               |
| Auxiliary Enterprises Revenue (net of allowances)        | 15,048,285                  | 15,773,484                  | 16,300,854                  |
| Grants and Contracts                                     | 13,758,906                  | 25,889,970                  | 9,373,388                   |
| Athletic Revenue   | 2,987,289                   | 2,040,752                   | 2,308,186                   |
| Other Operating Revenue                                  | <u>1,289,312</u>            | <u>2,438,811</u>            | <u>1,972,260</u>            |
| Total Operating Revenues                                 | <u>90,075,571</u>           | <u>97,906,775</u>           | <u>83,755,052</u>           |
| <b>EXPENSES</b>  |                             |                             |                             |
| Operating Expenses                                       | <u>143,318,911</u>          | <u>131,326,928</u>          | <u>122,112,011</u>          |
| Net Operating Loss                                       | <u>(53,243,340)</u>         | <u>(33,420,153)</u>         | <u>(38,356,959)</u>         |
| <b>NON-OPERATING REVENUES (EXPENSES)</b>                 |                             |                             |                             |
| State Appropriations                                     | 48,108,331                  | 38,402,296                  | 36,030,593                  |
| Federal Grants and Contracts                             | 9,080,513                   | 9,188,408                   | 10,519,563                  |
| Gifts (including Endowment)                              | 5,100                       | 196,479                     | 85,605                      |
| Investment Income  | (1,224,224)                 | 1,717,108                   | 1,247,174                   |
| Other Non-Operating Expense                              | <u>(3,799,759)</u>          | <u>(4,291,431)</u>          | <u>(3,752,557)</u>          |
| Total Non-Operating Revenues-Net                         | <u>52,169,961</u>           | <u>45,212,860</u>           | <u>44,130,378</u>           |
| Increase in Net Position                                 | (1,073,379)                 | 11,792,707                  | 5,773,419                   |
| Net Position-Beginning of Year                           | <u>32,754,336</u>           | <u>20,961,629</u>           | <u>15,188,210</u>           |
| <b>Net Position-End of Year</b>                          | <b><u>\$ 31,680,957</u></b> | <b><u>\$ 32,754,336</u></b> | <b><u>\$ 20,961,629</u></b> |

The Statement of Revenues, Expenses and Changes in Net Position presents the operating results of the University, as well as the non-operating revenues and expenses. Annual state appropriations, while budgeted for operations, are considered non-operating revenues according to generally accepted accounting principles.

The main categories of revenue for the University are tuition and fees, state appropriations, auxiliary activities and grants and contracts.

**Tuition and fees (net)** increased by 10.1% in fiscal year 2022. The increase was due to an increase in credit hour production.



**Auxiliary revenue (net)** consists of income from various enterprise entities that exist predominantly to furnish goods or services to students, faculty, staff or the general public. These entities are intended to be self-supporting, and charge a fee for their goods or services. Revenue from residence halls, apartments, food services, university health services, rental property, and other student related activities are included in this total.

Auxiliary revenue decreased 4.6% primarily from decline in meal and dining revenue.

**Grants and contracts revenue** decreased 46.9% as a result of the U.S. Department of Education's Education Stabilization Fund proceeds received during the prior year.

**Athletic revenue** increased by 46% due to increased activities during the year.

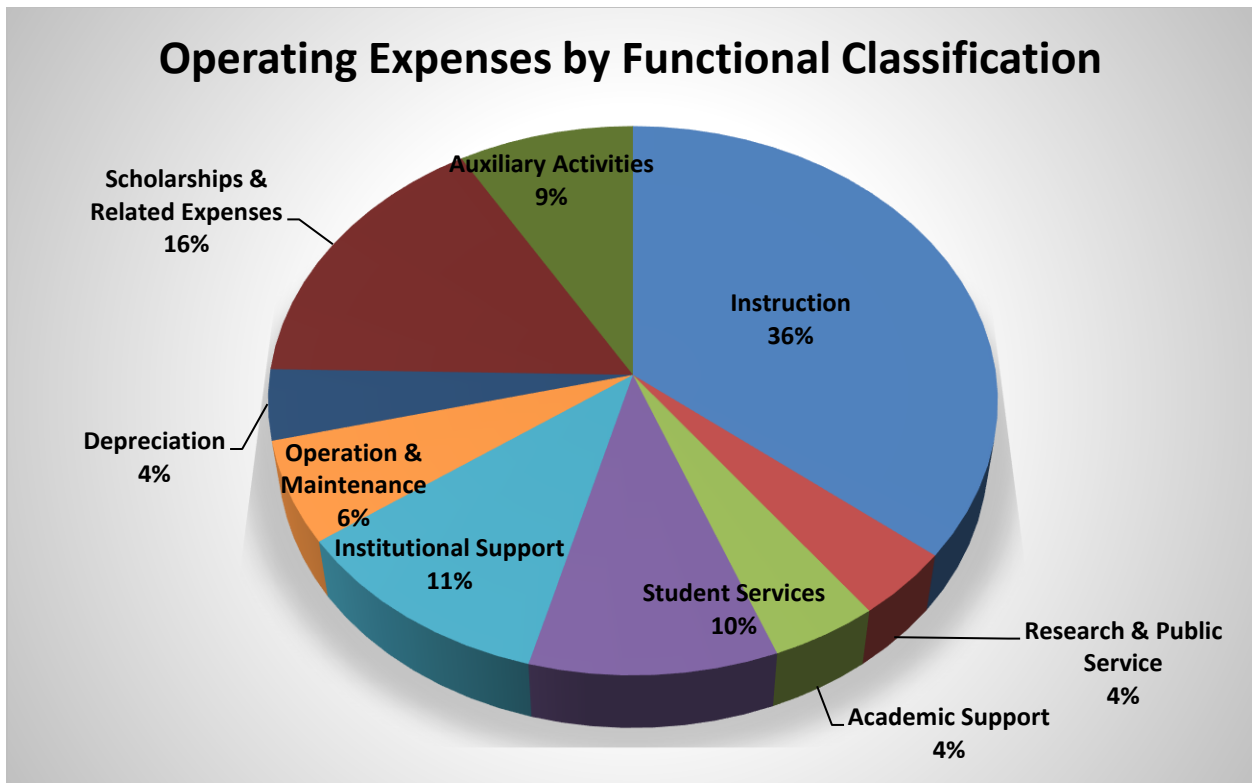
**Endowment gifts** reflect revenue to the University endowments. The majority of endowments established for the past two decades are held in the UNA Foundation, but small gifts are received in the University from year to year. The gifts reported in the University are additions to existing University endowments.

**Investment income** significantly decreased during the fiscal year primarily due to market losses.



*Operating Expenses by Functional Classification*

|                                  | <u>2022</u>           | <u>2021</u>           | <u>2020</u>           |
|----------------------------------|-----------------------|-----------------------|-----------------------|
| Instruction                      | \$ 51,173,554         | \$ 51,990,051         | \$ 46,994,933         |
| Research & Public Service        | 5,778,757             | 6,388,150             | 4,788,688             |
| Academic Support                 | 6,269,083             | 6,222,203             | 6,063,131             |
| Student Services                 | 14,460,527            | 13,449,253            | 11,430,426            |
| Institutional Support            | 15,765,127            | 12,953,476            | 12,910,249            |
| Operation & Maintenance of Plant | 8,597,766             | 9,587,667             | 8,768,223             |
| Depreciation                     | 5,923,584             | 5,645,635             | 5,238,380             |
| Scholarships & Related Expenses  | 23,105,548            | 11,013,204            | 12,745,787            |
| Auxiliary Activities             | 12,244,965            | 14,077,289            | 13,172,194            |
|                                  | <u>\$ 143,318,911</u> | <u>\$ 131,326,928</u> | <u>\$ 122,112,011</u> |



Functional classifications are the traditional categories that universities have used to report annual expenditures. They represent the type of programs and services that the University provides.

**Instruction** remained consistent with prior year with only a 1.6% decrease.

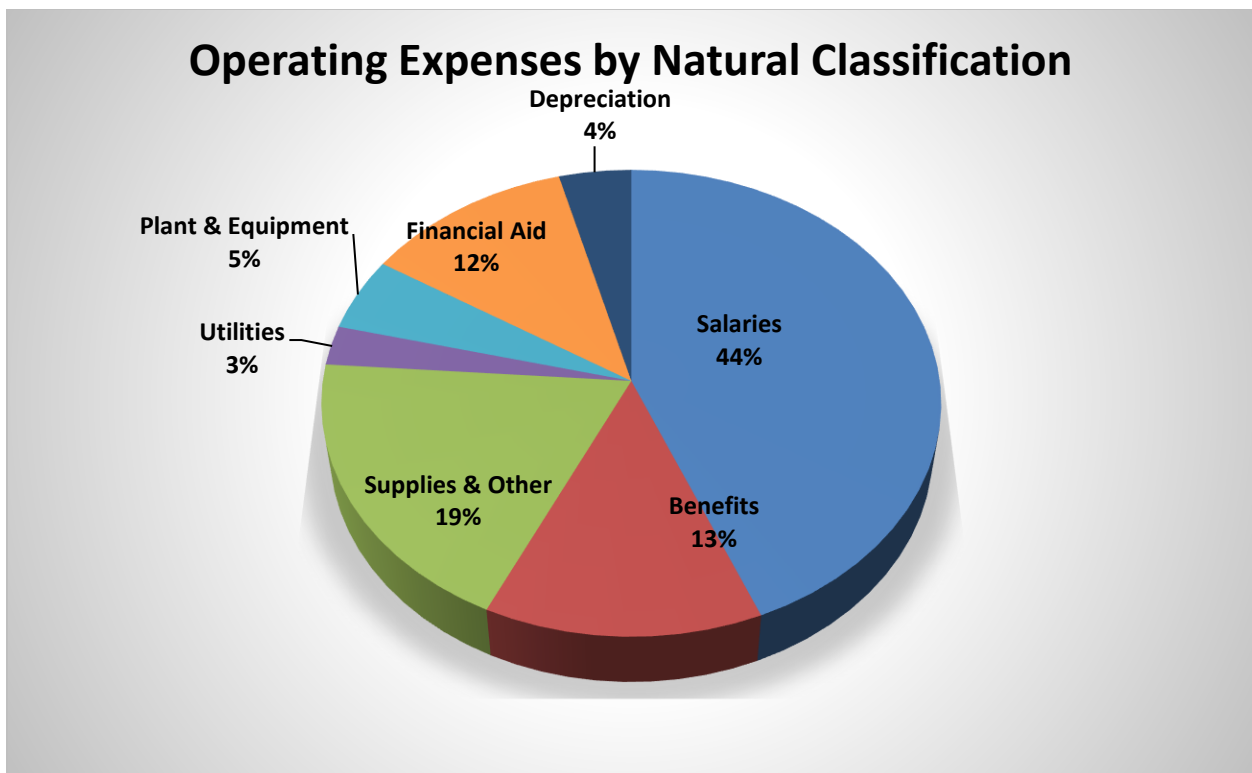
**Research & Public Service** decreased due to prior year COVID-19 funds received from the state in the prior year.

**Scholarship & Related expenses** increased 110% due to increased scholarship allotments during the prior year.

**Institutional Support** increased 21.7% mainly attributable to an increase in wages.

*Operating Expenses by Natural Classification*

|                   | <u>2022</u>           | <u>2021</u>           | <u>2020</u>           |
|-------------------|-----------------------|-----------------------|-----------------------|
| Salaries          | \$ 62,680,449         | \$ 59,432,310         | \$ 57,350,912         |
| Benefits          | 19,086,057            | 22,683,663            | 17,757,191            |
| Supplies & Other  | 27,361,329            | 26,824,938            | 22,489,630            |
| Utilities         | 3,886,714             | 3,386,506             | 3,269,102             |
| Plant & Equipment | 7,261,674             | 4,197,466             | 4,318,228             |
| Financial Aid     | 17,119,104            | 9,156,409             | 11,688,568            |
| Depreciation      | 5,923,584             | 5,645,636             | 5,238,380             |
| Total             | <u>\$ 143,318,911</u> | <u>\$ 131,326,928</u> | <u>\$ 122,112,011</u> |



Operating expenses when summarized by natural classification categorizes expenditures across functional programs.

**Salaries** increased 5.5% primarily due to filling vacant positions, promotions, and salary adjustments.

**Benefits** decreased 15.9% due to the current year OPEB liability adjustment.

**Financial aid** increased 87% due to an increase in scholarship expense, and adjustments for scholarship allowance.

*Statement of Cash flows*

|  | <u>2022</u>          | <u>2021</u>          | <u>2020</u>          |
|--|----------------------|----------------------|----------------------|
| <b>Cash Provided (Used) By:</b>          |                      |                      |                      |
| Operating Activities                     | \$ (48,242,989)      | \$ (24,856,035)      | \$ (32,679,333)      |
| Non-capital Financing Activities         | 57,485,503           | 47,178,991           | 46,608,484           |
| Capital and Related Financing Activities | (16,413,872)         | (12,263,828)         | (22,051,030)         |
| Investing Activities                     | <u>(1,301,532)</u>   | <u>2,597,143</u>     | <u>(589,984)</u>     |
| <br>                                     |                      |                      |                      |
| <b>Net Increase (Decrease) in Cash</b>   | (8,472,890)          | 12,656,271           | (8,711,863)          |
| <br>                                     |                      |                      |                      |
| <b>Cash, Beginning of Year</b>           | <u>59,525,930</u>    | <u>46,869,659</u>    | <u>55,581,522</u>    |
| <br>                                     |                      |                      |                      |
| <b>Cash, End of Year</b>                 | <u>\$ 51,053,040</u> | <u>\$ 59,525,930</u> | <u>\$ 46,869,659</u> |

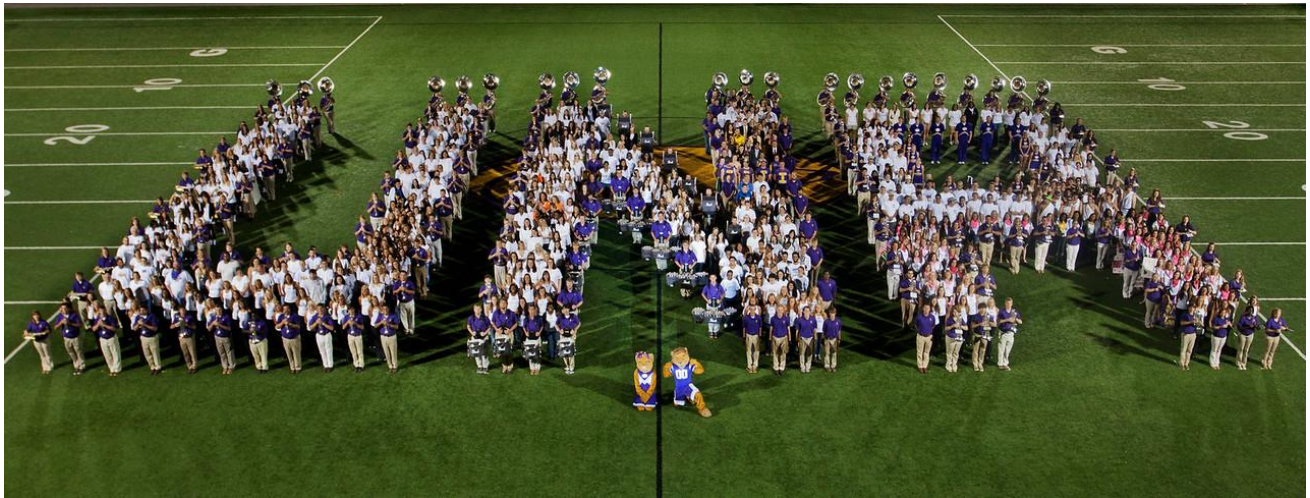
The Statement of Cash Flows provides information about cash inflows and outflows during the period. It classifies cash flows as those related to operating, non-capital financing, capital financing, and investing activities. This statement assists users in assessing the University's ability to generate future net cash flows, to meet obligations as they come due, and to assess its need for external financing.

**Cash receipts from operating activities** consist primarily of tuition, grants, contracts, food service, and housing revenues. Cash outlays include payment of wages, benefits, supplies, utilities, and scholarships.

**State appropriation** is the primary source of non-capital financing. Accounting standards require this source of revenue to be reported as non-operating although the University's budget depends on this funding to continue the current level of operations.

**Cash flows from capital and related financing activities** consist of capital grants and gifts less expenditures for capital asset construction and purchases.

**Net cash inflow for investing activities** reflects increased investment income and proceeds from sales of investments.



*Economic and Enrollment Factors That Will Affect the Future*

The level of State support, compensation increases, student tuition and fee increases, and energy costs continue to affect the University's ability to expand programs, undertake new initiatives, and meet its core mission and ongoing operational needs.

The University continues to monitor the economic climate of the State as budgeting plans are considered. The University initiated "Project 208", led by President Dr. Kitts, an initiative for fair and equitable funding from the State of Alabama.

The University's overall enrollment has stabilized. The University continues to explore solutions for increasing enrollment, particularly in the area of retention. A long-term strategy for enrollment management is currently in development which will include the desired overall student enrollment.

