

Academic Affairs Newsletter

by Office of the Provost
and Vice President for Academic Affairs



University of North Alabama

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Faculty Development Leave

The *Faculty Handbook*, pp. 3-26 to 3-33, describes the process of application for this professional development effort. Typically, the number of applicants is very small. That is surprising given the opportunity implicit in a Faculty Development Leave award. Due to heavy teaching loads, faculty often have difficulty bringing major scholarly and creative efforts to a conclusion. A Leave award can be used for that purpose. Also, faculty can start to burn out from the diverse job demands placed on them, especially when accompanied by the significant pressures of family and personal life. A Leave award can address that by serving as an opportunity for professional renewal. Eligible faculty who have an interest are encouraged to discuss ideas with their department chair and dean. Because the program does not have funds to support instructional replacement costs, other than adjuncts, such discussions need to occur prior to a submission to ensure that classes can be covered should the leave application be accepted.

Faculty Development Leave is a great opportunity for professional growth. I encourage you to consider a submission.

Great News!

Two Honors Program students have received prestigious graduate assistantships in the natural sciences. Ethan Cagle, a senior from Killen, Alabama, will enroll in UAB's Ph.D. program in chemistry, where he will receive a full tuition fellowship, fees, health insurance and a \$24,000 per year stipend. Vivian Lesende, a senior from Collinwood, Tennessee, will enroll in Ohio University's Ph.D. program in molecular and cell biology, where she will receive a year round tuition fellowship and a \$21,000 per year stipend. Congratulations to both of these students for their achievement.

Congratulations

In February, UNA theatre faculty members received Kennedy Center American College Theatre Festival Meritorious Achievement Awards. Charlton James (Assistant Professor) won an Excellence in Directing award for *Becky's New Car*. Dr. David Ruebhausen (Associate Professor) won an Excellence in Design award for *Becky's New Car* and an Excellence in Directing award for *Six Characters in Search of an Author*. Additionally, Mr. James served as the festival's Assistant Coordinator for the Irene Ryan Acting Competition.

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| Faculty Salary Data* | | | | | |
|-----------------------|-------|-------|------------|-----------|------|
| State of Alabama | Class | Prof | Assoc Prof | Asst Prof | Inst |
| Auburn U - Main | D | 109.9 | 77.1 | 68.5 | 42.3 |
| Birmingham-Southern C | B | 77.7 | 64.9 | 57 | 39 |
| Huntingdon C | B | 70.9 | 52.9 | 49.3 | — |
| Oakwood U | B | 53.6 | 43.5 | 34.8 | — |
| Samford U | M | 96.9 | 71.2 | 60.2 | 47 |
| Spring Hill C | M | 68.2 | 55.3 | 47.4 | 41.9 |
| Troy U | M | 76.7 | 67.9 | 57.6 | 4.15 |
| Tuskegee U | M | 72.4 | 62.5 | 55.6 | 41 |
| U Alabama | D | 132.9 | 90.4 | 68.2 | 46.4 |
| UA Birmingham | D | 127.3 | 85.4 | 73.7 | 61.8 |
| UA Huntsville | D | 113.3 | 82.2 | 70.4 | 53.1 |
| U Montevallo | M | 76.5 | 59.7 | 52.4 | 48.2 |
| U North Alabama | M | 79.3 | 66 | 57.2 | 48.9 |
| U South Alabama | M | 80.9 | 64.5 | 55.9 | 42.7 |

The Chronicle of Higher Education

The April 12 issue of The Chronicle of Higher Education published salary data for all 50 states. As shown, UNA fares well in comparison with other regional universities.

College of Business Awards

The College of Business recently announced the winners of their 2012-2013 awards. Congratulations:

Dr. Tanja Blackstone Faculty Teaching Award
Dr. Jim Couch Faculty Research Award
Dr. David Nickels Faculty Service Award
Ms. Cheryl Williams Staff Service Award

"There is a common misconception that a college professor's only job is to teach." (Times Daily, pg. D1, April 16, 2013.)