



# Academic Affairs Newsletter

by Office of the Provost and Vice President for Academic Affairs

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## New Faculty

Dr. Y. Herve Dovoedo is an assistant professor in the Department of Mathematics and Computer Science at UNA. He was born in Cotonou, located in the south of Benin (West Africa). Dr. Dovoedo received his “maitrise” (equivalent to the bachelor’s degree) in mathematics in his home country. He then taught high school mathematics for several years in Gabon (Central Africa). Dr. Dovoedo’s passion for the mathematical sciences continued here in the United States. While in the US, he earned master’s degrees in Applied Mathematics and Applied Statistics from the Indiana University of Pennsylvania and the University of Alabama, Tuscaloosa (UA), respectively, and received his Ph.D. in Applied Statistics from UA. At UNA, Dr. Dovoedo continues what he loves doing: teaching mathematical sciences. His focus is on high quality teaching, research, and service. Herve’s hobbies are jogging, tennis, and ping-pong.

## Faculty Promotions

Promotion portfolios for faculty candidates were due October 10. The Faculty Handbook indicates that the following scale to be used in evaluating candidates for promotion: highly qualified, moderately qualified, or less qualified. In addition, it is the responsibility of the department chair to “confirm the candidate meets the university’s eligibility requirements for promotion to the rank being sought.”(Page 2-10) The Faculty Handbook also states that “the department chair will provide written feedback to each candidate regarding the strengths and weaknesses of the candidates’ portfolio when the final promotion decisions are announced in March.” (Page 2-10) This job is made much easier if clear and concise information is provided regarding strengths and weaknesses of candidates.

## Five Trends Higher Education Can’t Afford to Ignore (by Molly Broad, President of ACE)

International Economic Landscape-Asia will be center of global economy by mid-century.

A New Normal in Higher Education-The level of state support for higher education will not return.

Rethinking the Business of Higher Education-Raising tuition will not solve the challenges that higher education institutions face.

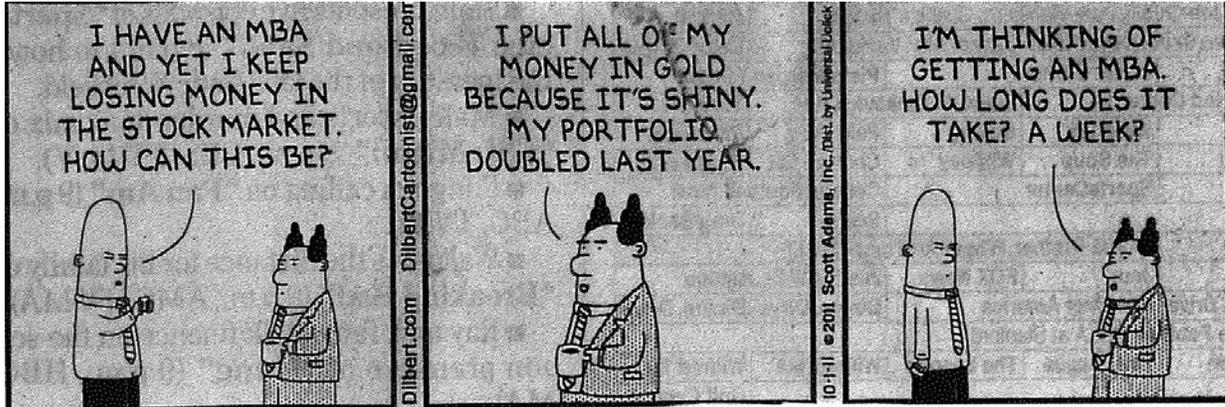
Ascendance of For-Profit Providers-For-profits are here to stay and will have “an outsize influence on higher education.”

Increased Emphasis on Quality Assurance-Continuous improvement can’t just be a buzzword.

UNA will develop a new strategic plan during the coming year. These and other trends will need to be addressed and all on campus will have the opportunity for input. Stay tuned.

## New Director of UNA MBA

Greg Carnes, Professor of Accounting, has been named director of the UNA MBA program. Let's hope the guy below doesn't apply.



## New Office

The Office of Interdisciplinary and Professional Studies is now open in Room 318 of Bibb Graves Hall. Craig Robertson is serving as director and Hillary Coates is serving as administrative assistant. Go by and visit them. If you have students interested in the BIS degree, please direct them to Hillary or Craig.

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