University of North Alabama  
 Management's Discussion and Analysis  
 September 30, 2022

*STUDENT FALL ENROLLMENT DATA (head count)*

|                                  | 2022 %        |       | 2021 %       |       | 2020 %       |     | 2019 %       |     | 2018 %       |     | 2017 %       |     | 2016 %       |     |
|----------------------------------|---------------|-------|--------------|-------|--------------|-----|--------------|-----|--------------|-----|--------------|-----|--------------|-----|
| <i>Undergraduate</i>             | 7492          | 74%   | 6302         | 71%   | 6105         | 73% | 6339         | 79% | 6196         | 81% | 6221         | 83% | 6313         | 84% |
| <i>Graduate</i>                  | 2699          | 26%   | 2530         | 29%   | 2256         | 27% | 1707         | 21% | 1454         | 19% | 1236         | 17% | 1179         | 16% |
| <b>Total</b>                     | <b>10,191</b> |       | <b>8,832</b> |       | <b>8,361</b> |     | <b>8,046</b> |     | <b>7,650</b> |     | <b>7,457</b> |     | <b>7,492</b> |     |
| <b>FALL ENROLLMENT BREAKDOWN</b> |               |       |              |       |              |     |              |     |              |     |              |     |              |     |
| <i>Graduate</i>                  | 2699          | 26%   | 2530         | 29%   | 2256         | 27% | 1707         | 21% | 1454         | 19% | 1236         | 17% | 1179         | 16% |
| <i>Seniors</i>                   | 1529          | 15%   | 1559         | 18%   | 1677         | 20% | 1714         | 21% | 1602         | 21% | 1562         | 21% | 1575         | 21% |
| <i>Juniors</i>                   | 1143          | 11%   | 1214         | 14%   | 1220         | 15% | 1329         | 17% | 1415         | 18% | 1277         | 17% | 1262         | 17% |
| <i>Sophomores</i>                | 1033          | 10%   | 978          | 11%   | 1163         | 14% | 1073         | 13% | 1120         | 15% | 1201         | 16% | 1163         | 16% |
| <i>Freshmen</i>                  | 1571          | 15%   | 1445         | 16%   | 1299         | 16% | 1430         | 18% | 1497         | 20% | 1681         | 23% | 1755         | 23% |
| <i>Special*</i>                  | 2216          | 22%   | 1106         | 13%   | 746          | 9%  | 793          | 10% | 562          | 7%  | 500          | 7%  | 558          | 7%  |
| <i>In-State</i>                  | 7365          | 72%   | 6216         | 70%   | 5967         | 71% | 5737         | 71% | 5723         | 75% | 5774         | 77% | 5797         | 77% |
| <i>International</i>             | 932           | 9%    | 761          | 9%    | 686          | 8%  | 783          | 10% | 495          | 6%  | 381          | 5%  | 401          | 5%  |
| <i>Out-of-State</i>              | 1,894         | 19%   | 1,855        | 21%   | 1,708        | 20% | 1526         | 19% | 1432         | 19% | 1302         | 17% | 1294         | 17% |
| <i>Full-Time</i>                 | 5494          | 54%   | 5127         | 58%   | 5341         | 64% | 5397         | 67% | 5369         | 70% | 5505         | 74% | 5515         | 74% |
| <i>Part-Time</i>                 | 4697          | 46%   | 3705         | 42%   | 3020         | 36% | 2649         | 33% | 2281         | 30% | 1952         | 26% | 1977         | 26% |
| <i>Female</i>                    | 6480          | 63.6% | 5594         | 63.3% | 5199         | 62% | 4900         | 61% | 4529         | 59% | 4409         | 59% | 4435         | 59% |
| <i>Male</i>                      | 3699          | 36.3% | 3230         | 36.6% | 3162         | 38% | 3146         | 39% | 3121         | 41% | 3048         | 41% | 3057         | 41% |
| <i>Not-Reported</i>              | 12            | 0.1%  | 8            | 0.1%  |              |     |              |     |              |     |              |     |              |     |
| <i>White</i>                     | 6931          | 68.0% | 6160         | 69.7% | 5864         | 70% | 5603         | 70% | 5406         | 71% | 5296         | 71% | 5281         | 70% |
| <i>Black</i>                     | 1167          | 11.5% | 1030         | 11.7% | 1049         | 13% | 993          | 12% | 1034         | 14% | 1045         | 14% | 1011         | 13% |
| <i>Other</i>                     | 2093          | 20.5% | 1642         | 18.6% | 1448         | 17% | 1450         | 18% | 1210         | 16% | 1116         | 15% | 1200         | 16% |

\* Special includes all Non-classified, ESL and Postbaccalaureate

**University of North Alabama**  
**Statement of Net Position**  
**September 30, 2022**

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**ASSETS**

Current Assets

|   |                   |
|---|-------------------|
| Cash and Cash Equivalents   | \$ 51,053,040     |
| Accounts Receivable, Net of Allowance for<br>Doubtful Accounts of \$857,183 | 10,757,351        |
| Inventories   | 10,779            |
| Perkins Loan Receivable-Current Portion                                     | 7,242             |
| Prepaid Expenses and Unearned Scholarships                                  | <u>14,549,996</u> |

Total Current Assets 76,378,408

Non-Current Assets

|                         |            |
|-------------------------|------------|
| Deposit with Trustee    | 29,226,861 |
| Long-Term Investments   | 7,633,645  |
| Perkins Loan Receivable | 18,037     |
| Nursing Loan Receivable | 506,060    |

Capital Assets:

|                                   |                      |
|-----------------------------------|----------------------|
| Land                              | 4,464,729            |
| Improvements Other Than Buildings | 37,461,409           |
| Buildings                         | 219,576,191          |
| Software                          | 7,615,055            |
| Equipment and Furniture           | 9,993,962            |
| Library Holdings                  | 10,430,491           |
| Construction in Progress          | 6,595,053            |
| Less: Accumulated Depreciation    | <u>(106,292,965)</u> |

Total Capital Assets, Net of Depreciation 189,843,925

Total Non-Current Assets 227,228,528

**Total Assets** 303,606,936

**DEFERRED OUTFLOWS OF RESOURCES**

|  |                  |
|--|------------------|
| Deferred Outflows of Resources Related to Pensions | 21,075,789       |
| Deferred Outflows of Resources Related to OPEB     | 33,361,506       |
| Loss on Bond Defeasance                            | <u>3,588,310</u> |

**Total Deferred Outflows of Resources** 58,025,605

The accompanying notes are an integral part of these financial statements.



**University of North Alabama**  
**Statement of Net Position**  
**September 30, 2022**

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**LIABILITIES**

Current Liabilities

|  |                   |
|--|-------------------|
| Accounts Payable and Accrued Liabilities | \$ 7,752,598      |
| Unearned Revenue                         | 31,656,803        |
| Deposit Liabilities                      | 419,961           |
| Bonds Payable-Current Portion            | 3,817,621         |
| Compensated Absences-Current Portion     | <u>185,177</u>    |
| Total Current Liabilities                | <u>43,832,160</u> |

Non-Current Liabilities

|                               |                    |
|-------------------------------|--------------------|
| Bonds Payable                 | 120,690,824        |
| Net OPEB Liability            | 40,437,703         |
| Net Pension Liability         | 67,594,000         |
| Compensated Absences          | <u>1,770,403</u>   |
| Total Non-Current Liabilities | <u>230,492,930</u> |

**Total Liabilities** 274,325,090

**DEFERRED INFLOWS OF RESOURCES**

|   |                   |
|---|-------------------|
| Deferred Inflows of Resources Related to Pensions | 19,892,865        |
| Deferred Inflows of Resources Related to OPEB     | <u>35,733,629</u> |

**Total Deferred Inflows of Resources** 55,626,494

**NET POSITION**

|                                  |                     |
|----------------------------------|---------------------|
| Net Investment in Capital Assets | 68,923,790          |
| Restricted:                      |                     |
| Nonexpendable                    | 4,832,981           |
| Expendable:                      |                     |
| Capital Projects                 | 29,226,861          |
| Scholarships and Instruction     | 3,147,695           |
| Loans                            | 531,339             |
| Unrestricted Deficit             | <u>(74,981,709)</u> |

**Total Net Position** \$ 31,680,957

The accompanying notes are an integral part of these financial statements.

**University of North Alabama Foundation**  
**Discretely Presented Component Unit**  
**Statement of Financial Position**  
**September 30, 2022**

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**ASSETS**

Current Assets

|                                   |                  |
|-----------------------------------|------------------|
| Cash and Cash Equivalents         | \$ 3,043,811     |
| Pledges Receivable, net – Current | 722,226          |
| Other Receivable                  | 6,000            |
| Interest Receivable               | <u>11,871</u>    |
| Total Current Assets              | <u>3,783,908</u> |

Long-Term Investments

|  |                   |
|--|-------------------|
| Restricted Certificates of Deposit for Long Term Investments | 511,042           |
| Investments  | <u>44,638,529</u> |
| Total Long-Term Investments                                  | <u>45,149,571</u> |

Fixed Assets

|                                    |                 |
|------------------------------------|-----------------|
| Donated Artifacts and Collectibles | 98,650          |
| Furniture and Equipment            | 24,364          |
| Construction in Progress           | <u>58,600</u>   |
|                                    | 181,614         |
| Less: Accumulated Depreciation     | <u>(24,364)</u> |
| Total Fixed Assets                 | <u>157,250</u>  |

Other Assets

|  |                  |
|--|------------------|
| Cash Surrender Value of Life Insurance | 181,696          |
| Pledges Receivable, net – Non-Current  | <u>1,851,342</u> |
| Total Other Assets                     | <u>2,033,038</u> |

|              |                      |
|--------------|----------------------|
| Total Assets | <u>\$ 51,123,767</u> |
|--------------|----------------------|

The accompanying notes are an integral part of these financial statements.

**University of North Alabama Foundation**  
**Discretely Presented Component Unit**  
**Statement of Financial Position**  
**September 30, 2022**

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**LIABILITIES AND NET ASSETS**

Current Liabilities

|  |               |
|--|---------------|
| Accounts Payable   | \$ 579,322    |
| Agency Funds – North Alabama Lions Athletic Club                       | 195,548       |
| Obligations to Beneficiaries under Split-Interest Agreements – Current | <u>30,589</u> |

Total Current Liabilities 805,459

Non-Current Liabilities

|  |                |
|--|----------------|
| Obligations to Beneficiaries under Split-Interest Agreements – Non-Current | <u>164,889</u> |
|--|----------------|

Total Non-Current Liabilities 164,889

Total Liabilities 970,348

Net Assets

|                            |                   |
|----------------------------|-------------------|
| Without Donor Restrictions | 1,565,260         |
| With Donor Restrictions    | <u>48,588,159</u> |

Total Net Assets 50,153,419

Total Liabilities and Net Assets \$ 51,123,767

The accompanying notes are an integral part of these financial statements.

**University of North Alabama**  
**Statement of Revenues, Expenses and Changes in Net Position**  
**For the Year Ended September 30, 2022**

---

**OPERATING REVENUES**

|  |                   |
|--|-------------------|
| Student Tuition and Fees (Net of Scholarship Allowances of \$23,916,259) | \$ 56,991,779     |
| Federal Grants and Contracts   | 9,318,217         |
| State and Local Grants and Contracts                                     | 3,439,408         |
| Nongovernmental Grants and Contracts                                     | 1,001,281         |
| Auxiliary Enterprises (Net of Allowances of \$3,516,492)                 | 15,048,285        |
| Athletic Revenue   | 2,987,289         |
| Other Operating Revenue  | <u>1,289,312</u>  |
| Total Operating Revenues   | <u>90,075,571</u> |

**OPERATING EXPENSES**

|                                |                     |
|--------------------------------|---------------------|
| Instruction                    | 51,173,554          |
| Research                       | 353,559             |
| Public Service                 | 5,425,198           |
| Academic Support               | 6,269,083           |
| Student Services               | 14,460,527          |
| Institutional Support          | 15,765,127          |
| Operation and Maintenance      | 8,597,766           |
| Scholarships and Financial Aid | 23,105,548          |
| Depreciation                   | 5,923,584           |
| Auxiliary Enterprises          | <u>12,244,965</u>   |
| Total Operating Expenses       | <u>143,318,911</u>  |
| Operating Loss                 | <u>(53,243,340)</u> |

**NONOPERATING REVENUES (EXPENSES)**

|   |                   |
|---|-------------------|
| State Appropriations                        | 48,108,331        |
| Federal Grants                              | 9,080,513         |
| Investment Income - Net                     | (1,224,224)       |
| Interest on Debt                            | (4,219,104)       |
| Other Nonoperating Revenue (Expenses)       | <u>419,345</u>    |
| Net Nonoperating Revenues                   | <u>52,164,861</u> |
| Income before Other Changes in Net Position | (1,078,479)       |

The accompanying notes are an integral part of these financial statements.

**University of North Alabama**  
**Statement of Revenues, Expenses and Changes in Net Position**  
**For the Year Ended September 30, 2022**

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**OTHER CHANGES IN NET POSITION**

|   |                      |
|---|----------------------|
| Additions to Permanent Endowments       | <u>5,100</u>         |
| Change In Net Position                  | <u>(1,073,379)</u>   |
| <b>Net Position - Beginning of Year</b> | <u>32,754,336</u>    |
| <b>Net Position - End of Year</b>       | <u>\$ 31,680,957</u> |

The accompanying notes are an integral part of these financial statements.

**University of North Alabama**  
**Discretely Presented Component Unit**  
**Statement of Activities and Changes in Net Assets**  
**For the Year Ended September 30, 2022**

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|  | <u>Without</u><br><u>Donor Restrictions</u> | <u>With</u><br><u>Donor Restrictions</u> | <u>Total</u>             |
|--|---|--|--------------------------|
| <b>OPERATING ACTIVITIES</b>                |   |  |                          |
| <u>Revenue and Support:</u>                |   |  |                          |
| Contributions                              | \$ 124,493                                  | \$ 14,638,872                            | \$ 14,763,365            |
| In-Kind Donations                          | 1,108,500                                   | 37,572                                   | 1,146,072                |
| Other Income                               | 32,604                                      | 44,006                                   | 76,610                   |
| Transfers                                  | 536,020                                     | (536,020)                                | -                        |
| Net Assets Released from<br>Restrictions   | <u>3,947,160</u>                            | <u>(3,947,160)</u>                       | <u>-</u>                 |
| <br>Total Support and Revenue              | <br><u>5,748,777</u>                        | <br><u>10,237,270</u>                    | <br><u>15,986,047</u>    |
| <br><u>Expenses:</u>                       |   |  |                          |
| Program Services                           | 3,791,598                                   | -  | 3,791,598                |
| Management and General                     | 1,197,520                                   | -  | 1,197,520                |
| Fundraising Expenses                       | <u>702,579</u>                              | <u>-</u>                                 | <u>702,579</u>           |
| <br>Total Expenses                         | <br><u>5,691,697</u>                        | <br><u>-</u>                             | <br><u>5,691,697</u>     |
| <br>Change in Net Assets from Operating    | <br><u>57,080</u>                           | <br><u>10,237,270</u>                    | <br><u>10,294,350</u>    |
| <br><b>NONOPERATING ACTIVITIES</b>         |   |  |                          |
| Interest Income                            | 21,975                                      | 25,814                                   | 47,789                   |
| Investment Return, Net of Fees             | <u>(181,019)</u>                            | <u>(7,483,151)</u>                       | <u>(7,664,170)</u>       |
| <br>Change in Net Assets from Nonoperating | <br><u>(159,044)</u>                        | <br><u>(7,457,337)</u>                   | <br><u>(7,616,381)</u>   |
| <br>Change in Net Assets                   | <br><u>(101,964)</u>                        | <br><u>2,779,933</u>                     | <br><u>2,677,969</u>     |
| <br>Net Assets at Beginning of Year        | <br><u>1,667,224</u>                        | <br><u>45,808,226</u>                    | <br><u>47,475,450</u>    |
| <br>Net Assets at End of Year              | <br><u>\$ 1,565,260</u>                     | <br><u>\$ 48,588,159</u>                 | <br><u>\$ 50,153,419</u> |

The accompanying notes are an integral part of these financial statement

**University of North Alabama**  
**Statement of Cash Flows**  
**For the Year Ended September 30, 2022**

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**CASH FLOWS FROM OPERATING ACTIVITIES**

|   |                     |
|---|---------------------|
| Tuition and Fees                              | \$ 57,905,508       |
| Federal Grants and Contracts                  | 8,084,776           |
| State and Local Grants and Contracts          | 3,756,377           |
| Nongovernmental Grants and Contracts          | 1,001,281           |
| Sales and Services of Educational Departments | 15,048,285          |
| Athletic Income                               | 2,987,289           |
| Other Operating Revenues                      | 2,773,272           |
| Payments to Employees                         | (63,260,123)        |
| Payments for Benefits                         | (19,426,318)        |
| Payments to Suppliers                         | (34,872,421)        |
| Payments for Scholarships                     | <u>(22,240,915)</u> |
| Net Cash Used in Operating Activities         | <u>(48,242,989)</u> |

**CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES**

|   |                   |
|---|-------------------|
| State Appropriations                                      | 48,108,331        |
| Federal Grants and Contracts                              | 9,080,513         |
| Gifts and Grants Received for Other Than Capital Purposes | 5,100             |
| Direct and Other Loan Receipts                            | 29,715,751        |
| Direct and Other Loan Disbursements                       | (29,728,854)      |
| Nonoperating Revenues (Expenses)                          | 486,730           |
| Deposit Liabilities                                       | <u>(182,068)</u>  |
| Net Cash Provided by Noncapital Financing Activities      | <u>57,485,503</u> |

**CASH FLOWS FROM CAPITAL AND  
RELATED FINANCING ACTIVITIES**

|   |                     |
|---|---------------------|
| Purchases of Capital Assets                               | (9,469,713)         |
| Proceeds from Sale of Assets                              | 1,270               |
| Deposits with Trustees                                    | (56,433)            |
| Principal Paid on Capital Debt                            | (2,775,000)         |
| Interest Paid on Capital Debt                             | <u>(4,113,996)</u>  |
| Net Cash Used in Capital and Related Financing Activities | <u>(16,413,872)</u> |

The accompanying notes are an integral part of these financial statements.

