

**ANNUAL REPORT**

**Multicultural Advisory Committee**

**University of North Alabama  
Florence, AL**

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*Committee Chair*

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*Date Submitted*

Submitted to: **John G. Thornell**  
**Vice President, Provost, Academic Affairs**

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*Date Received*

# UNIVERSITY OF NORTH ALABAMA

## ANNUAL REPORT 2009-2010

### I. Executive Summary

The Multicultural Advisory Committee [MAC] met eight times during the 2009-2010 academic year. We researched several areas of diversity including campus accessibility for special needs students, the assessments of the most current *Campus Climate Survey*, possible grants and federal funding available for minority students, and the future role of the MAC since the creation of the Office of Diversity and Institutional Equity.

We were successful in changing the MAC membership in the Shared Governance Committee Document as well as changing the MAC's charge to include working closely with the Office of Diversity and Institutional Equity.

There are several additional possible recommendations that may be made in the near future with ongoing projects that are still pending. Some of these possible recommendations are simply pending due to the lack of a quorum at the meetings for voting to take place.

The MAC will continue to provide informed recommendations, when necessary, regarding a wide range of diversity issues on campus.

### II. The Committee's Charge [from the Shared Governance Document]

7. B. Charge
  1. To serve as an advisory committee for the examination of issues of campus diversity and multiculturalism
  2. To gather and review information on University diversity and multiculturalism and assess University performance in these areas in light of the information obtained
  3. To propose changes in campus policies, procedures, and programs related to diversity and multiculturalism

Effective 2010-2011, the charge will also include the following:

4. **To work closely with the Office of Diversity and Institutional equity regarding diversity issues.**

C. This committee reports to the VPAA.

### III. The Committee met on the following dates:

October 1, 2009  
December 3, 2009  
February 3, 2010  
April 7, 2010

November 5, 2009  
January 14, 2010  
March 3, 2010  
May 5, 2010

**IV. What were the committee's actions and accomplishments this year relative to each of the items of the charge?**

Since the creation of the Office of Diversity and Institutional Equity [ODIE], the Multicultural Advisory Committee [MAC] reassessed its current charge and future visionary role. As a result of this reassessment, the following was recommended and approved:

1. Additional language to be added to the MAC's Committee Charge:  
*"To work closely with the Office of Diversity and Institutional Equity regarding diversity issues."*
2. To change the membership of the MAC by granting non-voting membership to the Director and Assistant Director for the Office of Diversity and Institutional Equity. It reads:
  4. *"The Director of the Office of Diversity and Institutional Equity is a non-voting member of the committee."*
  5. *The Assistant Director of the Institutional Equity is a non-voting member of the committee."*

The above will be added to Section D.XV.7.A: Membership of the Shared Governance Document and will become effective with the 2010-2011 academic year.

3. We met with Dr. Andrew Luna from the Office of Institutional Research, Planning and Assessment (OIRPA) to discuss and evaluate the five areas of the most recent *Campus Climate Survey*. After continued and lengthy assessment of the results of this document, the MAC decided to recommend language changes to several diversity related survey questions for consideration in the next survey.
4. We have conducted research and interviews regarding the handicap accessibility of the residence halls and other buildings on campus to evaluate our "Handicap Friendly Campus." We are currently considering a possible recommendation for a separate task committee to address these needs. Further consideration is pending.
5. Other areas of research and pending recommendations include topics in the following areas:
  - Recommendations regarding the Campus Climate Survey,
  - Possible recommendation for a Task Committee charged with researching grants and federal funding available for work study and graduate assistantship for minority students.
  - Possible recommendation for a Task Committee solely for the purpose of handling disability issues on campus as well as finding possible funding to help meet these needs.