



# Academic Affairs Newsletter

by Office of the Provost and Vice President for Academic Affairs

Volume III, Issue 2

## Something New

This issue of the newsletter includes the addition of five links at the bottom. The Faculty Senate or Staff Senate links allow you to stay abreast of developments within shared governance. The Academic Calendar allows you to keep up with important dates and use the Lion Cam to keep an eye on Leo and Una. The Academic Department site enables you to answer questions about programs at UNA and, finally, any policy questions can be addressed through the Handbook and Policies link.

## New Faculty Introduction

Lieutenant Colonel (Retired) Wayne P. Bergeron, former UNA Professor of Military Science, is now an instructor in the Department of Criminal Justice and is conducting efforts to establish a Military and Veteran Affairs Office and Support Center at UNA. He is a Cajun originally from Houma, Louisiana but has served all over the world in his 23 years of service with the United States Army. He holds undergraduate degrees in criminal justice and political science from Nicholls State University in Thibodaux, Louisiana, and a Master of Science degree in International Relations from Troy University. He is also currently pursuing his doctorate in Emergency Management from Jacksonville State University. Wayne is married to Peggy Bergeron, RN, MSN who works in UNA Health Services and who is also a Clinical Supervisor for the College of Nursing and Allied Health. They have three children, Joshua who is a sophomore at LSU and Lauren and Connor who attend Kilby. Wayne is active in the community as the Cub Master of the Kilby Cub Scout pack and has previously served as District Commissioner for the local district of Boy Scouts of America. As would be expected, he also enjoys running and working out, camping and the outdoors, boating, and SCUBA diving.

## Seeds of Innovation

UNA recently received attention in Public Purpose, a national education magazine. Our program, in which faculty and staff can work a year after retirement and use the salary to fund UNA scholarships, was highlighted. A PDF of the article can be obtained by contacting John Thornell at [jthornell@una.edu](mailto:jthornell@una.edu). Thanks to President Cale for sharing the information with the editors. If faculty and/or staff with retirement plans have an interest in participating in this program or have questions about how it works, please contact Barry Morris at ext. 4861.

## Workplace Threats

UNA has a policy that prohibits threatening or potentially violent behavior directed toward any member of the university community. This also includes comments posted on social media sites. In the wake of incidents such as UAH and Virginia Tech, we live in a society and workplace with zero tolerance for expressions of such behavior so please exercise caution. The policy can be found on page 54 of the University Employee Policy Manual and Handbook

([http://www.una.edu/humanresources/employee\\_policy\\_manual/University%20Employee%20Policy%20Manual%20and%20Handbook.pdf](http://www.una.edu/humanresources/employee_policy_manual/University%20Employee%20Policy%20Manual%20and%20Handbook.pdf))

### Faculty Senate

The Faculty Senate held its initial meeting of 2011-12 on September 8 at the Stone Lodge. Darlene Townsend serves as the new President. The university president shared some information on enrollment and offered comments about tenure and promotion, and the university provost provided an update on Kilby Laboratory School. The Senate approved a request to release the results of the Faculty Attitude Survey. Lively discussion ensued about proposed policy revisions for tenure and promotion and academic honesty. Both were referred to committee for additional review. New guidelines for graphic standards were approved and the Senate agreed to host Q/A forums to help faculty answer questions and address concerns about the D1 move.

### Active Suspension

Active Suspension is a new UNA program that allows students suspended for the first time to remain at UNA and take classes in which they performed poorly. The students are still considered in suspended status, but they are placed under a contract (which may be viewed by contacting the Registrar's Office) that stipulates conditions of enrollment. Twenty-three students are currently participating in the program. If you have questions about the program, please contact Dr. Thomas Calhoun.

### University Tenure and Promotion Committee

This committee reviewed portfolios for tenure and completed their work on September 15. The Provost is currently reviewing recommendations from each level of review. Decisions are made by October 1. Thanks to Chair Teresa Leonard and the committee for their work on behalf of this time-consuming, but very important responsibility.

### UNA Board Meeting

The UNA Board held its quarterly meeting on Monday, September 12. The Board approved the 2011-12 UNA budget that begins October 1. Also, the chair of each university constituency group spoke and provided a campus update. Several information items were provided.

### New Faculty Orientation

The initial session for this effort was held Tuesday, September 13 and concluded with dinner at the President's Home. Additional sessions are scheduled throughout the month to assist new faculty with a successful transition at UNA.

### Faculty Development Leave

Full-time, non-administrative, tenured faculty members (including department chairs) with at least six years of full-time service at this University and at least six years of service since the last awarded development leave are eligible for Faculty Development Leave. The deadline for application submission is November 1 of the academic year prior to the academic year of the proposed leave. Interested faculty may refer to the complete policy in section 3.11 of the Faculty Handbook (<http://www.una.edu/administration/handbook/>).

### Approval Ratings for Congress

Recent polls indicate dissatisfaction with Congress. Mark Twain offered this quote over a hundred years ago. "Suppose you were an idiot, and suppose you were a member of Congress; but I repeat myself."

[Faculty Senate](#)

[Staff Senate](#)

[Academic Calendar](#)

[Academic Departments](#)

[Handbook and Policies](#)