**University of North Alabama**  
**Statement of Cash Flows**  
**For the Year Ended September 30, 2022**

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**CASH FLOWS FROM INVESTING ACTIVITIES**

|  |                      |
|--|----------------------|
| Proceeds from Sales and Maturities of Investments    | 710,998              |
| Purchase of Investments                              | (788,306)            |
| Investment Income                                    | <u>(1,224,224)</u>   |
| Net Cash Used in Investing Activities                | <u>(1,301,532)</u>   |
| Net Increase in Cash and Cash Equivalents            | (8,472,890)          |
| <b>Cash and Cash Equivalents - Beginning of Year</b> | <u>59,525,930</u>    |
| <b>Cash and Cash Equivalents - End of Year</b>       | <u>\$ 51,053,040</u> |

**RECONCILIATION OF NET OPERATING LOSS TO  
NET CASH USED BY OPERATING ACTIVITIES:**

|  |                        |
|--|------------------------|
| Operating Loss   | \$ (53,243,340)        |
| Adjustments to Reconcile Net Operating Loss<br>to Net Cash Used in Operating Activities: |                        |
| Depreciation Expense   | 5,923,584              |
| Unrealized Loss on Investment  | 1,483,960              |
| Changes in Assets and Liabilities:   |                        |
| Receivables  | (2,936,770)            |
| Prepaid Expenses   | (1,719,223)            |
| Inventory  | 3,339                  |
| Accounts Payable and Accrued Expenses  | (275,588)              |
| Pension and OPEB Related Deferrals and Liabilities                                       | (412,978)              |
| Deferred Revenue   | <u>2,934,027</u>       |
| Net Cash Used in Operating Activities  | <u>\$ (48,242,989)</u> |

The accompanying notes are an integral part of these financial statements.



**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of University of North Alabama (the “University” or “UNA”) are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant accounting policies of University of North Alabama are described below.

**Reporting Entity**

The University of North Alabama, a publicly supported, state funded institution, is a component unit of the State of Alabama. A component unit is a legally separate organization for which the elected officials of the primary government are financially accountable. The Governmental Accounting Standards Board (GASB) in Statement No. 14, *The Financial Reporting Entity*, states that a primary government is financially accountable for a component unit if it appoints a voting majority of the organization’s governing body and (1) it is able to impose its will on that organization or (2) there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the primary government. In this case, the primary government is the State of Alabama and the Governor appoints the University of North Alabama’s Board of Trustees. In addition, the University receives a substantial portion of its funding from the State of Alabama (potential to impose a specific financial burden). Based on these criteria, the University of North Alabama is considered for financial reporting purposes to be a component unit of the State of Alabama.

During the fiscal year ended 2005, the University adopted GASB Statement No. 39, *Determining Whether Certain Organizations Are Component Units*. This statement provides criteria for determining whether organizations for which a government is not financially accountable, should be reported as component units. Because of the significance of the relationship between the University and the University of North Alabama Foundation (the “Foundation” or “UNAF”), the University has determined UNAF to be a discrete component unit under GASB 39 and, therefore, has included the UNAF statements in this report.

University of North Alabama Foundation, Inc. (the “Foundation” or “UNAF”) is a legally separate, tax-exempt organization that is organized exclusively for charitable, scientific and educational purposes for the benefit of the University. Because of the significance of the relationship between the University and UNAF, UNAF is considered a component unit of the University. Organizations that are legally separate, tax-exempt entities and that meet all of the following criteria should be discretely presented as component units. These criteria are:

- The economic resources received or held by the separate organization are entirely or almost entirely for the direct benefit of the primary government, its component units, or its constituents.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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- The primary government, or its component units, is entitled to, or has the ability to otherwise access, a majority of the economic resources received or held by the separate organization.
- The economic resources received or held by an individual organization that the specific primary government, or its component units, is entitled to, or has the ability to otherwise access, are significant to that primary government.

Although the University does not control the timing or amount of receipts from UNAF, the majority of resources, or income thereon that UNAF holds and invests are restricted to the activities of the University by the donors.

UNAF is a not-for-profit organization that reports its financial results under the Financial Accounting Standard Board (FASB) Statements. Most significant to UNAF's operations and reporting model is Accounting Standards Codification (ASC) 958, *Not-for-Profit Entities*. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria presentation features. No modifications have been made to UNAF's financial information in the University's financial reporting entity for these differences; however, significant note disclosures to the Foundation's financial statements have been incorporated into the University's notes to the financial statements. Financial statements for UNAF may be obtained by writing to the University at UNA Box 5113, Florence, Alabama 35632.

**Financial Statement Presentation, Measurement Focus, and Basis of Accounting**

For financial reporting purposes, the University adheres to the provisions of GASB Statement No. 34, *Basic Financial Statements and Management's Discussion and Analysis-for State and Local Governments* and GASB Statement No. 35, *Basic Financial Statements and Management's Discussion and Analysis-for Public Colleges and Universities-an amendment of GASB Statement No. 34*, GASB Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position* and GASB Statement No. 65, *Items Previously Reported and Assets and Liabilities*. These statements establish standards for external financial reporting for public colleges and universities on an entity-wide perspective and require that resources be classified in three net position categories.

***Net Investment in Capital Assets*** - Capital assets, net of accumulated depreciation and outstanding principal balances of debt, attributable to the acquisition, construction or improvement of those assets. Any significant unspent related debt proceeds at year-end related to capital assets are not included in this calculation.

***Restricted:***

***Nonexpendable*** - Net position subject to externally imposed stipulations that it be maintained permanently by the University. Such net position would include permanent endowment funds.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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*Expendable* - Net position whose use by the University is subject to externally imposed stipulations that can be fulfilled by actions of the University pursuant to those stipulations or that expire by the passage of time. These include funds held in federal loan programs.

*Unrestricted* - Net positions that are not subject to externally imposed stipulations. These may be designated for specific purposes by action of management or the Board of Trustees.

The financial statements of the University have been prepared on the accrual basis of accounting and in accordance with accounting standards of the United States of America. The University reports as a Business Type Activity (BTA) as defined by GASB Statement No. 35. BTAs are those institutions that are financed in whole or in part by fees charged to external parties for goods or services. Under BTA reporting, it is required that statements be prepared using the economic resources measurement focus.

It is the policy of the University to first apply restricted resources when an expense is incurred and then apply unrestricted resources when both restricted and unrestricted net position are available.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position**

*Deposits and Investments* - The University has defined cash to include currency on hand and demand deposits with financial institutions. Cash also includes deposits in other kinds of accounts or cash management pools that have the general characteristics of demand deposit accounts in that the University may deposit additional cash at any time and also effectively may withdraw cash at any time without prior notice or penalty.

Cash equivalents are defined as short-term, highly liquid investments that are both (a) readily convertible to known amounts of cash and (b) so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Generally, only investments with original maturities of three months or less meet this definition.

Restricted cash and cash equivalents consist of funds in University bank accounts restricted for endowment purposes.

Investments with readily marketable fair values are reported at fair value in the Statement of Net Position, with all net realized and unrealized gains and losses reflected in the Statement of Revenues, Expenses and Changes in Net Position. Fair value of these investments is based on quoted market prices or dealer quotes where available.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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The University uses Net Asset Value (NAV), under GASB Statement No. 72, reported by the investment managers as a practical expedient to estimate fair value for certain investments. The NAV is applied to certain investments that do not have readily determinable fair values. As these investments are not readily marketable, the estimated value is subject to uncertainty, and therefore, may differ from the value that would have been used had a ready market for the investments existed. While these investments may contain varying degrees of risk, the University's risk with respect to such transactions is limited to its capital balance in each investment and the amounts of unfunded commitments.

**Receivables** - Accounts receivable relate to amounts due from federal grants, state appropriations, third party tuition, and auxiliary enterprise sales, such as food service, bookstore and residence halls. Notes receivable relate to amounts due from students for tuition and fee billings. An allowance for doubtful accounts has been established.

**Inventories** - The inventories are comprised of consumable supplies and are valued at cost. Inventories are valued using the first in/first out (FIFO) method.

**Capital Assets** - Capital assets with a unit cost of over \$5,000 and an estimated useful life in excess of one year, and all library books, are recorded at historical cost. In addition, works of art and historical treasures and similar assets are recorded at their historical cost. Donated capital assets are recorded at fair market value at the date of donation. Land and Construction in Progress are the only capital assets that are not depreciated.

Depreciation is not allocated to functional expense categories. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend its life are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are completed.

Maintenance and repairs are charged to operations when incurred. Betterments and major improvements which significantly increase values, change capacities or extend useful lives are capitalized. The method of depreciation and useful lives of the capital assets are as follows:

| <u>Assets</u>                     | <u>Depreciation Method</u> | <u>Useful Lives</u> |
|-----------------------------------|----------------------------|---------------------|
| Buildings and Improvements        | Straight-Line              | 25-50 years         |
| Improvements other than Buildings | Straight-Line              | 25 years            |
| Equipment                         | Straight-Line              | 5-10 years          |
| Library Materials                 | Composite                  | 10 years            |
| Capitalized Software              | Straight-Line              | 10 years            |

Depreciation expense for the fiscal year ended September 30, 2022 was \$5,923,584.

**Long-Term Obligations** - Long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bond premiums and discounts, as well as prepaid insurance costs, are deferred and amortized over the life of the bonds.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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**Compensated Absences** - The Board of Trustees determines annual and sick leave policies for the University’s employees. No liability is recorded for sick leave. Staff and department-head employees earn and accumulate annual leave at the following rates:

| <u>Years of Employment</u> | <u>Number of Days<br/>Each Year</u> | <u>Maximum Days<br/>Accumulation</u> |
|----------------------------|-------------------------------------|--------------------------------------|
| Up to 2 Years              | 10 Days                             | 25 Days                              |
| After 2 Years              | 12 Days                             | 25 Days                              |
| After 3 Years              | 13 Days                             | 25 Days                              |
| After 4 Years              | 14 Days                             | 25 Days                              |
| After 5 Years              | 15 Days                             | 25 Days                              |
| After 6 Years              | 16 Days                             | 25 Days                              |
| After 7 Years              | 17 Days                             | 25 Days                              |
| After 8 Years              | 18 Days                             | 25 Days                              |
| After 9 Years              | 19 Days                             | 25 Days                              |
| After 10 Years             | 20 Days                             | 25 Days                              |

Faculty of the University do not earn annual leave. Payment is not made to employees for unused sick leave at termination or retirement.

**Prepaid Expenses and Unearned Scholarships** – Prepaid expenses are composed predominantly of financial obligations for food services. Unearned scholarship expense results from the Fall academic term spanning across the fiscal year end. The University prorates scholarship expense to recognize only the amounts incurred in each fiscal year.

**Unearned Revenue** - Unearned revenue consists primarily of amounts received in advance of an event, such as student tuition and fees, and advance ticket sales related to the next fiscal year.

Fall term tuition and fees and corresponding expenses relating to the portion of the term that is within the current fiscal year are recognized as tuition revenue and operating expense. The portion of sessions falling into the next fiscal year are recorded as unearned revenue in the statement of net position and will be recognized in the following fiscal year.

**Pensions** - The Teachers’ Retirement System of Alabama (the Plan) financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. Contributions are recognized as revenues when earned, pursuant to plan requirements. Benefits and refunds are recognized as revenues when due and payable in accordance with the terms of the plan. Expenses are recognized when the corresponding liability is incurred, regardless of when the payment is made. Investments are reported at fair value.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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Financial statements are prepared in accordance with requirements of the Governmental Accounting Standards Board (GASB). Under these requirements, the Plan is considered a component unit of the State of Alabama and is included in the State's Comprehensive Annual Financial Report.

***Federal Financial Assistance Programs*** - The University participates in various federal programs. Federal programs are audited in accordance with the Single Audit Act Amendments of 1996, the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), and the Office of Management and Budget (OMB) Compliance Supplement.

***Scholarship Allowances and Student Aid*** - Student tuition and fees are reported net of scholarship allowances and discounts. The amount for scholarship allowances and discounts is the difference between the stated charge for goods and services provided by the University and the amount that is paid by the student and/or third parties making payments on behalf of the student. The University uses the alternate method as prescribed by the National Association of College and University Business Officers (NACUBO) in their Advisory Report to determine the amount of scholarship allowances and discounts.

***Deferred Outflows of Resources*** – Deferred outflows of resources are reported in the Statement of Net Position. Deferred outflows of resources are defined as a consumption of net position by the government that is applicable to a future reporting period. Deferred outflows of resources increase net position, similar to assets.

***Deferred Inflows of Resources*** – Deferred inflows of resources are reported in the statement of net position. Deferred inflows of resources are defined as an acquisition of net position by the government that is applicable to a future reporting period. Deferred inflows of resources decrease net position, similar to liabilities.

### **Classification of Revenues**

The University has classified its revenues as either operating or nonoperating according to the following criteria:

- ***Operating Revenues*** - Operating revenues include activities that have the characteristics of exchange transactions, such as student tuition and fees, net of scholarship discounts and allowances, sales and services of auxiliary enterprises, net of scholarship discounts and allowances, most federal, state, local, private grants and contracts and federal appropriations, and interest on institutional student loans.
- ***Nonoperating Revenues*** - Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions, and other revenue sources that are defined as nonoperating revenues. In accordance with GASB Statement No. 35, certain significant revenues on which the University relies to support its operational mission are required to be recorded as nonoperating revenues. These

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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revenues include state appropriations, private gifts, federal Pell grants and investment income, including realized and unrealized gains and losses on investments.

**Grants and Contracts Revenue** – The University receives sponsored funding from governmental and private sources. Revenues from these projects are recognized in accordance with GASB Statement No. 33, *Accounting and Financial Reporting for Nonexchange Transactions*, based on the terms of the individual grant or contract. Pell grants are recorded as nonoperating revenues in the accompanying Statements of Revenues, Expenses and Changes in Net Position.

**Auxiliary Revenues** – Sales and services of auxiliary enterprises primarily consist of revenues generated by athletics, bookstore, housing, dining, printing and telecommunications, which are substantially self-supporting activities that primarily provide services to students, faculty, administrative and professional employees and staff.

**Donor Pledges** – The University normally does not receive gift pledges. Pledged revenue representing unconditional promises to give is normally received by The University of North Alabama Foundation and later disbursed in accordance with the donors' wishes for the benefit of the University. Pledges are recorded after being discounted to the anticipated net present value of the future cash flows.

## **NOTE 2 – DEPOSITS AND INVESTMENTS**

### **Cash and Deposits**

The University's non-operating deposits at year-end were held by financial institutions in the State of Alabama's Security for Alabama Funds Enhancement (SAFE) Program. The SAFE Program was established by the Alabama Legislature and is governed by the provisions contained in the Code of Alabama 1975, Sections 41-14A-1 through 41-14A-14. Under the SAFE Program, all public funds are protected through a collateral pool administered by the Alabama State Treasurer's Office. Under this program, financial institutions holding deposits of public funds must pledge securities as collateral against those deposits.

In the event of failure of a financial institution, securities pledged by that financial institution would be liquidated by the State Treasurer to replace the public deposits not covered by the Federal Depository Insurance Corporation (FDIC). If the securities pledged fail to produce adequate funds, every institution participating in the pool would share the liability for the remaining balance. The statement of net position classification "cash and cash equivalents" includes all readily available cash such as petty cash, demand deposits, and certificates of deposits with maturities of three months or less.

### **Investments**

The University's investment policies and procedures separate investments into two categories: Operational Fund Investments consisting of relatively short-term investments; and Permanent Fund

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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Investments consisting of longer term investments. The methods and significant assumptions used to estimate the fair value of investments mirrors that of the UNAF (See Note 15).

**A. Operational Fund Investments**

1. *General Policy:* Operational Fund Investments (which may be pooled) are applicable to the following fund groups – Current Funds, Loan Funds, and Agency Funds.
2. *Investment Objectives:* The Board’s investment objective for Operational Fund Investments is to maximize current investment returns consistent with the liquidity needs of the University and to protect principal from value decline due to investment losses or inflation. It is expected that the maturities of the investments in the Operational Fund will be matched against the cash flow needs of the University to maximize yields consistent with the liquidity needs of the University and consistent with economic projections.
3. *Responsibility:* The Board assigns to the University President the responsibility for direct investment and administration of Operational Fund Investments. The President may choose to delegate investment responsibilities to University employee(s), a committee of University employees, or to arrange for outside investment management. The responsible investment authority shall monitor the Operational Funds to ensure that these investment objectives are met.
4. *Investment Criteria:* Investments of Operational Funds shall be limited to the following marketable securities:
  - a. Direct obligations of the United States of America or obligations unconditionally guaranteed as to principal and interest by the United States of America.
  - b. Obligations of an agency or instrumentality of the United States of America.
  - c. Commercial paper of corporate issues with a minimum quality rating of P-1 by Moody’s or A-1 by Standard & Poor’s. No more than 5% of the Operational Fund Investments of the University shall be invested in a single corporation.
  - d. Repurchase agreements secured by the United States of America or its agencies or “AAA” rated corporate obligations.
  - e. Shared in externally managed money-market funds specifically approved by the President or the Board.
  - f. Negotiable fixed rate or variable rate certificates of deposit with commercial banks or savings and loan associations chartered by the U.S. government or the State of Alabama, and secured as set out below.
  - g. Bankers acceptances of U.S. banks or savings and loan associations, and secured as set out below.

