

# Academic Affairs Newsletter

by Office of the Provost  
and Vice President for Academic Affairs



University of North Alabama

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## Congratulations

The following candidates are awarded tenure effective August 18, 2014: Dr. Cameron Gren, Dr. Felecia Harris, Dr. Tera Kirkman, Dr. Vicki Pierce, Dr. Yaschica Williams, and Dr. Paul Zhang. Please join me in congratulating these colleagues!

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## Teaching Tip

From a Rice Box fortune cookie...

I hear and I forget. I see  
and I remember.

## Service in Action

In August, faculty and staff from the College of Nursing and Allied Health participated in Give-A-Kid-A-Chance (GAKAC). GAKAC is a volunteer mission to support local children. They provide supplies and services to children in preparation for the start of school. For more information about GAKAC, contact Dr. Jenny Dawson in CONAH at [jsdawson@una.edu](mailto:jsdawson@una.edu).

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## Email Gets Failing Grade

Faculty members and administrators who require email may find this New York Times article of interest. The most recent study shows students use email an average of six minutes a day. Students have moved on to other tools. To read the article click [here](#).

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## Library Services

Effective October 1, 2013, Melvin Davis' title will change from Director of Library Services to Dean of Library Services. This returns the title for that position to what it was when Dr. Garry Warren was in that role and sends a message to the campus community about the centrality of Collier Library to the academic mission of UNA.

## Update on New Strategic Plan

In December 2012, President Cale appointed a Strategic Planning Committee to begin the development of a new University Strategic Plan. Over the last year the committee has thoughtfully and carefully reviewed and discussed the university's Vision Statement, Mission Statement, and Core Values as listed in the 2007-2012 plan.

The Strategic Planning Committee also conducted an extensive review of the external and internal environment in which the University operates. A review of the university's strengths, weaknesses, opportunities, and threats (SWOT) was conducted.

The President, with the concurrence of the Strategic Planning Committee, established university goals to be pursued over the next five years. These goals are intended to inspire, to guide, and to be ongoing. Each goal will result in the development of focused strategic initiatives by the university's 12 major planning units to support progress toward accomplishing the broader aspiration. The five university goals identified for 2013-2018 are:

- ◆ Strengthen our Foundation of Excellence
- ◆ Build and Maintain a Student-Centered University
- ◆ Enhance Programs that Distinguish the University
- ◆ Promote and Celebrate Diversity
- ◆ Support Regional Development and Outreach

The President requested, and received, a draft of the Strategic Plan for his review by September 2013. Once the President reviews the draft plan, it will be shared with the campus.

Each of the university's 12 major Planning Units will begin in October to develop specific and directed initiatives that support one or more of the university's goals, which will be included in the final plan. The initiatives will serve as the source for the development of the university's Annual Action Plan and budget over the next five years. A final Strategic Plan is to be submitted to the Board of Trustees in December. (Submitted by David Shields, Strategic Planning Committee Chair)



## New Faculty Introduction

Dr. Jean Ann Helm received her Ph.D. degree in Human Performance with a specialization in Adapted Physical Education from the University of Alabama in 2010. She worked for the University of Texas at Arlington for three years and is now thrilled to be back in the state of Alabama at the University of North Alabama. She is serving as an Assistant Professor of Health, Physical Education and Recreation. Her current research agenda focuses on Adapted Physical Education, Disability Sport and Disability Sport Media.

