

## **FACULTY SENATE MINUTES**

**March 16, 2006**

The Faculty Senate of the University of North Alabama met March 16, 2006 in the Faculty/Staff Commons of the University Center at 3:30 p.m.

President Adams called the meeting to order and recognized the following proxies:

Dr. Ed Foote from Communication/Theatre for Senator Green,  
Dr. Paul Baird from Counseling for Senator Loew,  
Dr. Francis Koti from Geography for Senator Gaston,  
Mrs. Linda Keckley from Kilby for Senator Wallace,  
Dr. Fred Hensley from Art for Senator Turner,  
Dr. Joe Masakowski from Accounting for Senator Holley and  
Dr. Paul Crandon from Communication/Theatre for Senator Martin.

Vice-President Newson was present.

The following senators were present: Adams, Adler, Bates, Blöse, Brown, Bruce, Bunn, Crisler, Ford, Gaunder, Gossett, Hallock, Hurren, Leonard, McDaniel, Richardson, Robinson, Rock, Roden, Takeuchi, Thorne, Ward, and Williams.

The following senators were absent without proxy: Atkinson, Brewton, Cai, Davidson, Fennell, Flowers, Makowski, Myhan, Underwood, and Webb.

Senator Adler moved the adoption of the agenda. Senator Rock seconded. The motion passed unanimously.

Senator Blöse moved the approval of the minutes of the February 23, 2006 meeting. Senator McDaniel seconded. The motion passed unanimously.

Vice President Newson reported for President Cale. The budget has been proposed but not yet approved. At the last Board of Trustees Meeting the site for the Science Building was approved. The Masters in History is going to ACHE. In strategic planning there are eight subcommittee reports. These will go to the entire committee for further action. There were a record number of applications for promotion. There was a department chair workshop held. It was organized by Dr. Bill Huddleston. The Writing Lab will be moved to the upper level of the Stone Lodge by the end of the semester.

Vice President Newson reported the following:

The U.S. State Department has funded a proposal from the University of North Alabama for a Fulbright "Scholar-In-Residence" from Morocco, Tunisia, or Jordan next year. Craig Christy, Dan Heimmermann, and John Wakefield submitted the winning proposal. The scholar will be teaching courses in the history of the Middle East and in international studies at UNA and will be guest lecturing in other UNA classes. The scholar

will also be speaking at other venues throughout the Shoals area. He or she will be selected by the chairs of the history and foreign language departments from candidates put forward by the Fulbright Commissions in each of those countries later this spring. Currently, the main campus of Auburn University is the only university in Alabama hosting a Fulbright scholar-in-residence.

Vice President Newson stated that he is postponing the proposal he announced at the previous senate meeting concerning the Assistant Vice President for Academic Affairs position and the Graduate Dean position. Concerns related to a job description and national search have led him to postpone any action until he can remove the confusion and get campus support.

President Adams reported from the Board of Trustees meeting that there is an agreement to take bids for the renovation of Collier Library.

President Adams shared a Certificate of Appreciation for the Faculty and Staff for their participation in the Sloan Semester Initiative. (See Attachment A)

President Adams reported from the ACUFP meeting which coincided with Higher Education Day. There were two major issues. First, there is a nasty rumor that the legislature had passed a bill requiring post-tenure review. This rumor is false. Unfortunately, some administrators took the rumor as true. UAB has instituted a post-tenure review. After two successive bad annual reviews, it is cause for dismissal. The Auburn system has been ordered by Ed Richardson to come up with a post-tenure review plan as well. After due consideration, the Auburn Faculty Senate voted not to comply. Secondly, the consideration of reducing two percent for each year under 25 years service when retiring and giving two percent for each year over 25. The PEEHIP policy has already been passed. You must pay two percent of the employers cost for each year under 25 years of service in Alabama. If you can go on a spouse's policy at retirement, you must.

#### **ANNOUNCEMENTS:**

- A. President Adams reported that Jeremy Stafford and Patricia Wilson will be serving on the Faculty Affairs Committee. Keith Lindley will be serving on the International Programs and Offerings and Kristy Van Rensselaer will serve on the University Foundation Board filling the place left by Bruce Gordon.
- B. The Faculty Attitude Survey Committee has sent a request to remove questions regarding the hiring of the President and VPAA. They have also removed survey questions for the interim administrators. Craig Robertson requested any further input be sent to him or President Adams. The following is a proposed schedule:
  - March 17 finalize instrument
  - March 23 & 24 Pretest
  - April 4 Send out instrument

April 10 Follow up request  
April 17 Pull data  
April 20 report  
April 21 release

- C. President Adams met with the Faculty/Staff Welfare Committee concerning the Faculty Development Leave Policy. They are considering where this will be placed. He is working on gathering data for the cost. It looks like no more than ten percent per year (five percent per semester) of the eligible faculty will receive an award. This will cause a substantial cost for 48 courses annually.
- D. President Adams announced the senator positions which are expiring and need reelection. He also reported that Senator Brewton needed to be replaced since he is half-time administrator.

**OLD BUSINESS:**

- A. Committee Reports:  
Dr. Crandon reported from the Joint Committee Academic/Student Affairs and a vote taken on the Attendance/Withdrawal Policy which was forwarded from this body.(See Attachment B) There was concern that the members on this committee which are also on the senate Academic Affairs Committee voted against the proposal presented and approved by the senate in February. There was a question raised whether the charge to the Academic Affairs Committee member is to vote the Senate wishes within the joint committee. Senator Robinson moved to consider this issue as old business at the next meeting. Senator Richardson seconded. The motion passed unanimously.
- B. Shared Governance Committee Reports: none

**NEW BUSINESS: none**

**ADDITIONAL ISSUES:**

- A. Dr. Foote reminded the senate that the Theatre Department's Glass Menagerie is running beginning Thursday for four nights. The Fine Arts Festival will have a special presentation by Will Stutts.
- B. The Remission of Tuition Survey was discussed. There were concerns expressed with the questions only related to dependent children. Senator Blose moved that we as a body convey the sense that we would like the issue of remission of fees for immediate family to be studied. Senator Ward seconded. The motion passed unanimously.

Senator Thorne moved the meeting be adjourned. Senator Roden seconded. The meeting adjourned at 5:00 p.m.