The majority of Operational Fund Investments shall be consistent with liquidity requirements of the funds in this category. However, funds established under certain debt instruments may be invested in accordance with the applicable criteria. Investments in commercial bank or savings and loan association certificates of deposit or bankers’ acceptances must always be secured by a pledge of bonds or the obligation of either the



**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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United States, or the State of Alabama, or a public agency or public institution of higher learning in Alabama or a municipal or county government within Alabama. Obligations of other states may be acceptable if they are rated “AAA” and/or insured.

**B. Permanent Fund Investments (Restricted Nonexpendable)**

The Board of Trustees has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the University classifies as restricted nonexpendable (a) the original value of gifts donated to the permanent endowment and (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as restricted nonexpendable is classified as restricted expendable until those amounts are appropriated for expenditure by the University in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, the University considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Foundation, and (7) the Foundation's investment policies. If a donor has not provided specific instructions, state law permits the Board of Trustees to authorize for expenditure the net appreciation (realized and unrealized) of the investments of endowment funds. Any net appreciation that is spent is required to be spent for the purposes for which the endowment was established. The Board approved a spending rate of 3.0%-5.0%, which is based on a rolling three-year period.

1. *General Policy:* Permanent Fund Investments are applicable to the following fund groups:
  - a. Endowment (including Quasi-endowment and Term endowment)
  - b. Life Income or Annuity Funds managed by the University where the principal will eventually become the fee simple absolute property of the University.
  
2. *Investment Objectives*
  - a. The Board of Trustees for the University of North Alabama, through its President, is charged with fiduciary responsibility of growing the value of the endowment, thereby sustaining its ability to generate financial support to further the mission of the University. As a part of a commitment to long-range financial equilibrium, the Board adopts the Board objective of investing endowment assets so as to enhance the purchasing power or endowment income as to keep pace with inflation and evolving University needs. The Board's investment objective for the Permanent Fund Investments is to maximize investment returns consistent with liquidity needs of the University and to protect principal from decline in value due to investment losses or inflation.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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- b. The Board seeks superior investment returns through professional management, but not by assuming imprudent risks.
  - c. The primary long-term financial objective for the endowment is to grow the real (inflation-adjusted) purchasing power of endowment assets and income, after accounting for endowment spending, inflation, and costs of portfolio management.
  - d. It is the Board's general policy to pool endowment resources whenever possible. There are, however, occasional holdings that must be kept in non-pooled accounts.
3. *Investment Responsibility:* The Board assigns to the University President the responsibility for direct investment and the administration of Permanent Fund Investments. The President may choose to delegate investment responsibilities to University employee(s), a committee of University employees, or to arrange for outside investment management. The responsible investment authority shall monitor the Permanent Fund Investments to ensure that the above investment objectives are being met.
4. *Asset Allocation:* Permanent Fund Investments (including approved mutual funds) shall have target allocations and normal ranges in accordance with University policy.
5. *Investment Criteria*
- a. Fixed Income Investments - The criteria for cash or cash equivalent investments with Permanent Funds shall be the same as for Operational Funds. With the exception of High Yield, all fixed income securities must have at least an "A" rating by Moody's or Standard & Poor's at the time of purchase. Call protection should be emphasized to assure stable and current income. Shares in externally managed fixed income funds may only be purchased with prior approval by the President or the Board. No more than 10% of fixed income investments (except for cash and cash equivalents secured as required herein) shall be invested in one industry, nor shall one bond issue exceed 5% of total fund portfolio. (This limitation does not apply to U.S. government obligations.)
  - b. Equity Investments - Equity investments must be diversified so that no single issue shall exceed 5% nor shall any single industry exceed 10% of the market value of the total equity securities or any one issuing corporation. The aggregate investment in the equity securities or any one issuing corporation shall not exceed 1% of the outstanding capital of that corporation. Shares in externally managed equity mutual funds may only be purchased with prior approval of the President or Board. "No load" funds with excellent earnings and growth history are preferred.
  - c. Alternative Investments - Alternative investments may consist of, but are not limited to, hedge funds, private equity, venture capital, limited partnerships, futures, commodities, and derivative investments. Further, any asset investment that requires liquidity beyond five months will also be considered an alternative investment. The suggested range for this asset class is 0-35% of the aggregate portfolio. Real estate and oil and gas investments from Permanent Funds shall not be made without express prior approval of the Board.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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- C. Prohibited Transactions - Under no circumstances shall there be any investment activity whatsoever with University funds in the following types of transactions:
1. Unregistered or restricted Stock
  2. Foreign securities not traded on U.S. or NASDAQ exchange
  3. Initial public offerings (must have two-year trading history)
  4. Uncovered options
  5. Margin trading
- D. Reporting and Performance Measurement
1. *Reporting*: Internal and external investment managers shall report through the President to the Board no less than quarterly.
  2. *Performance Standards for Operational Funds*: Current funds, loan funds, and agency funds are generally expected to be maintained largely in cash or cash equivalents. Generally, such funds should be invested or deposited to earn an annualized return equivalent to at least the average interest rate paid for the reporting period by commercial banks in the Shoals locality for one-year certificates of deposit in excess of \$100,000.00. Plant Funds should meet the performance standards required for the fixed income portion of the endowment.
  3. *Performance Standards for Permanent Funds*: Manager performance will be evaluated according to the long-term asset allocation goals and guidelines specified in this policy.
- E. Social Responsibility - From time to time, the Board of Trustees or the President may exclude from eligibility for investment the equities or bonds of certain corporations because of social concerns over the policies or practices of those corporations.

Investments are subject to certain types of risks including credit risk, interest rate risk, and foreign currency risk. A description of each of these types of risk, and the University's policies to minimize these risks, are described as follows:

*Interest Rate Risk* – Interest rate risk involves the adverse effect changes in interest rates could have on the fair value of an investment. As a means of limiting its exposure to fair value losses arising from interest rates, the University's investment policies require that maturities of investments be matched against cash flow needs to minimize unnecessary risk.

*Credit Risk* – Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. This type of risk falls into the three categories described below:

1. *Credit Quality* – Nationally recognized statistical rating organizations provide ratings of debt securities quality, which provide investors with information about the issuer's ability to meet its obligations. The University's investment policies require that at least 85% of market value of the total equity portfolio shall be stocks rated "B" or better by Standard & Poor's, with preference given to "Blue Chip" stocks. "No Load" funds with excellent earnings and growth history are preferred. All fixed income securities must have at least

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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“A” rating by Moody’s or Standard & Poor’s at the time of purchase. Shares in externally managed fixed income funds may only be purchased with prior approval by the President or Board. In addition, the policy specifically prohibits eleven types of high-risk transactions, such as futures, commodities, and margin purchases.

2. *Custodial Credit Risk* – Custodial credit risk for investments is the risk that an entity will not be able to recover the value of investment or collateral securities that are in the possession of an outside party if that party fails. The University’s custodial risk is limited. All investments are in the name of the University. Securities held by a third party are either collateralized or part of the SAFE program previously mentioned in the Deposits section.
3. *Concentration of Credit Risk* - Concentration of credit risk is the risk of loss attributed to the magnitude of an entity’s investment in a single issuer. The University’s investment policies reduce risk of this type of loss. The policies require that equity investments be diversified so that no single issue shall exceed 5% nor shall any single industry exceed 10% of the market value of the total equity securities or any one issuing corporation. Shares in externally managed equity mutual funds may only be purchased with prior approval of the University President or Board. These same criteria apply to fixed income investments.

Under GASB Statement No. 72, investments are measured at fair value on a recurring basis. *Recurring* fair value measurements are those that Governmental Accounting Standards Board (GASB) Statements require or permit in the Statement of Net Position at the end of each reporting period. Fair value measurements are categorized based on the valuation inputs used to measure an asset’s fair value: Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

Investments' fair value measurements are as follows at September 30, 2022:

|                                       | 9/30/2022    | Fair Value Measurement Using |                   |                   |
|---------------------------------------|--------------|------------------------------|-------------------|-------------------|
|                                       |              | Level 1<br>Inputs            | Level 2<br>Inputs | Level 3<br>Inputs |
| <b>Investment by Fair Value Level</b> |              |                              |                   |                   |
| Equity Securities                     |              |                              |                   |                   |
| Oil Industry                          | \$ 44,187    | \$ 44,187                    | \$ -              | \$ -              |
| Mutual Funds                          |              |                              |                   |                   |
| SEI Extended Mkt Index-A              | 134,756      | 134,756                      | -                 | -                 |
| SEI Large Cap Fund                    | 1,110,793    | 1,110,793                    | -                 | -                 |
| SEI S&P 500 Index-A                   | 1,102,131    | 1,102,131                    | -                 | -                 |
| SEI Small Cap II Fund-A               | 143,664      | 143,664                      | -                 | -                 |
| SEI Global MGD Volatility Fd          | 305,820      | 305,820                      | -                 | -                 |
| SEI World Equity Ex-Us Fund           | 1,193,810    | 1,193,810                    | -                 | -                 |
| SEI Core Fixed Income Fund #285       | 1,756,435    | 1,756,435                    | -                 | -                 |
| SEI High Yield Bond Fund #284         | 616,011      | 616,011                      | -                 | -                 |
| SEI SIIT Real Return A                | 163,385      | 163,385                      | -                 | -                 |
| Total Mutual Funds                    | 6,526,805    | 6,526,805                    | -                 | -                 |
| Total Investments by Fair Value Level | \$ 6,570,992 | \$ 6,570,992                 | \$ -              | \$ -              |

GASB Statement No. 72 allows for the use of Net Asset Value (NAV) as a practical expedient for valuation purposes. The University invests in Limited Partnerships that use NAV in determining fair value and are disclosed separately from the valuation hierarchy as follows:

**Investments Measured at the Net Asset Value (NAV)**

|                                       |                     |
|---------------------------------------|---------------------|
| Core Property Fund                    | 193,837             |
| Global Private Assets Fund            | 114,717             |
| Opportunistic Fund                    | 5,711               |
| Real Assets Fund                      | 286,539             |
| Private Equity Fund                   | 461,849             |
| Total Investments Measured at the NAV | <u>\$ 1,062,653</u> |

The total investments from the above schedules are as follows:

|                                       |                     |
|---------------------------------------|---------------------|
| Total Investments by Fair Value Level | \$ 6,570,992        |
| Total Investments Measured at the NAV | 1,062,653           |
|                                       | <u>\$ 7,633,645</u> |

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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The debt, equity, bond fund, and mutual fund securities shown above are categorized as Level 1 and are valued based on prices quoted in active markets for those securities. Unfunded commitments and liquidity disclosures for Limited Partnership investments measured using net asset value as of September 30, 2022, are as follows:

|                                | <b>Unfunded</b>           |                           |                   |                          |
|--------------------------------|---------------------------|---------------------------|-------------------|--------------------------|
|                                | <b>Fair Value at</b>      | <b>Commitments at</b>     | <b>Redemption</b> | <b>Redemption Notice</b> |
|                                | <b>September 30, 2022</b> | <b>September 30, 2022</b> | <b>Frequency</b>  | <b>Period</b>            |
| Core Property Fund (a)         | \$ 193,837                | \$ -                      | Quarterly         | 90 Days                  |
| Opportunistic Fund (b)         | 5,711                     | 25,679                    | Annual            | 90 Days                  |
| Real Assets Fund (c)           | 286,539                   | 77,000                    | Annual            | 90 Days                  |
| Private Equity Fund (d)        | 461,849                   | 52,500                    | Annual            | 90 Days                  |
| Global Private Assets Fund (e) | 114,717                   | -                         | Quarterly         | 90 Days                  |
| Total                          | <u>\$ 1,062,653</u>       | <u>\$ 155,179</u>         |                   |                          |

- a) *Core Property* – This category generally consists of the collective investment of assets of participating tax qualified pension and profit-sharing plans and related trusts, and governmental plans (or the assets of a governmental unit used to satisfy its obligations under a governmental plan).
- b) *Opportunistic*– This category may include any strategy that offers exceptional risk/reward opportunities. This category is designed to provide the Investment Committee with the flexibility to select investments for a relatively small part of an overall allocation, which may not fit into the other designed allocation categories.
- c) *Real Assets* – This category will generally consist of managers that invest in a diverse basket of tangible assets with built-in inflation protection characteristics. These investments will primarily be long-only.
- d) *Private Equity* – This category consists of partnerships that invest primarily in U.S. based private companies. These investments cannot be voluntarily redeemed and are subject to sale based on market demand.
- e) *Global Private Assets Fund* – This category consists of partnerships that invest primarily in U.S. based private companies. These investments cannot be voluntarily redeemed and are subject to sale based on market demand.

At September 30, 2022, UNA had a significant amount invested in long term investments, primarily tax free bonds. During the year ended September 30, 2022, the University had no realized losses from the disposal of investments. The calculation of realized gains is independent of the calculation of the net increase in the fair value of investments. Realized gains and losses on investments that had been held in more than one fiscal year and sold in the current year may have been recognized as an increase or decrease in the fair value of investments reported in the prior year. The University had unrealized losses during the year ended September 30, 2022 of \$1,483,960.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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At September 30, 2022, the University's investments types and related maturities were comprised of the following:

| <b>Type of Investments</b>   | <b>Maturity in Years</b> |            |             |               | <b>Total</b>        |
|------------------------------|--------------------------|------------|-------------|---------------|---------------------|
|                              | <b>&lt;1</b>             | <b>1-5</b> | <b>6-10</b> | <b>&gt;10</b> |                     |
| Equity Securities            |                          |            |             |               | \$ 44,187           |
| Mutual Funds                 |                          |            |             |               | 6,526,805           |
| Limited Partnerships         |                          |            |             |               | <u>1,062,653</u>    |
| Total University Investments |                          |            |             |               | <u>\$ 7,633,645</u> |

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

**NOTE 3 - CAPITAL ASSETS**

Capital asset activity for the year ended September 30, 2022, was as follows:

|  | <b>Beginning<br/>Balance</b> | <b>Additions</b>    | <b>Deductions</b>  | <b>Transfers</b>    | <b>Ending<br/>Balance</b> |
|--|------------------------------|---------------------|--------------------|---------------------|---------------------------|
| <b>Capital Assets Not Being Depreciated:</b> |                              |                     |                    |                     |                           |
| Land   | \$ 4,250,729                 | \$ 214,000          | \$ -               | \$ -                | \$ 4,464,729              |
| Construction in Progress                     | 20,941,995                   | 5,940,765           | -                  | (20,287,707)        | 6,595,053                 |
| Total Capital Assets Not Being Depreciated   | <u>25,192,724</u>            | <u>6,154,765</u>    | <u>-</u>           | <u>(20,287,707)</u> | <u>11,059,782</u>         |
| <b>Capital Assets Being Depreciated:</b>     |                              |                     |                    |                     |                           |
| Improvements Other than Buildings            | 19,126,169                   | -                   | -                  | 18,335,240          | 37,461,409                |
| Buildings                                    | 215,462,126                  | 2,789,808           | (628,210)          | 1,952,467           | 219,576,191               |
| Equipment                                    | 9,906,964                    | 468,489             | (381,491)          | -                   | 9,993,962                 |
| Software                                     | 7,615,055                    | -                   | -                  | -                   | 7,615,055                 |
| Library Holdings                             | 10,639,825                   | 56,651              | (265,985)          | -                   | 10,430,491                |
| Total Capital Assets Being Depreciated       | <u>262,750,139</u>           | <u>3,314,948</u>    | <u>(1,275,686)</u> | <u>20,287,707</u>   | <u>285,077,108</u>        |
| <b>Less Accumulated Depreciation:</b>        |                              |                     |                    |                     |                           |
| Improvements Other than Buildings            | 10,240,806                   | 649,634             | -                  | -                   | 10,890,440                |
| Buildings                                    | 67,231,171                   | 4,369,856           | (628,211)          | -                   | 70,972,816                |
| Equipment                                    | 6,381,014                    | 768,151             | (312,835)          | -                   | 6,836,330                 |
| Software                                     | 7,615,055                    | -                   | -                  | -                   | 7,615,055                 |
| Library Holdings                             | 10,108,366                   | 135,943             | (265,985)          | -                   | 9,978,324                 |
| Total Accumulated Depreciation               | <u>101,576,412</u>           | <u>5,923,584</u>    | <u>(1,207,031)</u> | <u>-</u>            | <u>106,292,965</u>        |
| Total Capital Assets, Net                    | <u>\$ 186,366,451</u>        | <u>\$ 3,546,129</u> | <u>\$ (68,655)</u> | <u>\$ -</u>         | <u>\$ 189,843,925</u>     |



**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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**NOTE 4 - RECEIVABLES**

Receivables are summarized as follows:

Accounts Receivable:

|                                       |                   |
|---------------------------------------|-------------------|
| Federal and State Agencies            | \$ 3,591,107      |
| Third Party                           | 1,085,191         |
| Students                              | 6,084,466         |
| Other                                 | 853,770           |
| Less: Allowance for Doubtful Accounts | <u>(857,183)</u>  |
| Total Accounts Receivable, Net        | <u>10,757,351</u> |

Loan Receivables:

|                                     |                                |
|-------------------------------------|--------------------------------|
| Current Perkins Loan Receivable     | 7,242                          |
| Noncurrent Nursing Loan Receivables | 506,060                        |
| Noncurrent Perkins Loan Receivable  | <u>18,037</u>                  |
| Total Loan Receivable               | <u>531,339</u>                 |
| <br>Total Receivables, Net          | <br><u><u>\$11,288,690</u></u> |

**NOTE 5 - DEFINED BENEFIT PENSION PLAN**

**Plan Description**

The Teachers' Retirement System of Alabama, a cost-sharing multiple-employer public employee retirement plan, was established as of September 15, 1939, under the provisions of Act 419 of the Legislature of 1939 for the purpose of providing retirement allowances and other specified benefits for qualified persons employed by State-supported educational institutions. The responsibility for the general administration and operation of the TRS is vested in its Board of Control. The TRS Board of Control consists of 15 trustees. The plan is administered by the Retirement Systems of Alabama (RSA). Title 16-Chapter 25 of the Code of Alabama grants the authority to establish and amend the benefit terms to the TRS Board of Control. The Plan issues a publicly available financial report that can be obtained at [www.rsa-al.gov](http://www.rsa-al.gov).

**Benefits provided**

State law establishes retirement benefits as well as death and disability benefits and any ad hoc increase in postretirement benefits for the TRS. Benefits for TRS members vest after 10 years of creditable service. Substantially all non-student employees are members of TRS. Membership is mandatory for eligible employees. During the 2012 regular session of the Alabama Legislature, Act 2012-377 created a new defined benefit plan tier for employees hired on or after January 1, 2013, with no previous creditable service referred to as "Tier 2". Employees hired or with creditable service prior to that date are "Tier 1" participants. Tier 1 TRS members who retire after

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

---

age 60 with 10 years or more of creditable service or with 25 years of service (regardless of age) are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, Tier 1 members of the TRS are allowed 2.0125% of their average final compensation (highest 3 of the last 10 years) for each year of service.

Act 377 of the Legislature of 2012 established a new tier of benefits (Tier 2) for members hired on or after January 1, 2013. Tier 2 TRS members are eligible for retirement after age 62 with 10 years or more of creditable service and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, Tier 2 members of the TRS are allowed 1.65% of their average final compensation (highest 5 of the last 10 years) for each year of service.

Members are eligible for disability retirement if they have 10 years of credible service, are currently in-service, and determined by the RSA Medical Board to be permanently incapacitated from further performance of duty. Preretirement death benefits are calculated and paid to the beneficiary based on the member's age, service credit, employment status and eligibility for retirement.

### **Contributions**

Covered members of the TRS contributed 5% of earnable compensation to the TRS as required by statute until September 30, 2011. From October 1, 2011, to September 30, 2012, covered members of the TRS were required by statute to contribute 7.25% of earnable compensation. Effective October 1, 2012, covered members of the TRS are required by statute to contribute 7.50% of earnable compensation. Certified law enforcement, correctional officers, and firefighters of the TRS contributed 6% of earnable compensation as required by statute until September 30, 2011. From October 1, 2011, to September 30, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 8.50% of earnable compensation. Tier 2 covered members of the TRS contribute 6% of earnable compensation to the TRS as required by statute. Tier 2 certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 7% of earnable compensation.

Participating employers' contractually required contribution rate for the year ended September 30, 2022 was 12.36% of annual pay for Tier 1 members and 11.22% of annual pay for Tier 2 members. These required contribution rates are a percent of annual payroll, actuarially determined as an amount that, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, with an additional amount to finance any unfunded accrued liability. Total employer contributions to the pension plan from the University were \$6,749,789 for the year ended September 30, 2022.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

---

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At September 30, 2022, the University reported a liability of \$67,594,000 for its proportionate share of the collective net pension liability. The collective net pension liability was measured as of September 30, 2021 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of September 30, 2020. The University's proportion of the collective net pension liability was based on the employers' shares of contributions to the pension plan relative to the total employer contributions of all participating TRS employers. At September 30, 2021, the University's proportion was 0.717529%, which was an increase of 0.010506% from its proportion measured as of September 30, 2020.

For the year ended September 30, 2022, the University recognized pension expense of \$6,873,000. At September 30, 2022, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

|   | <u>Deferred Outflows<br/>of Resources</u> | <u>Deferred Inflows<br/>of Resources</u> |
|---|---|--|
| Differences between expected and actual experience  | \$ 3,130,000                              | \$ 3,938,865                             |
| Changes of assumptions  | 7,095,000                                 | -  |
| Net difference between projected and actual earnings on pension plan investments                              | -   | 15,954,000                               |
| Changes in proportion and differences between Employer contributions and proportionate share of contributions | 4,101,000                                 | -  |
| Employer contributions subsequent to the measurement date   | <u>6,749,789</u>                          | <u>-</u>                                 |
|   | <u>\$ 21,075,789</u>                      | <u>\$ 19,892,865</u>                     |

\$6,749,789 reported as deferred outflows of resources related to pensions resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended September 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

**Year ending September 30:**

|      |                       |
|------|-----------------------|
| 2023 | \$ 416,135            |
| 2024 | 241,000               |
| 2025 | (1,761,000)           |
| 2026 | (4,463,000)           |
| 2027 | -                     |
|      | <u>\$ (5,566,865)</u> |

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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**Actuarial Assumptions**

The total pension liability as of September 30, 2021, was determined by an actuarial valuation as of September 30, 2020, using the following actuarial assumptions, applied to all periods included in the measurement:

|   |               |
|---|---------------|
| Inflation                                       | 2.50%         |
| Investment rate of return*                      | 7.45%         |
| Projected salary increases, including inflation | 3.25% - 5.00% |

\*Net of pension plan investment expense

The actuarial assumptions used in the actuarial valuation as of September 30, 2020, were based on the results of an investigation of the economic and demographic experience for the TRS based upon participant data as of September 30, 2020. The Board of Control accepted and approved these changes in September 2021 which became effective at the beginning of fiscal year 2021.

Mortality rates were based on the Pub-2010 Teacher tables with the following adjustments, projected generationally using scale MP-2020 adjusted by 66-2/3% beginning with year 2019:

| <b>Group</b>      | <b>Membership Table</b>             | <b>Set Forward (+)/<br/>Setback (-)</b> | <b>Adjustment to Rates</b>  |
|-------------------|-------------------------------------|---|---|
| Service Retirees  | Teacher Retiree -<br>Below Median   | Male: +2, Female: +2                    | Male: 108% ages < 63, 96% ages > 67;<br>Phasing down 63 -67<br>Female: 112% ages < 69<br>98% > age 74<br>Phasing down 69-74 |
| Beneficiaries     | Contingent Survivor<br>Below Median | Male: +2, Female: None                  | None  |
| Disabled Retirees | Teacher Disability                  | Male: +8, Female: +3                    | None  |

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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The target asset allocation and best estimates of geometric real rates of return for each major asset class are as follows:

|                                       | <b><u>Target</u></b><br><b><u>Allocation</u></b> | <b><u>Long-Term</u></b><br><b><u>Expected Rate</u></b><br><b><u>of Return*</u></b> |
|---------------------------------------|--|--|
| Fixed Income                          | 15.00%   | 2.80%  |
| U.S. Large Stocks                     | 32.00%   | 8.00%  |
| U.S. Mid Stocks                       | 9.00%  | 10.00%   |
| U.S. Small Stocks                     | 4.00%  | 11.00%   |
| International Developed Market Stocks | 12.00%   | 9.50%  |
| International Emerging Market Stocks  | 3.00%  | 11.00%   |
| Alternatives                          | 10.00%   | 9.00%  |
| Real Estate                           | 10.00%   | 6.50%  |
| Cash                                  | <u>5.00%</u>                                     | 2.50%  |
| Total                                 | <u>100.00%</u>                                   |  |

*\*Includes assumed rate of inflation of 2.00%.*

**Discount Rate**

The discount rate used to measure the total pension liability was 7.45%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, components of the pension plan's fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate**

The following table presents the University's proportionate share of the net pension liability calculated using the discount rate of 7.45%, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.45%) or 1-percentage-point higher (8.45%) than the current rate:

|  | <b><u>1% Decrease</u></b><br><b><u>(6.45%)</u></b> | <b><u>Current Rate</u></b><br><b><u>(7.45%)</u></b> | <b><u>1% Increases</u></b><br><b><u>(8.45%)</u></b> |
|--|--|---|---|
| University's proportionate share of collective net pension liability | \$99,491,000                                       | \$67,594,000  | \$40,728,000  |

### **Pension Plan Fiduciary Net Position**

Detailed information about the pension plan's fiduciary net position is available in the separately issued RSA Annual Comprehensive Financial Report for the fiscal year ended September 30, 2021. The supporting actuarial information is included in the GASB Statement No. 67 Report for the TRS prepared as of September 30, 2021. The auditor's report on the Schedule of Employer Allocations and Pension Amounts by Employer and accompanying notes detail by employer and in aggregate information needed to comply with GASB 68. The additional financial and actuarial information is available at <http://www.rsa-al.gov/index.php/employers/financial-reports/gasb-68-reports/>.

### **NOTE 6 - OTHER POSTEMPLOYMENT BENEFITS (OPEB)**

#### **Plan Description**

The Alabama Retired Education Employees' Health Care Trust (Trust) is a cost-sharing multiple-employer defined benefit postemployment healthcare plan that administers healthcare benefits to the retirees of participating state and local educational institutions. The Trust was established under the Alabama Retiree Health Care Funding Act of 2007 which authorized and directed the Public Education Employees' Health Insurance Board (Board) to create an irrevocable trust to fund postemployment healthcare benefits to retirees participating in PEEHIP. Active and retiree health insurance benefits are paid through the Public Education Employees' Health Insurance Plan (PEEHIP). In accordance with GASB, the Trust is considered a component unit of the State of Alabama (State) and is included in the State's Comprehensive Annual Financial Report.

The PEEHIP was established in 1983 pursuant to the provisions of the *Code of Alabama 1975, Title 16, Chapter 25A (Act 83-455)* to provide a uniform plan of health insurance for active and retired employees of state and local educational institutions which provide instruction at any combination of grades K-14 (collectively, eligible employees), and to provide a method for funding the benefits related to the plan. The four-year universities participate in the plan with respect to their retired employees, and are eligible and may elect to participate in the plan with respect to their active employees. Responsibility for the establishment of the health insurance plan and its general administration and operations is vested in the Board. The Board is a corporate body for purposes of management of the health insurance plan. The *Code of Alabama 1975, Section 16-25A-4* provides the Board with the authority to amend the benefit provisions in order to provide reasonable assurance of stability in future years for the plan. All assets of the PEEHIP are held in trust for the payment of health insurance benefits. The Teachers' Retirement System of Alabama (TRS) has been appointed as the administrator of the PEEHIP and, consequently, serves as the administrator of the Trust.

#### **Benefits Provided**

PEEHIP offers a basic hospital medical plan to active members and non-Medicare eligible retirees. Benefits include inpatient hospitalization for a maximum of 365 days without a dollar limit, inpatient rehabilitation, outpatient care, physician services, and prescription drugs.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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Active employees and non-Medicare eligible retirees who do not have Medicare eligible dependents can enroll in a health maintenance organization (HMO) in lieu of the basic hospital medical plan. The HMO includes hospital medical benefits, dental benefits, vision benefits, and an extensive formulary. However, participants in the HMO are required to receive care from a participating physician in the HMO plan.

The PEEHIP offers four optional plans (Hospital Indemnity, Cancer, Dental, and Vision) that may be selected in addition to or in lieu of the basic hospital medical plan or HMO. The Hospital Indemnity Plan provides a per-day benefit for hospital confinement, maternity, intensive care, cancer, and convalescent care. The Cancer Plan covers cancer disease only and benefits are provided regardless of other insurance. Coverage includes a per-day benefit for each hospital confinement related to cancer. The Dental Plan covers diagnostic and preventative services, as well as basic and major dental services. Diagnostic and preventative services include oral examinations, teeth cleaning, x-rays, and emergency office visits. Basic and major services include fillings, general aesthetics, oral surgery not covered under a Group Medical Program, periodontics, endodontics, dentures, bridgework, and crowns. Dental services are subject to a maximum of \$1,250 per year for individual coverage and \$1,000 per person per year for family coverage. The Vision Plan covers annual eye examinations, eye glasses, and contact lens prescriptions.

PEEHIP members may opt to elect the PEEHIP Supplemental Plan as their hospital medical coverage in lieu of the PEEHIP Hospital Medical Plan. The PEEHIP Supplemental Plan provides secondary benefits to the member's primary plan provided by another employer. Only active and non-Medicare retiree members and dependents are eligible for the PEEHIP Supplemental Plan. There is no premium required for this plan, and the plan covers most out-of-pocket expenses not covered by the primary plan. The plan cannot be used as a supplement to Medicare, the PEEHIP Hospital Medical Plan, or the State or Local Governmental Plans administered by the State Employees' Insurance Board (SEIB).

Effective January 2017, Medicare eligible members and Medicare eligible dependents who are covered on a retiree contract were enrolled in the United Healthcare Group Medicare Advantage plan for PEEHIP retirees. Effective January 1, 2020, Humana Insurance Company replaced United Healthcare as the administrator of the PEEHIP Group Medicare Advantage (PPO) Plan. The plan is fully insured and members are able to have all of their Medicare Part A (hospital insurance), Part B (medical insurance), and Part D (prescription drug coverage) in one convenient plan. Retirees can continue to see their same providers with no interruption and see any doctor who accepts Medicare on a national basis. Members have the same benefits in and out-of-network and there is no additional retiree cost share if a retiree uses an out-of-network provider and no balance billing from the provider.

### **Contributions**

The *Code of Alabama 1975, Section 16-25A-8* and the *Code of Alabama 1975, Section, 16-25A-8.1* provide the Board with the authority to set the contribution requirements for plan members and the authority to set the employer contribution requirements for each required class, respectively. Additionally, the Board is required to certify to the Governor and the Legislature, the amount, as a

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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monthly premium, necessary to fund the coverage retired member benefits for the following fiscal year. The Legislature then sets the premium rate in the annual appropriation bill.

For employees who retired after September 30, 2005, but before January 1, 2012, the employer contribution of the health insurance premium set forth by the Board for each retiree class is reduced by 2% for each year of service less than 25 and increased by 2% percent for each year of service over 25 subject to adjustment by the Board for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree.

For employees who retired after December 31, 2011, the employer contribution to the health insurance premium set forth by the Board for each retiree class is reduced by 4% for each year of service less than 25 and increased by 2% for each year over 25, subject to adjustment by the Board for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree. For employees who retired after December 31, 2011, who are not covered by Medicare, regardless of years of service, the employer contribution to the health insurance premium set forth by the Board for each retiree class is reduced by a percentage equal to 1% multiplied by the difference between the Medicare entitlement age and the age of the employee at the time of retirement as determined by the Board. This reduction in the employer contribution ceases upon notification to the Board of the attainment of Medicare coverage.

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At September 30, 2022, the University reported a liability of \$40,437,703 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of September 30, 2021 and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of September 30, 2020. The University proportion of the net OPEB liability was based on a projection of the University's long-term share of contributions to the OPEB plan relative to the projected contributions of all participating employers, actuarially determined. At September 30, 2022, the University proportion was 0.782643% percent, which was an increase of 0.072618% from its proportion measured as of September 30, 2020.



**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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For the year ended September 30, 2022, the System recognized OPEB expense of \$679,187, with no special funding situations. At September 30, 2022, the System reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

|   | <b>Deferred Outflows<br/>of Resources</b> | <b>Deferred Inflows<br/>of Resources</b> |
|---|---|--|
| Differences between expected and actual experience  | \$ 956,757                                | \$ 14,068,352                            |
| Changes of assumptions  | 14,401,498                                | 15,674,000                               |
| Net difference between projected and actual earnings on OPEB plan investments                                 | -   | 1,261,393                                |
| Changes in proportion and differences between Employer contributions and proportionate share of contributions | 16,839,411                                | 4,729,884                                |
| Employer contributions subsequent to the measurement date   | <u>1,163,840</u>                          | <u>-</u>                                 |
|   | <u>\$ 33,361,506</u>                      | <u>\$ 35,733,629</u>                     |

\$1,163,840 reported as deferred outflows of resources related to OPEB resulting from the University contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended September 30, 2023.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

**Year ending September 30:**

|            |                       |
|------------|-----------------------|
| 2023       | \$ (2,718,432)        |
| 2024       | (2,748,911)           |
| 2025       | (2,804,145)           |
| 2026       | 3,112,787             |
| 2027       | 2,199,794             |
| Thereafter | <u>(577,056)</u>      |
|            | <u>\$ (3,535,963)</u> |

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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**Actuarial assumptions**

The total OPEB liability was determined by an actuarial valuation as of September 30, 2020, using the following actuarial assumptions, applied to all periods included in the measurement:

|  |               |
|--|---------------|
| Inflation  | 2.50%         |
| Salary Increases*  | 3.25% - 5.00% |
| Long-Term Investment Rate of Return**                    | 7.00%         |
| Municipal Bond Index Rate at the Measurement Date        | 2.29%         |
| Municipal Bond Index Rate at Prior Measurement Date      | 2.25%         |
| Year for Fiduciary Net Position (FNP) to be Depleted     | 2051          |
| Singe Equivalent Interest Rate at the Measurement Date   | 3.97%         |
| Singe Equivalent Interest Rate at Prior Measurement Date | 3.05%         |
| Healthcare Cost Trend Rate                               |               |
| Initial Trend Rate                                       |               |
| Pre-Medicare Eligible                                    | 6.50%         |
| Medicare Eligible  | ***           |
| Ultimate Trend Rate                                      |               |
| Pre-Medicare Eligible                                    | 4.50% in 2028 |
| Medicare Eligible  | 4.50% in 2025 |

\*Includes 2.75% wage inflation.

\*\*Compounded annually, net of investment expense, and includes inflation.

\*\*\*Initial Medicare claims are set based on scheduled increases through plan year 2022.

The rates of mortality are based on the Pub-2010 Public Mortality Plans Mortality Tables, adjusted generationally based on scale MP-2020, with an adjustment of 66-2/3% to the table beginning in year 2019. The mortality rates are adjusted forward and/or back depending on the plan and group covered, as shown in the table below.

| Group             | Membership Table                               | Set Forward (+)<br>/ Set Back (-) | Adjustment to Rates   |
|-------------------|--|-----------------------------------|---|
| Active Members    | Teacher Employee<br>Below Median               | None                              | 65%   |
| Service Retirees  | Teacher Below<br>Median                        | Male: +2<br>Female: +2            | Male: 108% ages <63,<br>96% ages > 67; Phasing<br>down 63-67 Female: 112%<br>ages <69, 98% ages > 74;<br>Phasing down 69-74 |
| Disabled Retirees | Teacher Disability                             | Male: +8<br>Female: +3            | None  |
| Beneficiaries     | Teacher Contingent<br>Survivor Below<br>Median | Male: +2<br>Female: None          | None  |

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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The decremental assumptions used in the valuation were selected based on the actuarial experience study prepared as of September 30, 2020, submitted to and adopted by the Teachers' Retirement System of Alabama Board on September 13, 2021.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) were based on the September 30, 2020 valuation.

The long-term expected return on plan assets is to be reviewed as part of regular experience studies prepared every five years, in conjunction with similar analysis for the Teachers' Retirement System of Alabama. Several factors should be considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation), as developed for each major asset class. These ranges should be combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The long-term expected rate of return on the OPEB plan investments is determined based on the allocation of assets by asset class and by the mean and variance of real returns. The target asset allocation and best estimates of expected geometric real rates of return for each major asset class is summarized below:

|                                       | Target<br>Allocation | Long-Term<br>Expected Rate<br>of Return* |
|---------------------------------------|----------------------|--|
| Fixed Income                          | 30.00%               | 4.40%                                    |
| U.S. Large Stocks                     | 38.00%               | 8.00%                                    |
| U.S. Mid Stocks                       | 8.00%                | 10.00%                                   |
| U.S. Small Stocks                     | 4.00%                | 11.00%                                   |
| International Developed Market Stocks | 15.00%               | 9.50%                                    |
| Cash                                  | 5.00%                | 1.50%                                    |
| Total                                 | <u>100.00%</u>       |  |

*\*Includes assumed rate of inflation of 2.50%.*

**Discount Rate**

The discount rate (also known as the Single Equivalent Interest Rate (SEIR), as described by GASB 74) used to measure the total OPEB liability is 3.97%. Premiums paid to the Public Education Employees' Health Insurance Board for active employees shall include an amount to partially fund the cost of coverage for retired employees. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made at the current contribution rates.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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Each year, the State specifies the monthly employer rate that participating school systems must contribute for each active employee. Approximately, 12.990% of the employer contributions were used to assist in funding retiree benefit payments in 2021 and it is assumed that the amount will increase at the same rate as expected benefit payments. The discount rate determination will use a municipal bond rate to the extent the trust is projected to run out of money before all benefits are paid.

Therefore, the projected future benefit payments for all current plan members were projected through 2119. The long-term rate of return is used until the assets are expected to be depleted in 2051, after which the municipal bond rate is used.

**Sensitivity of the University’s proportionate share of the net OPEB liability to changes in the healthcare cost trend rates.**

The following table presents the University’s proportionate share of the net OPEB liability of the Trust calculated using the current healthcare trend rate, as well as what the net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

|                    | <b>1% Decrease<br/>(5.50% decreasing<br/>to 3.50% for pre-<br/>Medicare, Known<br/>decreasing to 3.50%<br/>for Medicare<br/>Eligible)</b> | <b>Current Healthcare<br/>Trend Rate<br/>(6.50% decreasing to<br/>4.50% for pre-<br/>Medicare, Known<br/>decreasing to 4.50%<br/>for Medicare<br/>Eligible)</b> | <b>1% Increase<br/>(7.50% decreasing<br/>to 5.50% for pre-<br/>Medicare, Known<br/>decreasing to 5.50%<br/>for Medicare<br/>Eligible)</b> |
|--------------------|---|---|---|
| Net OPEB Liability | \$ 31,730,360   | \$ 40,437,703   | \$ 51,656,272   |

The following table presents the University’s proportionate share of the net OPEB liability of the Trust calculated using the discount rate of 3.97%, as well as what the net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

|                    | <b>1% Decrease<br/>(2.97%)</b> | <b>Current Discount<br/>Rate (3.97%)</b> | <b>1% Increase<br/>(4.97%)</b> |
|--------------------|--------------------------------|--|--------------------------------|
| Net OPEB Liability | \$ 49,740,164                  | \$ 40,437,703                            | \$ 32,976,103                  |

**OPEB plan fiduciary net position**

Detailed information about the OPEB plan’s fiduciary net position is located in the Trust’s financial statements for the fiscal year ended September 30, 2021. The supporting actuarial information is included in the GASB Statement No. 74 Report for PEEHIP prepared as of September 30, 2021. Additional financial and actuarial information is available at [www.rsa-al.gov](http://www.rsa-al.gov).

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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**NOTE 7 - CONSTRUCTION AND OTHER SIGNIFICANT COMMITMENTS**

As of September 30, 2022, the University had been awarded approximately \$4,974,535 in contracts and grants on which performance had not been accomplished and funds had not been received. These awards, which represent commitments of sponsors to provide funds for specific purposes, have not been reflected in the financial statements.

**NOTE 8 - ACCOUNTS PAYABLE**

Accounts payable and accrued liabilities represent amounts due at September 30, 2022, for goods and services received prior to the end of the fiscal year.

|  |                     |
|--|---------------------|
| Salaries and Wages                             | \$ 1,821,594        |
| Benefits                                       | 504,171             |
| Interest Payable                               | 1,743,318           |
| Trade Payables to Vendors                      | <u>3,683,515</u>    |
| Total Accounts Payable and Accrued Liabilities | <u>\$ 7,752,598</u> |

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

**NOTE 9 – NON-CURRENT LIABILITIES**

Non-Current Liability activity for the year ended September 30, 2022, was as follows:

|                           | <u>Beginning<br/>Balance</u> | <u>Additions</u> | <u>Reductions</u>  | <u>Ending<br/>Balance</u> |
|---------------------------|------------------------------|------------------|--------------------|---------------------------|
| 2010A Revenue Bonds       | \$ 3,245,000                 | \$ -             | \$ (765,000)       | \$ 2,480,000              |
| 2012 Revenue Bonds        | 1,435,000                    | -                | (455,000)          | 980,000                   |
| 2014 Revenue Bonds        | 4,165,000                    | -                | (755,000)          | 3,410,000                 |
| 2019A Revenue Bonds       | 7,640,000                    | -                | (445,000)          | 7,195,000                 |
| 2019B Revenue Bonds       | 16,615,000                   | -                | (355,000)          | 16,260,000                |
| 2019C Revenue Bonds       | 24,155,000                   | -                | -                  | 24,155,000                |
| 2021A Revenue Bonds       | 25,000,000                   | -                | -                  | 25,000,000                |
| 2021B Revenue Bonds       | 35,190,000                   | -                | -                  | 35,190,000                |
| Total Bonds               | <u>117,445,000</u>           | <u>-</u>         | <u>(2,775,000)</u> | <u>114,670,000</u>        |
| 2010A Bond Discount       | (23,770)                     | -                | 1,240              | (22,530)                  |
| 2012 Bond Discount        | (25,020)                     | -                | 1,787              | (23,233)                  |
| 2014 Bond Premium         | 112,117                      | -                | (4,875)            | 107,242                   |
| 2019B Bond Premium        | 2,763,137                    | -                | (155,670)          | 2,607,467                 |
| 2019C Bond Premium        | 3,092,805                    | -                | (161,364)          | 2,931,441                 |
| 2021A Bond Premium        | 4,431,795                    | -                | (193,737)          | 4,238,058                 |
| Total Bonds, net          | <u>127,796,064</u>           | <u>-</u>         | <u>(3,287,619)</u> | <u>124,508,445</u>        |
| Other Liabilities:        |                              |                  |                    |                           |
| Net Pension Liability     | 87,456,000                   |                  |                    | 67,594,000                |
| Net OPEB Liability        | 46,079,634                   |                  |                    | 40,437,703                |
| Compensated Absences      | <u>1,940,135</u>             |                  |                    | <u>1,955,580</u>          |
| Total                     | <u>\$ 263,271,833</u>        |                  |                    | <u>\$ 234,495,728</u>     |
| Less: Current Portion of: |                              |                  |                    |                           |
| Bonds Payable             | (2,775,000)                  |                  |                    | (3,305,000)               |
| Bond Discounts            | 3,038                        |                  |                    | 3,027                     |
| Bond Premium              | (515,683)                    |                  |                    | (515,648)                 |
| Compensated Absences      | <u>(129,560)</u>             |                  |                    | <u>(185,177)</u>          |
| Total Current Portion     | <u>(3,417,205)</u>           |                  |                    | <u>(4,002,798)</u>        |
| Total Non-Current Portion | <u>\$ 259,854,628</u>        |                  |                    | <u>\$ 230,492,930</u>     |

The Series 2021A general fee revenue bond and Series 2021B taxable general fee revenue refunding bonds were issued in 2021 by the Board of Trustees to partially refinance the 2012 and 2014 general fee revenue bonds and to fund the University's campus improvements. The bonds were authorized in the original amounts of \$25,000,000 and \$35,190,000, respectively.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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The Series 2021A general fee revenue bond has an interest rate of 5% and a maturity date of November 2041. The Series 2021B taxable general fee revenue refunding bonds have interest rates ranging from 0.48% to 2.83% and a maturity date of November 2043. The current refunding resulted in a cash flow savings with a net present value of \$4,760,295. This transaction met the requirements of a defeasance of the refunded portions of the Series 2012 and Series 2014 revenue bonds.

The Series 2019C general fee revenue bond was issued in 2020 by the Board of Trustees to refinance the 2010B general fee revenue bond. The bond was authorized in the original amount of \$24,155,000 with interest rates ranging from 4% to 5% and a maturity date of November 2040. The current refunding resulted in a cash flow savings with a net present value of \$2,847,441. This transaction met the requirements of a defeasance of the Series 2010B revenue bonds.

The Series 2019A and B general fee revenue bonds were issued in 2019 by the Board of Trustees to provide funds for the construction of a College of Nursing and Health Professions facility on the University's campus. These bonds were authorized in the original amount of \$25,000,000 with interest rates ranging from 2%-5% and maturity dates of November 2034 for the 2019A bond and November 2039 for the 2019B bond, respectively.

The Series 2014 general fee revenue bonds were issued in 2014 by the Board of Trustees to provide funds for the acquiring and construction of new dormitories on the University's campus. These bonds were authorized in the original amount of \$32,680,000 with interest rates ranging from 2%-5% and a maturity date of November 2044.

The Series 2012 General Fee Revenue Build America Bonds were issued in 2012 by the Board of Trustees to refund the Series 2003 bonds, with the remainder of the proceeds of the bonds applied to the cost of acquiring and constructing the University Improvements. These bonds were authorized in the original amount of \$11,530,000 with an interest rate of 3.75% and a maturity date of November 2035. The current refunding of the Series 2003 bonds resulted in a cash flow savings with a net present value of \$402,698. This transaction met the requirements of a defeasance of the Series 2003 bonds.

The Series 2010A general fee revenue bonds were issued in 2010 by the Board of Trustees. The Series 2010A bonds were issued to refund the Series 1999A revenue bond. These bonds were authorized in the original amount of \$9,850,000 with interest rates ranging from 2%-4% and a maturity date of November 2035. The current refunding resulted in a cash flow savings with a net present value of \$164,908.

A trustee holds sinking fund deposits, including earnings on investments of these deposits. Revenue from student tuition and fees sufficient to pay the annual debt service are pledged to secure the bonds.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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The University has prepaid bond insurance, bond discounts and a bond premium in connection with the issuance of its 2010A, 2012, 2014, 2019B, 2019C, 2021A, & 2021B Series Revenue Bonds. The prepaid insurance costs, bond discounts, and bond premium will be amortized as follows:

| <u>Fiscal Year</u> | <u>Prepaid Insurance</u> | <u>Bond Discounts</u> | <u>Bond Premium</u> |
|--------------------|--------------------------|-----------------------|---------------------|
| 2023               | \$ 10,870                | \$ 3,027              | \$ 515,648          |
| 2024               | 10,870                   | 3,027                 | 515,648             |
| 2025               | 10,870                   | 3,027                 | 515,648             |
| 2026               | 10,870                   | 3,027                 | 515,648             |
| 2027               | 10,870                   | 3,027                 | 515,648             |
| 2028-2032          | 54,350                   | 15,137                | 2,578,239           |
| 2033-2037          | 54,350                   | 15,491                | 2,578,239           |
| 2038-2042          | 42,410                   | -                     | 1,776,479           |
| 2043-2045          | 11,213                   | -                     | 373,011             |
| Totals             | <u>\$ 216,673</u>        | <u>\$ 45,763</u>      | <u>\$ 9,884,208</u> |

Principal and interest maturity requirements on bond debt are as follows:

| <u>Fiscal Year</u> | <u>Principal</u>      | <u>Interest</u>      | <u>Totals</u>         |
|--------------------|-----------------------|----------------------|-----------------------|
| 2023               | \$ 3,305,000          | \$ 3,964,676         | \$ 7,269,676          |
| 2024               | 3,455,000             | 3,837,193            | 7,292,193             |
| 2025               | 3,600,000             | 3,786,097            | 7,386,097             |
| 2026               | 3,695,000             | 3,588,515            | 7,283,515             |
| 2027               | 3,845,000             | 3,470,390            | 7,315,390             |
| 2028-2032          | 21,355,000            | 15,581,525           | 36,936,525            |
| 2033-2037          | 25,215,000            | 11,770,171           | 36,985,171            |
| 2038-2042          | 29,570,000            | 6,606,539            | 36,176,539            |
| 2043-2045          | 20,630,000            | 1,080,545            | 21,710,545            |
| Totals             | <u>\$ 114,670,000</u> | <u>\$ 53,685,651</u> | <u>\$ 168,355,651</u> |

**Pledged Revenues**

The University has pledged general student tuition and fees revenues for the payment of debt service on the 2010A, 2012, 2014, 2019A, 2019B, 2019C, 2021A, & 2021B Series Revenue Bonds. Future revenues in the amount of \$168,355,650 are pledged to repay principal and interest on the bonds at September 30, 2022. Pledged revenues in the amount of \$78,837,215 were received during the fiscal year ended September 30, 2022, with \$6,388,498 or 8.10% of pledged revenues being used to pay principal and interest during the fiscal year.



**NOTE 10 - RISK MANAGEMENT**

The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The University has insurance for its buildings and contents through the State Insurance Fund (SIF), part of the State of Alabama, Department of Finance; Division of Risk Management which operates as a common risk management and insurance program for state owned properties. The University pays an annual premium based on the amount of coverage requested.

The SIF provides coverage up to \$2 million per occurrence and is self-insured up to a maximum of \$6 million in aggregate claims. The SIF purchases commercial insurance for claims which in the aggregate exceed \$6 million. The University purchases commercial insurance for its automobile coverage, general liability, and professional legal liability coverage. In addition, the University has fidelity bonds on the University's President, Vice-President of Financial Affairs, as well as on all other University personnel who handle funds.

Employee health insurance is provided through the Public Education Employees' Health Insurance Fund (PEEHIF) administered by the Public Education Employees' Health Insurance Board (PEEHIB). The Fund was established to provide a uniform plan of health insurance for current and retired employees of state educational institutions and is self-sustaining.

Monthly premiums for employee and dependent coverage are determined annually by the plan's actuary and based on anticipated claims in the upcoming year, considering any remaining fund balance on hand available for claims. The University contributes a specified amount monthly to the PEEHIF for each employee and this amount is applied against the employee's premiums for the coverage selected and the employee pays any remaining premium. Settled claims resulting from these risks have not exceeded the University's coverage in any of the past three fiscal years. Claims which occur as a result of employee job-related injuries may be brought before the State of Alabama Board of Adjustment. The Board of Adjustment serves as an arbitrator and its decision is binding. If the Board of Adjustment determines that a claim is valid, it decides the proper amount of compensation (subject to statutory limitations) and the funds are paid by the University.

**NOTE 11 - SUBSEQUENT EVENTS**

In preparing these financial statements, the University has evaluated events and transactions for potential recognition or disclosure through the date of the auditor's report, which was the date the financial statements were available to be issued.

**NOTE 12 – UNEARNED REVENUE**

Unearned revenue primarily includes tuition, room, and meal plan revenue related to the portion of the Fall semester subsequent to September 30, 2022, funding received for contracts and grants which has not been expended as of September 30, 2022, as well as athletic revenue related to games played subsequent to September 30, 2022.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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Unearned revenues at September 30, 2022 are as follows:

|   |                      |
|---|----------------------|
| Tuition and Fees, Net                                     | \$ 23,983,199        |
| Federal, State, and Local Government Grants and Contracts | 2,357,358            |
| Auxiliary Revenues, Net                                   | 5,214,741            |
| Athletic Revenue  | <u>101,505</u>       |
| Total Unearned Revenue                                    | <u>\$ 31,656,803</u> |

**NOTE 13 – RELATED PARTIES**

The University of North Alabama Foundation (the Foundation) exists to assist the University. Due to the nature of this relationship, there are numerous transactions between the two entities and their representatives for program services, instruction, and scholarship purposes. During the year ended September 30, 2022, the Foundation expensed \$3,791,598 in support of the University's programs and scholarships. At September 30, 2022, pledge receivables from University Board of Trustees/Foundation Board of Directors were \$2,171,788. The Foundation has payables to the University of \$495,263. The Foundation uses office space owned by the University without paying rent for the facilities. The value of the donated facilities was \$29,160 for the year ending September 30, 2022. Furthermore, the Foundation employees are paid by the University. The salaries and benefits for the year ending September 30, 2022 were \$1,048,332. Supplies paid by the University for the Foundation totaled \$30,708 for the year ending September 30, 2022.

**NOTE 14 – DIRECT LOAN PROGRAM**

The Federal Direct Loan Program (DL) enables an eligible student or parent to obtain a loan directly through the Department of Education. Under DL, files are transmitted via the Federal Common Originator and Disbursement System (COD). Funds are received via G5, a federal website. The Department of Education is responsible for the collection of these loans.

The University disbursed approximately \$29.729 million under these programs during the fiscal year ended September 30, 2022.

**NOTE 15– UNIVERSITY OF NORTH ALABAMA FOUNDATION NOTES TO THE FINANCIAL STATEMENTS**

**Organization and Summary of Significant Accounting Policies**

***Organization***

The University of North Alabama Foundation (the Foundation) was established to provide support for the private fundraising efforts of the University of North Alabama (the University) and to manage privately donated funds. The Foundation is a nonprofit corporation organized in accordance with the laws of the State of Alabama and governed by a volunteer Board of Directors (Board). The Foundation is a component unit of the University.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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The private fundraising efforts of the University and the Foundation result in the Foundation receiving contributions for the benefit of the University. Contributions are either available to be used currently or restricted as an endowment to be invested in perpetuity and provide support from investment returns for student scholarships, faculty and research support, other operational support, and for facilities and equipment. Fundraising efforts also result in the creation of charitable trusts and gift annuities. When the trusts and annuities mature, the remainder interests are available for the designated purposes as current-use or endowment gifts. The Foundation is the trustee for substantially all of the charitable remainder trusts. The Foundation also receives unrestricted contributions that can be used for Foundation activities. The Foundation devotes all its income and profits, after paying its expenses, for the benefit of the University.

Contributions may be received in cash, marketable securities, real property, tangible personal property, gifts-in-kind, life insurance policies, and various deferred giving vehicles. Contributions received in forms other than cash, except gifts-in-kind and life insurance policies, are generally liquidated. The proceeds, together with cash gifts, are placed in investment pools or other investments consistent with the purpose of the gift or the requirements of the trust agreement. The Foundation employs investment professionals to manage its investment pools and certain trust investments.

The Foundation provides financial support for the University's private fundraising efforts, maintains donor records, issues reports to donors, and provides certain direct University support at the request of the University.

***Basis of Presentation***

The financial statements of the Foundation have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America. The financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958 dated August 2016, and the provisions of the American Institute of Certified Public Accountants (AICPA) "Audit and Accounting Guide for Not-for-Profit Organizations" (the "Guide"). (ASC) 958-205 was effective January 1, 2018. Under the provisions of the Guide, net assets and revenues, and gains and losses are classified based on the existence or absence of donor-imposed restrictions.

Accordingly, the net assets of the Foundation and changes therein are classified as follows:

- *Net assets without donor restrictions* – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Foundation.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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- *Net assets with donor restrictions* – Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Foundation or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. Net assets released from restrictions represent expenses incurred during the year that satisfy the restricted purpose. Of the restricted balances at September 30, 2022, \$39,266,834 is restricted for scholarship purposes while \$6,541,392 is restricted for instructional and program support services.

Net assets were released from donor-imposed restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors. The composition of net assets released from restrictions for the year ended September 30, 2022 is as follows:

|                  | <u>With Donor<br/>Restrictions</u> |
|------------------|------------------------------------|
| Program Services | \$ 2,057,918                       |
| Instruction      | 629,777                            |
| Scholarships     | <u>1,259,465</u>                   |
| Total            | <u>\$ 3,947,160</u>                |

***Use of Estimates in the Preparation of Financial Statements***

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and revenues and expenses during the reporting period. Actual results could differ from those estimates.

***Allowance for Doubtful Accounts***

Pledges receivable are stated net of an allowance for doubtful accounts. The Foundation estimates the allowance based on an analysis of specific donors, taking into consideration the age of past due amounts and an assessment of the donor's ability to pay. The allowance for doubtful accounts for pledges receivable was \$253,770 at September 30, 2022.

***Fixed Assets***

Furniture and Equipment is recorded at cost to the Foundation or, if donated, at estimated fair value at the time of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. In the absence of donor-imposed restrictions on the use of donated asset, the Foundation has adopted a policy of reporting these donations as unrestricted support. The cost of property, plant, and equipment in excess of \$5,000 is capitalized. Additions, improvements or expenditures for repairs and maintenance that significantly add to the productivity or extend the economic life of the assets are capitalized. At the time items are retired or sold, the applicable cost and accumulated depreciation are removed from the accounts and the

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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difference, net of proceeds, is charged or credited to operations. Expenses for repairs and maintenance are charged to operations as incurred. Depreciation of property and equipment is provided using the straight-line method over the estimated useful lives of the assets ranging from three to twenty years.

Donated artifacts and collectibles are recorded at cost if purchased or, if donated, at estimated fair value at the time of donation. The Foundation does not recognize depreciation on artifacts and collectibles. Collections are preserved and held for public exhibition, education and research. It is the policy of the Foundation that proceeds from the sale of any collection items are to be used to purchase additional collection items or for the direct care of existing collections. In addition, the Foundation utilizes certain facilities owned by the University. Such facilities are not recorded on the books of the Foundation.

***Contributions***

Contributions, including unconditional promises to give, are recognized as revenues in the period received. Conditional promises to give are not recognized until they become unconditional; that is when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. Contributions to be received after one year are discounted at an appropriate discount rate. Amortization of discounts is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contributions.

***Income Taxes***

The Foundation is exempt from paying tax under Section 501(c)(3) of the Internal Revenue Code. Accordingly, there is no provision for federal or state income taxes.

***Uncertain Tax Positions***

The Foundation is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code, except on net income derived from unrelated business activities. The Foundation had no unrelated business activities that are subject to taxes. The Foundation's federal Exempt Organization Business Income Tax Returns for 2019, 2020 and 2021 are subject to examination by the IRS, generally for three years after they were filed.

***Cash Surrender Value***

Cash surrender value of life insurance is reported at surrender value as of September 30, 2022. Changes in cash surrender value of life insurance policies are reported as other income on the Statement of Activities and Changes in Net Assets.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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***Subsequent Events***

In preparing these financial statements, the Foundation has evaluated events and transactions for potential recognition or disclosure through the date of the auditor's report, which was the date the financial statements were available to be issued.

**Liquidity and Availability of Financial Assets**

At September 30, 2022, the Foundation had \$3,777,908 of financial assets available within one year of the statement of financial position date to meet cash needs for general operating expenditures, consisting of cash of \$3,043,811, pledges receivable of \$722,226, and interest receivable of \$11,871.

**Cash and Certificates of Deposit**

The Foundation considers all time deposits, certificates of deposit and highly liquid instruments with an initial maturity of three months or less to be cash equivalents, except for investments purchased with endowment assets, which are classified as long-term investments. The Foundation maintains its cash balances with one financial institution. At September 30, 2022, the Foundation's cash balance exceeds FDIC insurable limits by \$2,910,402.

The Foundation has received certain donations that are required to be maintained in certificates of deposit with a certain bank. These certificates of deposit are associated with long term donations and are therefore considered restricted. At September 30, 2022, these certificates of deposit with donor restrictions totaled \$511,042 and exceeded FDIC insurable limits by \$261,042.

**Investments**

The Foundation's endowment consists of approximately 300 individual funds established for the purposes of scholarships and overall support of the University, including instructional and athletic support. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions. The Board of Directors of the Foundation has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment and, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as net assets with donor restrictions is classified as net assets without donor restrictions until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3)

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Foundation, and (7) the Foundation's investment policies.

The Foundation has received various donations to establish permanent endowment funds to provide scholarships for University of North Alabama students and the terms of the donations require these funds to be segregated from other Foundation funds.

***Investment Reporting***

Security transactions are recorded on a trade date basis. Interest is recorded as earned and dividends are recorded as of the ex-dividend date. Investment income includes interest and dividends; realized/unrealized gains and losses are reported as fair value increase and decrease. Investment income attributable to amounts held for the benefit of the University is reported in net assets with donor restrictions. When the activities occur, the amounts are transferred from net assets with donor restrictions to net assets without donor restrictions and the disbursements are reported as decreases in net assets without donor restrictions. Investment income attributable to amounts held for the benefit of the Foundation is reported in net assets without donor restrictions.

***Investment Return Objective Risk Parameters and Strategies***

The Foundation has adopted investment and spending policies, approved by the Board of Directors, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while maintaining the purchasing power of those endowment assets over the long term. Accordingly, the investment process seeks to achieve an after-cost total real rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt securities, that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of 5%, while growing the funds if possible. Actual returns in any given year may vary from this amount. Performance goals have been established to provide a basis upon which to judge the effectiveness of the investment objective and those responsible for implementing investment decisions on a day-to-day basis. Investment managers will be judged over a cycle of three to five years.

***Spending Policy***

It is the policy of the Foundation to annually distribute, at least 3-5% of the average market value of the Foundation's investments (at the end of the fiscal year) over a rolling three-year period. It shall be the responsibility of the Foundation's Investment Committee to periodically review the spending policy against actual returns in order to make necessary adjustments.

Income available for spending is determined by a total return system. The amount to be spent in the coming year is calculated and is reviewed and approved by the Foundation Executive Committee and Investment Committee.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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The income that may be spent, as determined in this paragraph, may be drawn from both ordinary income earned (i.e. dividends, interest, etc.) and appreciation, both earned and unearned. All income and appreciation not needed to meet spending needs is reinvested in the investment pool.

***Funds with Deficiencies***

From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor or SPMIFA requires the Foundation to retain as a fund of perpetual duration due to unfavorable market fluctuations. When this is the case, any such deficiencies are monitored for future results. At September 30, 2022, there were \$1,417,218 in deficiencies included in net assets with donor restrictions related to investment losses on endowments. Of the investments associated with these deficiencies, the aggregate original gift amounts were \$15,349,979, while the aggregate fair value amounts are \$13,932,761.

Changes in endowment net assets as of September 30, 2022, are as follows:

|                                      |                                    |
|--------------------------------------|------------------------------------|
|                                      | <u>With Donor<br/>Restrictions</u> |
| Endowment net assets – 10/1/2021     | \$ 41,391,511                      |
| Contributions, net                   | 5,309,814                          |
| Investment income                    | (7,483,151)                        |
| Amounts appropriated for expenditure | (807,331)                          |
| Transfer                             | <u>109,243</u>                     |
| Endowment net assets – 9/30/2022     | <u>\$ 38,520,086</u>               |

For the year ending September 30, 2022, investment management fees and investment income activity fees were \$181,019 and \$27,483, respectively.

***Remainder Trusts and Gift Annuities***

Remainder trust agreement assets are managed on an individual account basis in a diversified portfolio designed to reduce payment volatility, consider tax implications and maximize the value of each gift. Gift annuity assets are managed as a pool.

***Investments by Group***

|                         | General<br>Investment<br><u>Pool</u> | Remainder<br>Trusts and Gift<br><u>Annuities</u> | <u>Total</u>         |
|-------------------------|--------------------------------------|--|----------------------|
| Cash & Withdrawals      | \$ 1,197                             | \$ -   | \$ 1,197             |
| Certificate of Deposit  | 511,042                              | -  | 511,042              |
| Marketable Mutual Funds | 40,934,755                           | 246,019  | 41,180,774           |
| Limited Partnerships    | <u>3,456,558</u>                     | <u>-</u>   | <u>3,456,558</u>     |
| Total Investments       | <u>\$ 44,903,552</u>                 | <u>\$ 246,019</u>                                | <u>\$ 45,149,571</u> |



## Fair Value Measurements

### *Investment Valuation*

Investments are reported at estimated fair value as determined by the Foundation, based upon a fair value hierarchy that prioritizes the input techniques used to measure fair value in accordance with Accounting Standards Update (ASU) No. 2015-07, Fair Value Measurement (Topic 820): *Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or its Equivalent)*. The ASU removed the requirement to categorize by level within the fair value hierarchy all investments with fair value measured using net asset value as a practical expedient and removed all other disclosure requirements.

The hierarchy gives the highest priority to level 1 measurements and the lowest priority to level 3 measurements:

- Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities;
- Level 2: Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not considered active; observable inputs other than observable quoted prices for the asset or liability; or inputs derived principally from or corroborated by observable market data;
- Level 3: Significant unobservable inputs for assets or liabilities.

A financial instrument's level within this fair value hierarchy is based on the lowest level of any input that is significant to its fair value measurement. All transfers between fair value hierarchy levels are recognized at the beginning of each reporting period. The fair value hierarchy does not correspond to a financial instrument's relative liquidity in the market or to its level of risk.

In determining the reasonableness of the fair value measurement methodology, management, with the oversight of the Investment Committee, evaluates a variety of factors including review of existing contracts, economic conditions, and industry and market developments. Certain unobservable inputs are evaluated and adjusted, as necessary, based on current market conditions and other third-party information.

Level 1 investments are typically investments in debt and equity marketable securities but may also include money market funds, certificates of deposit, and other highly liquid investments with maturities of 90 days or less with high credit quality entities. All level 1 investments are reported at fair value.

For any level 3 investments, fair value would be determined by the Foundation to be best estimated by giving consideration to any factors which might necessitate an adjustment such as initial and ongoing due diligence monitoring, significant market or portfolio changes, and assumptions of a new hypothetical market participant. The Foundation does not have any level 3 investments.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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The following table set forth by level, within the fair value hierarchy, the Foundation's investments measured at fair value on a recurring basis as of September 30, 2022:

|                                   | <u>Level 1</u>      | <u>Level 2</u> | <u>Level 3</u> | <u>At NAV</u>      | <u>Total</u>        |
|-----------------------------------|---------------------|----------------|----------------|--------------------|---------------------|
| Certificates of Deposit           | \$ 511,042          | \$ -           | \$ -           | \$ -               | \$ 511,042          |
| Money Market                      | 1,197               | -              | -              | -                  | 1,197               |
| <b>Mutual Funds:</b>              |                     |                |                |                    |                     |
| SEI Extended Mkt Index-A          | 733,535             | -              | -              | -                  | 733,535             |
| SEI Large Cap Fund                | 5,734,312           | -              | -              | -                  | 5,734,312           |
| SEI S&P 500 Idx-A                 | 5,707,937           | -              | -              | -                  | 5,707,937           |
| SEI Small Cap II Fund-A           | 762,531             | -              | -              | -                  | 762,531             |
| SEI Core Fixed Income Fund #285   | 12,434,141          | -              | -              | -                  | 12,434,141          |
| SEI High Yield Bond Fund #284     | 3,217,038           | -              | -              | -                  | 3,217,038           |
| SEI Global MGD Volatility FD      | 1,531,538           | -              | -              | -                  | 1,531,538           |
| SEI World Equity Ex-US Fund       | 6,780,817           | -              | -              | -                  | 6,780,817           |
| SEI SIIT Real Return A            | 812,868             | -              | -              | -                  | 812,868             |
| SEI Large Cap Index Fund          | 97,445              | -              | -              | -                  | 97,445              |
| SEI Limited Duration Bond         | 3,368,612           | -              | -              | -                  | 3,368,612           |
| <b>Total Mutual Funds</b>         | <b>41,180,774</b>   | <b>-</b>       | <b>-</b>       | <b>-</b>           | <b>41,180,774</b>   |
| <b>Limited Partnerships:</b>      |                     |                |                |                    |                     |
| Core Property                     | -                   | -              | -              | 814,992            | 814,992             |
| Private Assets                    | -                   | -              | -              | 609,704            | 609,704             |
| Opportunistic                     | -                   | -              | -              | 4,066              | 4,066               |
| Real Assets                       | -                   | -              | -              | 897,397            | 897,397             |
| Private Equity                    | -                   | -              | -              | 1,130,399          | 1,130,399           |
| <b>Total Limited Partnerships</b> | <b>-</b>            | <b>-</b>       | <b>-</b>       | <b>3,456,558</b>   | <b>3,456,558</b>    |
|                                   | <b>\$41,693,013</b> | <b>\$ -</b>    | <b>\$ -</b>    | <b>\$3,456,558</b> | <b>\$45,149,571</b> |

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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The following table provides information related to the previously mentioned investments that are valued based on Net Asset Values (NAV):

|                    | Fair Value at<br>September 30,<br><u>2022</u> | Unfunded<br>Commitments at<br>September 30,<br><u>2022</u> | <u>Redemption</u><br><u>Frequency</u> | <u>Redemption</u><br><u>Notice</u><br><u>Period</u> |
|--------------------|---|--|---------------------------------------|---|
| Core Property (a)  | \$ 814,992                                    | \$ -   | Quarterly                             | 90 Days   |
| Opportunistic (b)  | 4,066   | 78,645   | Annual                                | 90 Days   |
| Real Assets (c)    | 897,397                                       | 320,000  | Annual                                | 90 Days   |
| Private Assets (e) | 609,704                                       | -  | Quarterly                             | 90 Days   |
| Private Equity (d) | 1,130,399                                     | 200,000  | Annual                                | 90 Days   |
| <b>Total</b>       | <b><u>\$ 3,456,558</u></b>                    | <b><u>\$ 598,645</u></b>                                   |                                       |   |

- a) *Core Property* – This category generally consists of the collective investment of assets of participating tax qualified pension and profit-sharing plans and relates trusts, and governmental plans (or the assets of a governmental unit used to satisfy its obligations under a governmental plan).
- b) *Opportunistic*– This category may include any strategy that offers exceptional risk/reward opportunities. This category is designed to provide the Investment Committee with the flexibility to select investments for a relatively small part of an overall allocation, which may not fit into the other designed allocation categories.
- c) *Real Assets* – This category will generally consist of managers that invest in a diverse basket of tangible assets with built-in inflation protection characteristics. These investments will primarily be long-only.
- d) *Private Equity* – This category consists of partnerships that invest primarily in U.S. based private companies. These investments cannot be voluntarily redeemed and are subject to sale based on market demand.
- e) *Private Assets Fund* – This category consists of partnerships that invest primarily in U.S. based private companies. These investments cannot be voluntarily redeemed and are subject to sale based on market demand.

**Pledge Receivables**

Pledge receivables, which are unconditional promises to give, are recorded as receivables and revenue when received. The Foundation distinguishes between contributions received for each net asset category in accordance with donor-imposed restrictions. Pledges are recorded after being discounted to the anticipated net present value of the future cash flows. For pledges, the discount rates used to determine present values are based on U.S. Treasury note rates for comparable maturities at the date of the pledge. These average to approximately 1.2%.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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Total pledge receivables, net of an allowance for uncollectible pledges and discounted to present value at September 30, 2022, are as follows:

|                   | Less Than One<br><u>Year</u> | One to Five<br><u>Years</u> | <u>Total</u>            |
|-------------------|------------------------------|-----------------------------|-------------------------|
| Pledges           |                              |                             |                         |
| Gross             | \$ 722,226                   | \$ 2,287,713                | \$ 3,009,939            |
| Discount          | -                            | (182,601)                   | (182,601)               |
| Allowance         | <u>-</u>                     | <u>(253,770)</u>            | <u>(253,770)</u>        |
| <br>Total Pledges | <br><u>\$ 722,226</u>        | <br><u>\$ 1,851,342</u>     | <br><u>\$ 2,573,568</u> |

**Fixed Assets**

Fixed assets consisted of the following at September 30, 2022:

|                                    |                       |
|------------------------------------|-----------------------|
| Donated artifacts and collectibles | \$ 98,650             |
| Furniture and equipment            | 24,364                |
| Construction in progress           | <u>58,600</u>         |
|                                    | 181,614               |
| Less accumulated depreciation      | <u>(24,364)</u>       |
| <br>Total Fixed Assets             | <br><u>\$ 157,250</u> |

Depreciation expense for the year ending September 30, 2022 was \$0.

**Obligations Under Split-Interest Agreements**

The Foundation has entered into irrevocable charitable gift annuity agreements with donors whereby in exchange for the gift from the donor, the Foundation is obligated to provide an annuity to the donor or other designated beneficiaries for a specific number of years.

The Foundation has also entered into charitable remainder annuity and unitrust agreements whereby assets are made available on the condition that income is paid periodically to designated individuals. Payments of such amounts terminate at a time specified in the agreements. Remainder trust obligations are an actuarially determined liability which represents the present value of estimated future payments to beneficiaries, taking into consideration their life expectancy and discounted at applicable interest rates.

A liability is recognized for the estimated present value of both the gift annuities and the remainder trusts and the assets are recorded at their gross market value for agreements where the Foundation is the trustee. The discount rate and actuarial assumptions used in calculating the split-interest obligation are those provided in American Council on Gift Annuity guidelines and actuarial tables. The annuity payments are a general obligation of the Foundation.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

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Assets of the Foundation that are derived from gift annuities and charitable remainder trusts are included in investments on the statement of financial position. The values of these at September 30, 2022 are as follows:

|                    |                             |
|--------------------|-----------------------------|
|                    | Split-Interest<br>Agreement |
|                    | <u>Assets</u>               |
| Cash & Withdrawals | \$ -                        |
| Mutual Funds       | <u>246,019</u>              |
|                    | <u>\$ 246,019</u>           |

Changes in obligations under the gift annuity and remainder trust contracts at September 30, 2022, were as follows:

|  |                          |
|--|--------------------------|
|  | Total Split-<br>Interest |
|  | <u>Liabilities</u>       |
| Total Obligation at September 30, 2021 | \$ 210,500               |
| Obligation on New Gifts                | -                        |
| Payments to Beneficiaries              | (30,589)                 |
| Actuarial Value Changes                | <u>15,567</u>            |
| Total Obligation at September 30, 2022 | <u>\$ 195,478</u>        |
| Current Portion                        | \$ 30,589                |
| Non-Current Portion                    | <u>164,889</u>           |
|  | <u>\$ 195,478</u>        |

**Related Party**

**University Support** - The University of North Alabama Foundation exists to assist the University. Due to the nature of this relationship, there are numerous transactions between the two entities and their representatives for program services, instruction, and scholarship purposes. During the year ended September 30, 2022, the Foundation expensed \$3,791,598 in support of the University's programs and scholarships. At September 30, 2022, pledge receivables from University Board of Trustees/Foundation Board of Directors and Alumni Association were \$2,171,788 and \$12,917. The Foundation has payables to the University of \$495,263.

**Personnel Costs and Facilities** - The Foundation uses office space owned by the University without paying rent for the facilities. The value of the donated facilities was \$29,160 for the year ending September 30, 2022. Furthermore, the Foundation employees are paid by the University. The salaries and benefits for the year ending September 30, 2022 were \$1,048,332. Supplies paid by the University for the Foundation totaled \$30,708 for the year ending September 30, 2022.

**Funds Held for Others** - The Foundation has an affiliation agreement with the North Alabama Lions Athletic Club. The North Alabama Lions Athletic Club has transferred funds to the Foundation for recordkeeping purposes. These funds are pooled together with the Foundation's funds and the Foundation records a liability for such funds. As of September 30, 2022, the liability associated with such funds was \$195,548.

**University of North Alabama**  
**Notes to the Financial Statements**  
**For the Year Ended September 30, 2022**

**Functional Expenses**

Certain costs have been allocated among the programs and supporting services benefited based on estimates of time and effort, and usage of assets. For 2022 natural expense accounts were allocated as follows:

|                             | Year Ending September 30, 2022 |                        |                   |                     |                     |       |
|-----------------------------|--------------------------------|------------------------|-------------------|---------------------|---------------------|-------|
|                             | Program Services               | Supporting Services    |                   |                     | Supporting Subtotal | Total |
|                             | Programs                       | Management and General | Fundraising       |                     |                     |       |
| Scholarships Awarded        | \$ 1,259,465                   | \$ -                   | \$ -              | \$ -                | \$ 1,259,465        |       |
| Eminent Scholars Support    | 180,607                        | -                      | -                 | -                   | 180,607             |       |
| Academic Program Support    | 449,170                        | -                      | -                 | -                   | 449,170             |       |
| Alumni Program Support      | 64,632                         | -                      | -                 | -                   | 64,632              |       |
| Annuities                   | 15,567                         | -                      | -                 | -                   | 15,567              |       |
| Athletic Department Support | 1,418,340                      | -                      | -                 | -                   | 1,418,340           |       |
| Student and Faculty Support | 298,472                        | -                      | -                 | -                   | 298,472             |       |
| Other Program Support       | 30,255                         | -                      | -                 | -                   | 30,255              |       |
| Capital Projects Support    | 75,090                         | -                      | -                 | -                   | 75,090              |       |
| Contract Services - Other   | -                              | 4,274                  | -                 | 4,274               | 4,274               |       |
| Supplies                    | -                              | 6,619                  | -                 | 6,619               | 6,619               |       |
| Postage                     | -                              | 6,771                  | -                 | 6,771               | 6,771               |       |
| Legal & Accounting          | -                              | 19,125                 | -                 | 19,125              | 19,125              |       |
| Printing & Copying          | -                              | 21,096                 | -                 | 21,096              | 21,096              |       |
| Membership Dues             | -                              | 9,489                  | -                 | 9,489               | 9,489               |       |
| Marketing                   | -                              | -                      | 165,484           | 165,484             | 165,484             |       |
| Donations & Sponsorships    | -                              | 5,850                  | -                 | 5,850               | 5,850               |       |
| Software & Maintenance      | -                              | 107,410                | -                 | 107,410             | 107,410             |       |
| Insurance                   | -                              | 19,509                 | -                 | 19,509              | 19,509              |       |
| Fees                        | -                              | 25,871                 | -                 | 25,871              | 25,871              |       |
| Travel, Lodging, & Meals    | -                              | 2,146                  | 18,788            | 20,934              | 20,934              |       |
| Staff Development           | -                              | 23,929                 | -                 | 23,929              | 23,929              |       |
| Donor Appreciation          | -                              | 9,928                  | -                 | 9,928               | 9,928               |       |
| Fundraiser & Volunteer      | -                              | -                      | 104,923           | 104,923             | 104,923             |       |
| In-Kind Expense             | -                              | 695,116                | 413,384           | 1,108,500           | 1,108,500           |       |
| General Program Support     | -                              | 240,387                | -                 | 240,387             | 240,387             |       |
| <b>Total</b>                | <b>\$ 3,791,598</b>            | <b>\$ 1,197,520</b>    | <b>\$ 702,579</b> | <b>\$ 1,900,099</b> | <b>\$ 5,691,697</b> |       |

**Required Supplementary Information**

**University of North Alabama**  
**Schedule of University of North Alabama's Proportionate Share of the Net Pension Liability**  
**Teachers' Retirement System of Alabama**

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For the measurement period ended September 30,

|  | 2021         | 2020         | 2019         | 2018         | 2017         | 2016         | 2015         | 2014         |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| UNA's proportion of the net pension liability  | 0.717529%    | 0.707023%    | 0.669786%    | 0.660733%    | 0.643305%    | 0.632297%    | 0.6399%      | 0.6189%      |
| UNA's proportionate share of the net pension liability   | \$67,594,000 | \$87,456,000 | \$74,058,000 | \$65,694,000 | \$63,227,000 | \$68,452,000 | \$66,978,000 | \$56,228,000 |
| UNA's covered-employee payroll   | \$48,895,348 | \$47,242,670 | \$47,500,130 | \$44,402,602 | \$42,790,190 | \$40,395,642 | \$40,538,730 | \$41,380,141 |
| UNA's proportionate share of the net pension liability as a percentage of its covered-employee payroll | 138.24%      | 185.12%      | 155.91%      | 147.95%      | 147.76%      | 169.45%      | 165.22%      | 135.88%      |
| Plan fiduciary net position as a percentage of the total pension liability                             | 76.44%       | 67.72%       | 69.85%       | 72.29%       | 71.50%       | 67.93%       | 67.51%       | 71.01%       |

**Notes to the Schedule of University of North Alabama's Proportionate Share of the Net Pension Liability**

This schedule presents only eight years of information, rather than ten years, as only eight years of trend information are available at September 30, 2022.



**University of North Alabama**  
**Schedule of University of North Alabama's Pension Contributions**  
**Teachers' Retirement System of Alabama**

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|  | <b>2022</b>      | <b>2021</b>      | <b>2020</b>      | <b>2019</b>      | <b>2018</b>      | <b>2017</b>      | <b>2016</b>      | <b>2015</b>      |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Contractually Required Contribution                                  | \$ 6,749,789     | \$ 6,242,922     | \$ 6,094,530     | \$ 5,756,422     | \$ 5,282,992     | \$ 5,028,999     | \$ 4,746,066     | \$ 4,714,970     |
| Contributions in relation to the contractually required contribution | <u>6,749,789</u> | <u>6,242,922</u> | <u>6,094,530</u> | <u>5,756,422</u> | <u>5,282,992</u> | <u>5,028,999</u> | <u>4,746,066</u> | <u>4,714,970</u> |
| Contribution deficiency (excess)                                     | \$ _____ -       | \$ _____ -       | \$ _____ -       | \$ _____ -       | \$ _____ -       | \$ _____ -       | \$ _____ -       | \$ _____ -       |
| System's covered-employee payroll                                    | \$56,787,967     | \$48,895,348     | \$47,242,670     | \$47,500,130     | \$44,402,602     | \$42,790,190     | \$40,395,642     | \$40,538,730     |
| Contributions as a percentage of covered-employee payroll            | 11.89%           | 12.77%           | 12.90%           | 12.12%           | 11.90%           | 11.75%           | 11.75%           | 11.63%           |

**Notes to the Schedule of University Pension Contributions**

This schedule presents only eight years of information, rather than ten years, as only eight years of trend information are available at September 30, 2022.

## University of North Alabama

### Schedule of University of North Alabama's Proportionate Share of Net OPEB Liability

#### Alabama Retired Education Employees Health Care Trust

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For the measurement period ended September 30,

|  | 2021         | 2020         | 2019         | 2018         | 2017         |
|--|--------------|--------------|--------------|--------------|--------------|
| UNA's proportion of the net OPEB liability   | 0.782643%    | 0.710025%    | 0.516724%    | 0.593967%    | 0.640289%    |
| UNA's proportionate share of the net OPEB liability  | \$40,437,703 | \$46,079,634 | \$19,494,797 | \$48,816,523 | \$47,557,009 |
| UNA's covered-employee payroll   | \$48,895,348 | \$47,242,670 | \$47,500,130 | \$44,402,602 | \$42,790,190 |
| UNA's proportionate share of the net OPEB liability<br>as a percentage of its covered-employee payroll | 82.70%       | 97.54%       | 41.04%       | 109.94%      | 111.14%      |
| Plan fiduciary net position as a percentage of the total<br>OPEB liability                             | 27.11%       | 19.80%       | 28.14%       | 14.81%       | 15.37%       |

#### Notes to the Schedule of University of North Alabama's Proportionate Share of the Net OPEB Liability

This schedule presents only five years of information, rather than ten years, as only five years of trend information are available at September 30, 2022.

**University of North Alabama**  
**Schedule of University of North Alabama's OPEB Contributions**  
**Alabama Retired Education Employees Health Care Trust**

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|  | <b>2022</b>    | <b>2021</b>    | <b>2020</b>    | <b>2019</b>    | <b>2018</b>    |
|--|----------------|----------------|----------------|----------------|----------------|
| Contractually Required Contribution                                  | \$ 1,163,840   | \$ 1,335,001   | \$ 1,517,888   | \$ 1,472,448   | \$ 1,460,775   |
| Contributions in relation to the contractually required contribution | \$ (1,163,840) | \$ (1,335,001) | \$ (1,517,888) | \$ (1,472,448) | \$ (1,460,775) |
| Contribution deficiency (excess)                                     | \$ -           | \$ -           | \$ -           | \$ -           | \$ -           |
| System's covered-employee payroll                                    | \$56,787,967   | \$48,895,348   | \$47,242,670   | \$47,500,130   | \$44,402,602   |
| Contributions as a percentage of covered-employee payroll            | 2.05%          | 2.73%          | 3.21%          | 3.10%          | 3.29%          |

**Notes to the Schedule of University OPEB Contributions**

This schedule presents only five years of information, rather than ten years, as only five years of trend information are available at September 30, 2022.

## **Additional Information**

**University of North Alabama**  
**Listing of University Officials**  
**October 1, 2021 through September 30, 2022**

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**Officials**

Kenneth D. Kitts

Evan M. Thornton

Shauna L. James

**Position**

President

Vice-President of Financial Affairs

Director of Student Financial Services



**Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards**

To the Board of Trustees  
University of North Alabama

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the University of North Alabama (the University) as of and for the year ended September 30, 2022, and the related notes to the financial statements, and have issued our report thereon dated March 29, 2023. The financial statements of the University of North Alabama Foundation, a discretely presented component unit of the University of North Alabama, were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with the University of North Alabama Foundation.

**Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether University of North Alabama's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Mauldin & Jenkins, LLC*

Athens, Alabama  
March 29, 2023